### <u>AGENDA</u>

# FLORIDA GULF COAST UNIVERSITY BOARD OF TRUSTEES VIRTUAL MEETING

Thursday, February 8, 2024 8:30 a.m. to (estimated) 9:30 a.m.

Virtual Access: www.fgcu.edu/boardcast

#### **NOTES:**

- 1. Indicated times within the agenda are approximate and are subject to change. Agenda items may be taken out of order at the call of the Chair and with the concurrence of the Board.
- 2. Public comment on action items must be sent by email to <a href="mailto:treynold@fgcu.edu">treynold@fgcu.edu</a>, no later than 5 p.m. on Wednesday, February 7, 2024. Comments will be read into the record during the meeting.

8:30 a.m. Call to Order, Roll Call, and Opening Remarks – Chair Michael Wynn

8:35 a.m. Consent Agenda (Includes Public Comment) – Chair

Michael Wynn

• Minutes of January 9, 2024 Meeting (TAB #1)

8:40 a.m. Audit and Compliance Committee (Includes Public Comment) – Committee Chair Joseph G. Fogg III

#### **Action:**

- Florida Gulf Coast University Performance Based
   Funding Data Integrity Audit for Board of Governors
   Director of Internal Audit William Foster (TAB #2)
- Florida Gulf Coast University Athletics National Collegiate Athletics Association (NCAA) Report for the Year ended June 30, 2023 – Director of Internal Audit William Foster (TAB #3)

WGCU Public Media Audit Report for the Years
 Ended June 30, 2023 and June 30, 2022 – Director of
 Internal Audit William Foster (TAB #4)

9:20 a.m.	Old Business – Chair Michael Wynn
9:25 a.m.	New Business – Chair Michael Wynn
9:30 a.m.	Closing Remarks, and Adjournment – Chair Michael Wynn
(END)	

### AGENDA INDEX FGCU Board of Trustees February 8, 2024

Tab #	Item	Action/Information		
1	Minutes of January 9, 2024 Meeting	Board Action (Consent Agenda)		
	Florida Gulf Coast University Performance Based Funding Data Integrity	Doord Action		
2	Audit for Board of Governors	Board Action		
	Florida Gulf Coast University Athletics National Collegiate Athletics	Board Action		
3	Association (NCAA) Report for the Year Ended June 30, 2023	Board Action		
	WGCU Public Media Audit Report for the Years Ended June 30, 2023 and	Board Action		
4	June 30, 2022	Board Action		

ITEM:	1
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### Florida Gulf Coast University Board of Trustees February 8, 2024

**SUBJECT:** Minutes of January 9, 2024 Meeting

### PROPOSED BOARD ACTION

Approve minutes

#### BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees met on January 9, 2024. Minutes of the meeting were kept as statutorily required.

Supporting Documentation Included: Minutes of January 9, 2024 Meeting

Prepared by: Transcription Experts and Project Manager Melissa Pind

Legal Review: N/A

Submitted by: President Aysegul Timur

#### FLORIDA GULF COAST UNIVERSITY BOARD OF TRUSTEES 1 2 3 Tuesday, January 9, 2024 4 **COHEN STUDENT UNION BALLROOM, ROOM #203** 5 FLORIDA GULF COAST UNIVERSITY 6 7 **Meeting Minutes** 8 9 10 Members: Present: Trustee Blake Gable - Chair; Trustee Edward Morton - Vice Chair; Trustee 11 Emory Cavin; Trustee Richard Eide, Jr.; Trustee Joseph Fogg III; Trustee Leo 12 Montgomery; Trustee Lyndsay Rhodes; Trustee Luis Rivera; Trustee Robbie 13 Roepstorff; Trustee Jave Semrod; Trustee Peter Sulick (by phone); and Trustee Michael 14 15 Wynn. 16 Others: 17 Staff: President Aysegul Timur; Executive Vice President and Provost Mark Rieger; 18 Vice President for Administrative Services and Finance, and Executive Director of 19 FGCU Financing Corporation David Vazquez; Vice President for Student Success & 20 Enrollment Management Mitchell Cordova: Vice President and General Counsel Vee 21 Leonard; Vice President for University Advancement, and Executive Director of FGCU 22 Foundation Kitty Green; Director of Internal Audit Bill Foster; Chief of Equity, Ethics, and 23 Compliance and Title IX Coordinator Precious Gunter; Staff Advisory Council (SAC) 24 25 President Jena Padilla; Director of Board Relations and Associate Corporate Secretary Tiffany Reynolds; Coordinator of University Communications & Media Relations Pamela 26 McCabe; Project Manager Melissa Pind; and Administrative Assistant II Amy Liekweg. 27 28 29 Item 1: Call to Order, Roll Call, and Opening Remarks 30 Chair Blake Gable called the meeting to order at 8:30 a.m. He asked Director of Board 31 Relations and Associate Corporate Secretary Tiffany Reynolds to call the roll. Roll call 32 was taken with all members participating, thus meeting quorum requirements. 33 34 Chair Gable welcomed Associate General Counsel Tom Rinaldi who joined the Office of 35 the General Counsel in June 2023, and Associate General Counsel Daniel Cruz who 36 joined the Office of the General Counsel in October 2023. 37 38 39 Item 2: Student Success – Enrollment Management Initiative (TAB #1) 40 Vice President for Student Success and Enrollment Management Mitch Cordova said 41 42 he would discuss LinkedIn Learning, a dynamic online learning platform that offered indepth content knowledge and professional skills development. He said LinkedIn 43

Learning was implemented to provide Florida Gulf Coast University (FGCU) employees and students an online platform to drive learner engagement, build critical skills, support leadership development and promote career development and retention. He said it offered individuals an opportunity to enrolled in a wide variety of courses, such as business, leadership, technology, software, etc. He said it was a robust platform that had over 21,000 courses. He noted LinkedIn Learning's courses were self-paced, video-based classes taught by industry experts. He noted LinkedIn Learning was a subsidiary of LinkedIn, which was owned by Microsoft.

Dr. Cordova stated FGCU purchased over 15,000 seats in LinkedIn Learning, and more than 2,800 seats were activated; 1,910 seats were being used by students, and 946 seats were being used by employees. He reviewed the usage of LinkedIn Learning in the last quarter (July-October 2023): 200 unique employee learners logged in 258 times; and 387 unique student users logged in 461 times. He noted the usage data included the number of hours FGCU LinkedIn learners were logged in, the number of courses viewed, the number of courses completed and the number of individuals who connected LinkedIn Learning to their LinkedIn profile.

Dr. Cordova reviewed a slide that illustrated the top ten LinkedIn Learning courses FGCU students and employees took. He said courses were taught by industry experts and provided learners with a certificate or continuing education units (CEUs). He said LinkedIn Learning users gained knowledge and developed their skills through the courses they took. He reviewed a slide that illustrated the top five skills FGCU employees and students developed through the courses they took. He showed a slide that listed the courses employees and students took to improve their leadership skills and a list of the top courses taken by FGCU LinkedIn Learning users. He noted FGCU was doing very well in developing leadership skills through LinkedIn Learning in comparison to the other State University System (SUS) institutions.

Dr. Cordova said FGCU LinkedIn Learning users acquired nearly 1,000 CEU credits via the platform over the last twelve months. He said 322 FGCU LinkedIn Learning users completed at least one certification or CEU course in the last year. He said that demonstrated FGCU LinkedIn Learning users understood the importance of obtaining additional certificates and expanding their qualifications. He noted this was an excellent start in matching the content in LinkedIn Learning to what students and employees could gain while they were at FGCU. He said the number one course taken this year by FGCU LinkedIn Learning users was *Being Positive at Work*, which produced 164 CEUs.

Dr. Cordova noted FGCU graduates also were using LinkedIn; according to LinkedIn analytics, nearly 11,000 FGCU alumni were on the LinkedIn platform. He displayed a bar chart that illustrated the number of FGCU graduates who used the LinkedIn platform over the last five years (2018-2022). He said in 2022, nearly 4,900 alumni who

graduated within the last five years were active on LinkedIn. He noted there was a steady rise in alumni LinkedIn users.

Dr. Cordova said, according to LinkedIn analytics, among active FGCU alumni on LinkedIn, 37 percent were hired within one year of graduation; the average time for graduates to be hired was five months. He said in terms of getting a job in a timely manner after graduation, it seemed those who were active on LinkedIn had an advantage over those who were not. He said according to LinkedIn analytics, the top job titles for FGCU graduates were salesperson, real estate agent, teacher, account manager and project manager, and the top five industries hiring FGCU graduates were medical practices, real estate, hospitality, advertising services and hospitals. He said the top five employers of FGCU graduates, according to LinkedIn analytics, were Hertz, Scotlynn, Naples Community Hospital (NCH), Enterprise Mobility and Target. He displayed a list of top employment outcomes for FGCU graduates by field of study.

Dr. Cordova stated FGCU students that utilized LinkedIn Learning had an advantage after graduation; 13 percent of those who used LinkedIn Learning were more likely to be hired within 1 year of graduation as compared to those who did not use the platform. He said LinkedIn Learning users were 1.8 times more likely to have a first-degree connection than non-users. He noted first-degree connections were important for networking. He said LinkedIn Learning users were 3.6 times more likely to have more jobs for which they could apply. He said LinkedIn Learning was a valuable resource; FGCU has been using the platform since November 2022, and the University would continue to promote usage of LinkedIn Learning, which would ultimately lead to the success of FGCU students.

#### Item 3: Consent Agenda (See Tabs #2-6)

Chair Gable indicated there were five items on the Consent Agenda: (1) Minutes of September 12, 2023 Meeting; (2) Minutes of September 26, 2023 Workshop; (3) Minutes of November 14, 2023 Workshop; (4) Minutes of December 7, 2023 Meeting; and (5) Resolution of Appreciation for Trustee Blake Gable.

Trustee Luis Rivera made a motion to approve the Consent Agenda. Trustee Michael Wynn seconded the motion. There was no public comment, or Board discussion. Chair Gable called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

### Item 4: Presentation of Resolution of Appreciation for Trustee Blake Gable (TAB #6)

Vice Chair Edward Morton and President Aysegul Timur presented Chair Gable a Resolution of Appreciation, which was read into the record by Ms. Reynolds:

129	"Whereas, in 2001 there was created a new system of K-20 seamless
130	education for the State of Florida, which included installation of the Florida
131	Gulf Coast University Board of Trustees; and
132	Whereas, in 2013 Trustee Blake Gable was appointed to the Florida Gulf
133	Coast University Board of Trustees for a five-year term and was
134	subsequently reappointed in 2018 for another five-year term; and
135	Whereas, in January 2018 Trustee Blake Gable was elected Chair of the
136	Florida Gulf Coast University Board of Trustees and was subsequently reelected
137	as Chair in January 2020 and January 2022; and
138	Whereas, Chair Blake Gable has served Florida Gulf Coast University
139	with great distinction and dedication as a member of the governing Board and
140	in its leadership position as Chair; and
141	Whereas, Chair Blake Gable successfully represented the Florida Gulf
142	Coast University Board of Trustees through countless hours advocating for the
143	University's funding and other requests before the Florida Legislature and
144	Governor; and
145	Whereas, Chair Blake Gable has been a tireless participant in Florida
146	Board of Governors meetings held across the state, recognizing the value in a
147	strong State University System of Florida;
148	Now, therefore be it resolved that the Florida Gulf Coast
149	University Board of Trustees wishes to express appreciation for Trustee
150	Blake Gable's outstanding service as the Board's Chair, and wishes to
151	recognize his commitment to Florida Gulf Coast University's students of
152	today and for generations to come."
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President Timur stated Chair Gable spent countless hours serving FGCU students and the FGCU community. She presented a clock to Chair Gable as a token of appreciation for the time he spent serving FGCU.

Trustee Morton thanked Chair Gable for his service. He acknowledged the time commitment and amount of energy required to serve as the chair of the FGCU Board of Trustees (BOT). He said he was extremely proud of Chair Gable's accomplishments.

Chair Gable thanked everyone. He said he had served on the FGCU BOT through three FGCU presidencies, two hurricanes and a global pandemic. He stated FGCU had grown immensely in the last 11 years and was better today than ever before. He said he was grateful to have served FGCU, and noted he was but a small part in the big picture.

#### Item 5: Standing Report from United Faculty of Florida (UFF)/FGCU Chapter

Chair Gable stated the standing report from United Faculty of Florida (UFF)/FGCU Chapter was being made in conjunction with the Collective Bargaining Agreement

(CBA) provision, which provided UFF an opportunity to speak to FGCU BOT agenda items that affected wages, hours and other terms and conditions of employment of the employees. "Employees" was defined as a member of the bargaining unit. He welcomed UFF President Dr. Carolynne Gischel.

Dr. Gischel thanked Chair Gable for his service to the University on the FGCU BOT. She stated she represented all in-unit faculty at FGCU, including academic advisors, student success counselors, librarians, instructors and professors. She said she did not speak for administrators or other FGCU employees; however, she did not wish to diminish the role they played in FGCU's success. She said she took her role as UFF president very seriously and did her best to accurately convey the greatest issues of concern. She indicated her focus at previous FGCU BOT meetings had consistently been on the need for adequate compensation; however, that was not the focus of her message today. She noted the compensation issue had not been resolved, but steps in the right direction were taken.

Dr. Gischel indicated her focus today was on faculty climate change. She said she believed faculty morale had risen since her last report in September. She stated there had been a subtle change recently; tensions were not so heavy, and there was lightness in the air. She said faculty were less focused on job satisfaction issues and more focused on enjoying their job. She said she believed this was due to several factors; the Collaborative on Academic Careers in Higher Education (COACHE) Survey and follow-up, ongoing positive messages from President Timur, actions consistent with President Timur's messages, more inclusivity, genuine collaboration, the UFF Compression and Inversion Committee and the UFF Merit Pay Committee. She noted bargaining was off to a good start this year; two meetings had been held, one was focused on logistics and one was a bargaining session. She noted this year was a full book year. She said she believed three attorneys at the bargaining table was unnecessary, but she understood that was the Board's prerogative. She said she looked forward to continued bargaining.

 Dr. Gischel stated FGCU faculty members were experiencing positive change, faculty input and collaboration seemed genuinely valued and longtime issues were being addressed. She said she had not felt this level of hope in a long time. She thanked President Timur and the FGCU administration. She said faculty were extremely grateful.

#### Item 6: Standing Report from FGCU Financing Corporation Board of Directors

FGCU Board of Trustees Liaison to FGCU Financing Corporation Richard Eide, Jr. thanked Chair Gable for his service. He stated he had worked with Chair Gable for six years, and his focus was always on the real mission of FGCU – its students, faculty and the improvement of the Institution. He said at the FGCU Financing Corporation's last

regular meeting, minor changes were made regarding how excess funds were handled; the changed would yield higher returns and reduce risk.

### Item 7: Standing Report from FGCU Foundation Board of Directors

FGCU Board of Trustees Liaison to FGCU Foundation Robbie Roepstorff thanked Chair Gable for his service on the Board. She said the FGCU Foundation, to date this fiscal year, had raised slightly over \$14 million and was working toward achieving the annual goal of \$28.5 million and close out the \$100 million Ideas to Impact Campaign. She noted the Campaign started with a goal of \$75 million but was increased to \$100 million due to its success. She indicated the FGCU Foundation had several events planned over the next few months.

Trustee Roepstorff said to capitalize on President Timur's many connections in the community, this month the FGCU Foundation launched the President's Circle for Excellence. She stated the President's Circle for Excellence invited President Timur's supporters to join the Circle for a \$5,000 annual gift with a three-year commitment. She said the \$5,000 annual gift would be part of a special fund that President Timur could use, at her discretion, to further initiatives and achieve goals related to excellence and student success. She noted she brought her check to join the President's Circle today and challenged the Trustees to join.

Trustee Roepstorff noted the FGCU Foundation contributed \$1 million to the athletic budget deficit to fund operations. She noted athletic programs were as important as academic programs, and FGCU student-athletes set the grade point average (GPA) bar for other universities. She said the FGCU Foundation was working on a plan to increase revenue generation for Athletics, which the FGCU Foundation Board of Directors requested to see before they would provide further financial support.

Trustee Roepstorff said at the end of November, the investment portfolio's value was \$135.7 million, which was up \$5.5 million from the beginning of the fiscal year. She said the FGCU Foundation's Finance Committee continued to review current asset allocation targets. She stated any recommended changes would be reflected in the revised investment policy statement for the FGCU Foundation Board's approval in March.

Trustee Roepstorff stated the FGCU Foundation hosted the annual President's Scholarship Luncheon in November to thank scholarship donors and give them the opportunity to meet scholarship recipients. She played a video from the recent President's Scholarship Luncheon, "The Impact of a Scholarship." She encouraged the FGCU BOT to join the President's Circle, and donate toward the student scholarship fund.

#### Item 8: FGCU Workforce Housing Committee Update

FGCU Board of Trustees Liaison to FGCU Workforce Housing Committee Peter Sulick thanked Chair Gable for his service. He said a FGCU Workforce Housing Committee was formed, which was comprised of Vice President for University Advancement, and Executive Director of FGCU Foundation Kitty Green, Vice President for Administrative Services and Finance, and Executive Director of FGCU Financing Corporation David Vazquez and himself. He said the purpose of the Committee was to revisit the idea of building FGCU workforce housing on a forty-acre parcel owned by the University close to I-75. He noted it was determined several years ago this parcel would not be used for academic purposes, so it lent itself to this workforce housing project very well. He said he understood the Board had been having discussions about this for several years. He said rather than negotiating with developers for constructing a commercial apartment complex on the site for which FGCU would get a certain number of affordable housing units, workforce housing options for the parcel would be reinvestigated by the Committee. He said the FGCU Workforce Housing Committee had met several times and, as a result, it was believed a special purpose entity should be created for constructing and maintaining the workforce housing project, and the State Board of Finance would participate in bond financing for the project. He stated the objectives were to: (1) provide workforce housing; (2) have an economically viable project; (3) make a maximum number of units available for University use; (4) make a certain number of units available for outside use; and (5) move toward the construction and operational phases. He indicated the Committee was investigating the feasibility of this plan and was looking for organizations who could help with modeling the project. He said the project would be brought back to the FGCU BOT soon for consideration.

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Ms. Green said a handout provided additional information about the project was placed at everyone's place setting. She noted the special purpose entity that Trustee Sulick mentioned would be a direct support organization (DSO) like the FGCU Financing Corporation and FGCU Foundation. She said at first glance of this potential project, it appeared conceivable; there could be bumps along the way, but the Committee was hopeful the project would be fruitful.

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Trustee Wynn asked if it was too early to know how the financing for this project would be handled.

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Ms. Green responded in the affirmative. She said she was hopeful the entire project could be bonded, but it was too early to say that with certainty.

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#### Item 9: Chair's Report

Chair Gable noted as his last official act as Board Chair, he would sit next to President Timur at the Board of Governors (BOG) meeting at the end of the month as she

presented FGCU's Strategic Plan 2024-2029 to the BOG for their approval. He said he was confident the Plan would be well received.

Chair Gable noted the FGCU BOT Self-Assessment survey would be completed every two years. He said he reviewed the results of the recent Board Self-Assessment survey; it was apparent the FGCU BOT valued workshops, and he believed they would be a valuable tool as the Board moved forward.

Chair Gable said he spoke to FGCU Foundation Board Chair Samantha Scott a few months ago about the possibility of FGCU constructing a presidential house. He said he believed it was something that should be considered.

#### Item 10: President's Report

President Timur said the spring 2024 semester started yesterday, and the campus was full of great energy. She noted today was opening day of the 2024 State Legislative Session. She stated at everyone's place setting there was a booklet that contained information she shared in December with House and Senate leadership, members of the Southwest Florida (SWFL) Delegation and Governor DeSantis' staff. She said the booklet simply illustrated what FGCU was requesting for 2024-2025 and explained how FGCU was a champion in the SUS. She said she would be in Tallahassee at the end of January for FGCU Day at the Capitol. She said the FGCU Day at the Capitol event had grown stronger because of the partnership between FGCU Eagle Advocacy, the FGCU Alumni Association and FGCU Student Government. She said she would be traveling with a group of students to showcase how great and impactful it was to be an FGCU Eagle.

President Timur indicated over the past few months, FGCU's leadership team had been focused on Performance-Based Funding (PBF) metrics and interventions. She noted a detailed presentation about PBF metrics would be given later in today's meeting. She said she was ready to present the FGCU Strategic Plan 2024-2029 at the January 24 BOG meeting. She said she had received positive feedback about FGCU's Strategic Plan from BOG Chair Brian Lamb and BOG Vice Chair Alan Levine. She noted once the Plan was approved by the BOG, work to implement the Plan would begin in all campus divisions and units.

President Timur stated searches for leadership positions on campus were underway; Marieb College of Health & Human Services Dean, Honors College Dean, Director of the Daveler & Kauanui School of Entrepreneurship, Director of Intercollegiate Athletics and University Police Department (UPD) Chief. She said she was excited to report the boardwalk that will connect South Village (SoVi) to the rest of campus should be completed in March. She stated she and the students were very excited about the new boardwalk. She invited the FGCU BOT members to visit the boardwalk when it was

finished. She noted the search and selection of a professional service consultant for Academic Building 10 (AB10) was underway, and the first phase of the Cohen Student Union remodel was underway.

President Timur stated there was a lot of discussion about the changing landscape of intercollegiate athletics in The Chronicle of Higher Education, especially about the National Collegiate Athletics Association's (NCAA) Name, Image and Likeness (NIL) policy. She asked Vice President and General Counsel Vee Leonard to discuss NIL.

Ms. Leonard said NIL addressed the ability of student-athletes to benefit from the use of their name, image and likeness. She indicated student-athletes could obtain NIL opportunities through a NIL collective or by self-promotion. She said effective July 2021, the NCAA removed the prohibitions that affected a student's ability to earn money from the use of their name, image and likeness. She said the ability to benefit financially from NIL was previously prohibited because of the amateur nature of the athletics. She said prior to the NCAA's removal of prohibitions, in 2020, the State of Florida created regulations that preceded what the NCAA planned to do. She noted State laws were further revised in 2023, but these were still being worked out as there were differences between the NCAA and Florida State Legislation.

 Ms. Leonard said name, image and likeness addressed a pay for services; student-athletes could earn money for the use of their name, image and likeness, but NIL agreements could not require students to attend a certain school. She said coaches could not use NIL agreements as a student recruitment tool; however, universities could inform potential students of benefits received by former students from a NIL collective. She noted NIL collectives were not required; student-athletes could promote themselves. She said student-athletes could create a fundraiser for a NIL collective, and trustees, for example, could contribute to it; however, the University itself could not give money to a collective.

Ms. Leonard said the NIL presentation handout displayed a list of permissible and impermissible NIL activities. She stated FGCU had not, as other SUS institutions had, entered into partnership agreements with a collective as to ensure compliance with the laws governing NIL and other equity requirements. She said University administration endeavored to maintain an arm's-length relationship with local NIL collectives for the benefit of its student-athletes. She explained as a self-agent, a student-athlete could be compensated by a business in exchange for using the student-athletes' NIL in products or advertisements, or they could accept fees for public appearances to promote themselves or organizations at events or other activities. She said collectives provided a clearinghouse for those who wished to avail themselves of a student-athlete's services, and it provided a means for student-athletes to promote themselves. She stated collectives were incorporated as a social purpose or benefit corporation ("B-corp") where a public benefit was expressly stated in the articles of incorporation and

the officers. She said collectives worked for the benefit of the student-athlete, not for the benefit of the University. She noted FGCU's Office of the General Counsel (GCO) retained the services of a national firm, Bond, Schoeneck & King, who specialized in collegiate sports law.

Trustee Eide asked if the ability to navigate NIL would be a criterion by which FGCU's new athletic director was chosen.

Ms. Leonard responded FGCU would expect the new athletic director to be knowledgeable in this area. She noted the GCO was available to answer questions about NIL, and if they were not able to provide an answer, they would contact the outside law firm that was retained.

Trustee Eide asked how FGCU would determine if an athletic director candidate was an expert and knowledgeable in NIL activities.

 President Timur stated FGCU was working with a search firm to select the University's next athletic director; part of that process was ensuring applicants were well-versed in NIL. She said, at the same time, the NIL rules changed frequently; FGCU needed an athletic director who could keep up with the changing landscape of college athletics and NIL.

Ms. Leonard noted the NCAA started its national convention today, and clarification of NIL rules and regulations was expected. She noted as soon as the NCAA published new information, the GCO would disseminate it.

Trustee Wynn asked what FGCU was doing to educate students and provide resources to them as they managed their NIL. He noted if a student made a NIL mistake, it could hurt the University. He said it was important to thoroughly educate student-athletes about the process and help them as the NIL rules evolved.

Ms. Leonard said FGCU did not represent students on a legal basis, but the GCO met with Athletics' staff and held various training sessions. She said NIL rules required the University to train students on how to manage their money and handle contracts, but the GCO did not advise students on entering into NIL agreements.

Trustee Wynn said he wanted to be sure FGCU had a process for disseminating evolving NIL information to student-athletes and providing resources for their questions, but at the same time, not providing legal guidance.

Trustee Joseph Fogg asked what the University was permitted to do if a student-athlete was approached by Nike regarding an appearance in their commercials.

Ms. Leonard stated the University did not have a say in the relationship between a student-athlete and Nike. She said the University would ensure Nike did not require the student to attend FGCU, and that Nike marketed the student's name, image and likeness, not the fact the student was a member of a specific FGCU athletic team.

Trustee Fogg asked if a student-athlete could wear an FGCU Basketball uniform in a Nike commercial.

Ms. Leonard responded student-athletes could appear in an FGCU uniform, but the student was only being marketed for the popularity of themselves, not the University.

Trustee Fogg said this should be between the student-athlete and Nike; FGCU should not be involved.

Ms. Leonard stated FGCU was not involved; the NCAA asked universities to look at the agreements to make sure Nike (or any other company) did not do something that was impermissible, but the arrangement was solely between the student-athlete and the company; the University would not monetarily profit from the NIL agreement in any way.

Trustee Sulick said FGCU had its own logos/trademarks, and he believed FGCU needed an agreement with Nike (or other company) to use FGCU logos.

Ms. Leonard stated FGCU would cooperate with the student-athlete to allow them to use FGCU logos and uniforms; FGCU was not totally divorced from the process and would encourage and support student-athletes.

Trustee Sulick said he felt the University should be compensated by companies for use of its logos and images.

Trustee Rivera said FGCU would benefit by attracting better student-athletes. He noted FGCU could introduce student-athletes to potential NIL sponsors; for example, if FGCU had a catalog of potential sponsors, it would be a more attractive place for a student-athlete. He said he believed the University might incidentally benefit from NIL agreements.

Trustee Morton said he was familiar with collectives outside of FGCU. He noted there were a significant number of Division I quarterbacks who made more money than the lowest paid National Football League (NFL) quarterback who led the NFL in passing statistics. He noted there was a time when an athletic scholarship was worth something, and those lucky enough to get one appreciated the education that came with it. He said it seemed that did not matter anymore. He stated there was no longer a requirement for a student-athlete to stay at a university for a specified amount of time; students could change schools at any time. He said there were thousands of young

men in the NCAA portal over the last two years who were going to the highest bidder.

He stated those facts were changing the landscape of intercollegiate athletics.

Trustee Roepstorff noted the Director of Intercollegiate Athletics reported directly to
President Timur, as stated in FGCU Regulation 1.001, Statement of Agency
Organization and Operation, which had proposed amendments for approval in today's
meeting. She said the amended Regulation removed, "fundraising, academic, athletic
compliance marketing" from Director of Intercollegiate Athletics section. She asked if
that was removed at the advice of the newly engaged search firm because it was

difficult to know the rules and boundaries. She asked if the new athletic director would

not be involved in any fundraising as to ensure it did not overlap with NIL activities.

President Timur stated with the FGCU Athletics organizational changes that were made in May, functional areas were allocated and centralized to experts in other campus areas; it did not mean those functional areas were not part of the athletic director's purview. She said FGCU Athletics fundraising was now overseen by Ms. Green, and compliance was overseen by Chief of Equity, Ethics, and Compliance and Title IX Coordinator Precious Gunter. She noted the Director of Intercollegiate Athletics would work with each of those areas.

Trustee Roepstorff said athletic directors played a unique role of building a successful program and bringing in the best talent. She said she believed it was important to have a clear job description for the Director of Intercollegiate Athletics because FGCU Athletics was a reflection upon FGCU all together.

President Timur stated she understood Trustee Roepstorff's point.

President Timur noted she had another visit to Tallahassee planned for March at the end of the Legislative Session. She noted Trustees Fogg and Eide would join her, and they hoped to meet with FGCU's Delegation and visit Governor DeSantis' office.

#### Item 11: Academic/Student/Faculty Affairs Committee (See Tabs #7-11)

Committee Chair Jaye Semrod thanked Chair Gable for his service. She stated there was one information item and four action items on today's agenda.

### FGCU 2024 Performance Based Funding (PBF) Metrics Performance & Preliminary Score (TAB #7)

Executive Vice President and Provost Mark Rieger stated FGCU did not have a score yet for PBF Metrics #1 and #2; those numbers would come from the BOG in late
January. He said, as such, the final FGCU Accountability Plan would be presented to the FGCU BOT in April. He said FGCU's preliminary numbers were disappointing. He asked Dr. Cordova to present the preliminary PBF metric scores.

515 516 Dr. Cordova said he would display a slide that illustrated the proposed goal (approved by the FGCU BOT as part of the 2023 Accountability Plan) and the current preliminary 517 score for each metric. He said once the metric scores were finalized, the 2024 518 Accountability Plan would be presented to the Board for approval. He noted the goals 519 would be reevaluated when the metrics were finalized. 520 521 Dr. Cordova said Metric 1: Percent of Bachelor's Graduates Employed or Enrolled One 522 Year After Graduation (\$40,000) had an anticipated metric value of 65 percent, which 523 would yield five points on the excellence benchmark. He noted FGCU scored points in 524 525 two ways: (1) based on excellence, with a benchmark established by the BOG; or (2) based on improvement. He said scores noted in green represented an excellence 526 score, and scores in blue represented an improvement score. 527 528 Dr. Cordova indicated Metric 2: Median Wages of Bachelor's Graduates Employed Full-529 Time One Year After Graduation improved over last year. He said he anticipated the 530 531 median wage would be \$45,000, which would result in 10 points of excellence. 532 Dr. Cordova said Metric 3: Net Tuition and Fees per 120 Credits, the cost to students for 533 a 120-credit degree, was expected to be \$8,900, which would score FGCU 10 points of 534 excellence. He noted, based on this year's performance, there may be a proposed 535 change to the five-year goal related to this metric. 536 537 Dr. Cordova stated Metric 4: Four Year First-Time-In-College (FTIC) Graduation Rate 538 was expected to be around 42.3 percent. He noted this metric had remained flat over 539 540 the last four cohorts. He said Student Success would intentionally focus on this metric as it was understood FGCU needed to see improvement in this area. 541 542 Dr. Cordova said Metric 5: Academic Progress Rate (APR), freshman to sophomore 543 retention with a GPA of 2.0 or higher, was not yet finalized. He said, as of today, FGCU 544 stood at 78.6 percent, which he anticipated would give the University one point of 545 improvement. He stated this was another area Student Success would continue to 546 547 focus on, and it would be a part of the Student Success Plan (SSP) as this metric 548 needed to improve. 549 Dr. Cordova indicated Metric 6: Percent of Bachelor's Degrees Awarded in Areas of 550 Strategic Emphasis was expected to be around 53.7 percent, which was an 551 improvement from last year. He said FGCU should continue to score 10 points of 552 excellence for this metric. 553 554 555 Dr. Cordova stated Metric 7: University Access Rate (percentage of Pell Grant students) was anticipated to be 29.8 percent. He noted that was a drop of one point and 556 represented a score of six points of excellence. 557 13

Dr. Cordova said Metric 8: Graduate Degrees Awarded in Area of Strategic Emphasis would be at 47.1 percent, which represented a decrease from last year. He said FGCU expected to score four points of excellence for this metric. He noted the great success of FGCU's Master of Business Administration (MBA) program resulted in an increase in degrees awarded, relative to the number of degrees awarded in areas of strategic emphasis. He said the denominator was increasing, which was good, but the numerator was not increasing at the same pace, which resulted in a reduction in this metric. He said he expected the MBA degree program enrollment to level out, and new degree programs such as computer science, biology, etc., should increase the number of degrees awarded in strategic emphasis over time.

Dr. Cordova indicated Metric 9a: Three-Year Graduation Rate for FCS AA Transfers was currently at 57.3 percent, which represented a 0.5 percent decrease from last year. He said there was no improvement in this metric and no excellence points earned, so FGCU was not expected to score any points this year in this metric. He stated this was another metric Student Success would intentionally focus on in the SSP.

Dr. Cordova said Metric 9b: Six-Year Graduate Rate for Pell Students decreased nearly 5 percentage points from last year. He noted the general cohort also dropped in the 6-year graduation rate. He indicated the SSP would focus on minimizing the gap between the 6-year graduation rate for Pell Grant recipients and the general cohort.

 Dr. Cordova said FGCU did well in Metric 10: Number of Bachelor's Degrees Awarded to Hispanic and African-American Students, the FGCU BOT choice metric. He said there was a slight decrease in the number of degrees awarded compared to last year, but FGCU was still above the threshold for 10 points of excellence.

 Dr. Cordova displayed a slide that illustrated an overview of the last four years of PBF metrics. He noted over the past four years, median wages stayed level, the average cost to students decreased and four-year graduation rates stayed level. He said the slide showed where FGCU had opportunities for improvement, where it needed to be and the preliminary score. He said the Division of Student Success – Enrollment Management (SS&EM) was working diligently to improve the metrics for next year.

Dr. Cordova said to improve the metrics, Student Success developed a significant, coordinated, collaborative and systemic approach to put FGCU on the excellence scale. He displayed a graph that showed FGCU's preliminary PBF scores and the 2023-2024 metric benchmarks. He said the values noted in yellow represented metrics that needed to be moved onto the excellence benchmark: Metrics 5, 9a and 9b. He noted those metrics would be focused on in the Improvement Plan Framework. He said Metrics 1 and 4 needed to shift to the left; as FGCU continued to improve this metric performance, there would not be a volatility in improvements, but rather a steady

increase. He said Metrics 2, 3, 6 and 10 were firmly on the left side of the graph, which was where FGCU wanted to be; the goal was for those metrics to remain there and move the other metrics to the left.

> Dr. Cordova noted FGCU was fortunate to receive an allocation request this year, which would give the University a "booster shot" to improve its Student Success efforts. He noted it was understood the Board wished to invest more money to hire academic advisors and student success counselors, and this was being done; new advisors and counselors had been hired, and there were ongoing searches for additional hires. He said more than \$200,000 in data analytics had been invested to help FGCU sort through data with a predictive approach. He noted staff were being hired by Provost Rieger and himself to review the data, interpret it and put it into the hands of end-users. He said investments of new resources were made in Experiential Learning & Career Development which would help improve Metrics 1 and 2. He noted Provost Rieger was diligently investing in hiring new faculty to get a better understanding of how success could be achieved through good instruction within the gateway courses that had DFW (D, F, and withdrawal) rates. He said a new SSP was being developed. He noted the SSP presented to the Board in February 2023 was good; Student Success delivered everything that was required. He said the existing SSP would be used to build the new Student Success Plan. He noted a draft SSP may be presented to the Board at its April or June meeting. He said the SSP would be a data-driven approach focused on institutional data, student level data and looking at predictive student aspects (GPAs, course scheduling, credits earned, etc.). He noted that approach would intentionally focus on Metrics 4, 5, 9a and 9b and help move the needle on FGCU's PBF metrics.

Dr. Cordova presented a slide that illustrated how the SSP was structured. He said FGCU data was being used to determine the root cause for the lack of performance in certain metrics. He said once the root cause was known, solutions could be developed. He said the SSP was hyper-focused on four root causes and action items for four PBF metrics (4, 5, 9a, 9b). He stated the SSP was driven by FGCU's continuous improvement framework through the Student Success Council (SSC).

 Dr. Cordova displayed a slide that showed FGCU's DFW rates for fall 2022 and fall 2023, which showed the DFW percentage rate decreased in a couple of the high DFW courses. He noted Student Success had been on a "DFW crusade" over the last few years, and the SSP presented last February focused on decreasing DFW rates. He noted each DFW course was managed by a course coordinator to ensure best practices were implemented. He noted the DFW rate in most fall 2022 courses decreased from 2021.

Provost Rieger stated the FGCU BOT had asked for leading indicators that showed a possible change in the PBF metrics. He noted DFW rates were one of the most important leading indicators. He said it would take a couple of years before the leading

indicators would have an impact on metrics such as graduation rates. He noted it would take time to improve metrics. He commended the faculty who worked hard to decrease DFW rates.

Trustee Eide stated he wanted the public to understand how much was discussed in the trustee briefings before FGCU BOT meetings; Board meetings were programmatic relative to the work that took place in the briefings. He stated there were a few close calls where a tenth of a point would have made a big difference for FGCU. He stated encountering these problems happened when being measured or rated. He said some of the improving metrics either were changed to the excellence scale, or FGCU had stopped improving organically. He noted the Board discussed those issues and was told improvements were being pursued. He stated he respected what Provost Rieger and Dr. Cordova were trying to accomplish, but there were further questions and concerns regarding whether the root causes had been identified.

Trustee Eide said the PBF data suggested a very identifiable set of problems; FGCU admitted many students who did not graduate on time or with high enough marks, which resulted in unfavorable results. He said he asked during his briefing if the University admitted students who were not ready for college to make the enrollment numbers look good. He stated he wondered if FGCU knowingly enhanced its numbers with students who were expected to fail. He said Provost Rieger responded the University made the best decision it could, in terms of enrolling students, based on the applicant pool and the information provided. He noted he was satisfied with the Provost's response to his question. He indicated Provost Rieger ensured him FGCU was diligent in choosing its students, but there would always be a percentage of students who would not be successful in college.

Trustee Eide stated FGCU needed to improve its processes and identify problems early enough to be able to improve the rate at which students moved through and to measure their success. He noted PBF metrics that measured FGCU graduate data showed favorable results; graduates were successful, gainfully employed and earned a good wage upon graduation. He said he believed the problem began with the admission process and within a student's first two years of undergraduate school. He stated he was crestfallen by the Metric 9a (the Associate in Arts (AA) degree transfer graduation rate) score. He said he had believed for years the AA transfer students were outperforming original admits, but it turned out that was not true.

 Trustee Fogg said he agreed with Trustee Eide. He said he would like to hear President Timur's view. He stated the FGCU BOT has been having discussions about this for the last three or four years. He indicated he wanted to discuss accountability. He noted an improvement plan would be developed and implemented, but wondered what happened if goals were not met and metrics did not improve.

President Timur stated she appreciated the conversations and the time spent discussing PBF metric data in the trustee briefings. She said from an economist's perspective, this was like a business cycle. She stated over the past six years, FGCU had made great improvements. She said the graduation rate increased by five percent over time, and FGCU gained ten points. She noted FGCU's graduation rate had been 26 percent, so strategies and tactics were developed and the rate increased to 42 percent. She said the data now showed those strategies and tactics needed to change. She noted many of the metrics were the same. She stated FGCU made great improvements over the years, but systematic changes were now necessary to get FGCU onto the excellence scale. She noted the systematic changes had to change from what they were in the last six years.

President Timur said accountability was everyone's responsibility on campus, but she held the highest responsibility. She stated PBF funding was used to serve students in the best way possible. She stated the academic side of the University and Student Success had to work together to implement strategies that would improve student outcomes and metrics. She indicated faculty members were doing an excellent job and now understood FGCU's data-driven approach; they were receiving information from deans and department chairs and were seeing things from a different perspective. She said outside the classroom, faculty needed support from SS&EM, staff and administration. She noted this was one way FGCU's strategies and tactics were changing. She said while FGCU had always used data, the University was now using a data-driven approach to proactively and predictively identify at-risk students, which was similar to practices at other SUS institutions. She noted the data-driven approach required systematic tactics across campus; the SSC and various teams worked to develop strategies and tactics. She said FGCU was building a culture from top to bottom; student success was everyone's responsibility, and everyone would be held accountable. She emphasized systems were being developed to ensure FGCU achieved and maintained excellence.

 Trustee Morton said PBF metrics were cyclical. He said there were several challenging factors with PBF metrics. He said one of those factors was regional universities, such as FGCU, were compared to some of the best universities in the country. He noted, for example, golf was not an area of strategic emphasis to the University of Florida (UF), but it was for FGCU; FGCU had one of the few Professional Golfers' Association of America (PGA) Golf Management degree programs in the country. He noted another factor was the fact that universities also had business cycles (recession, recovery, etc.); FGCU was in a bit of a recession right now. He said how FGCU climbed out of the recession depended on the Board, the President and everyone else at the University. He noted one of the questions he asked in his briefing was what role did the metric report card play in the compensation of faculty and staff at FGCU. He said accountability was critical, but there needed to be a sense of accountability throughout the entire University with everyone held accountable, including the Board. He said he

believed if accountability was shared at all levels, and communication and trust prevailed, there would be positive impacts. He said accountability should start today with information being communicated to the Board in a timely manner. He encouraged staff to present understandable, concise data on FGCU's success and areas where goals were not met on a regular basis, perhaps at every Board meeting. He said that would help the Board and staff hold each other accountable. He said he would like to see a culture change at FGCU with accountability being spread throughout the University and compensation of everyone involved being affected.

Trustee Semrod noted Trustee Morton had been talking about accountability for many years, and she appreciated his comments. She said the Academic/Student/Faculty Affairs Committee had been a committee in name only since she had been on the Board. She suggested holding a workshop or forming a small committee that could support these efforts to be more informed, more accountable and able to communicate information to the Board.

Trustee Leo Montgomery said he believed President Timur and the staff identified the issues and there was accountability throughout the organization. He said it was teamwork, and with teamwork, almost anything could be overcome. He said he was comfortable FGCU was headed in the right direction.

Trustee Wynn stated he was disappointed with the preliminary metric numbers and how funding would be affected. He said he believed, aside from accountability, there were other contributing factors. He said he agreed the leading indicators should be reviewed on a regular basis at Board meetings to prevent surprises; however, he also understood it would take time to improve the metrics. He noted he was concerned about the speed at which changes were made. He said he wanted staff to have the necessary resources, whether it was additional funding approval or approval for different steps along the way, so changes could be made and impacts could be achieved as soon as possible.

Trustee Robbie Roepstorff said she understood the idea of teamwork and that PBF metrics were cyclical; however, something happened with this year's PBF metrics and it was up to Provost Rieger and Dr. Cordova to find answers. She said it was embarrassing for FGCU to be ranked the second from the lowest in the SUS in terms of metrics. She said she wondered if everyone grew complacent since the last improvements. She indicated the Board repeatedly said to leadership, "bring us the reports and let us help you," and every time, she was surprised at the year-end report. She stated accountability had been discussed. She said she would like a report regarding the number of academic advisors FGCU had or was hiring. She asked if SS&EM was rolling up its sleeves and getting into the trenches to identify students who were struggling academically. She stated faculty knew the students who were struggling, and while they were doing an excellent job, faculty should not be expected to

neglect the whole class for the benefit of one student. She said definitive job descriptions of what was expected of everyone was necessary, but it was not the Board's job to micromanage University administration. She said this was the biggest PBF metric score drop in FGCU's history and it was very disappointing. She said FGCU had an intelligent team and a strong administration; she had not lost faith, she was just looking for answers. She stated FGCU could not have fallen this far without something falling between the cracks.

Trustee Sulick said he agreed with Trustees Roepstorff, Eide and Fogg. He said he was shocked when he saw FGCU's preliminary PBF scores because he had believed the University was doing well with the metrics. He stated the Board had regularly received updates about the metrics, and he had thought FGCU was in good shape. He said he did not want apologies; he wanted answers, performance and results. He indicated it was important to be intellectually honest with each other if there were issues; the situation should not be sugar-coated, and the Board needed to understand the issues so they could assist.

Trustee Rivera said he agreed with Trustee Roepstorff. He stated he understood these were preliminary numbers. He said all the student success counselors in the world could be hired, but nothing would be solved if the problem was not identified. He said the next step should be to identify where and how the train went off the tracks. He noted there were a couple metrics in which FGCU had gotten high marks on the improvement scale, and then suddenly there was no improvement, and FGCU dropped on the excellence scale. He said to work toward solutions, the problems had to be identified.

Trustee Semrod asked Mr. Vazquez to discuss how FGCU's funding would be affected based on the preliminary PBF score.

Mr. Vazquez indicated the final PBF metric score would determine the steps to be taken by University administration. He said last year's SSP was completed and it allowed FGCU to recover 100 percent of its funding for this year. He said when an institution's total PBF metric score dropped below 70 points, the opportunity to recover funding changed. He noted FGCU's PBF funding was approximately \$27 million and was divided into two pieces: (1) an institutional amount which was taken from the base budget and given back to the institutions annually; and (2) a state investment amount which was given from the State to the SUS. He said this fiscal year, the state investment portion was approximately \$14 million, and FGCU would only be eligible next year to recover 50 percent of that amount; this was estimated to be a loss of approximately \$7.2 million to FGCU next fiscal year. He said this was on a year-to-year basis; next year's funding would be based on next year's metrics. He noted if FGCU scored below 60 points, the SSP would then serve two roles as it would also become an Improvement Plan, which followed the same steps and approvals. He said the only

difference was the institutional investment had to be a part of the 50 percent release upon approval by the BOG, and the remaining 50 percent would be released when the Plan was executed. He said FGCU would be eligible to get all the funding back, but in either scenario, FGCU was facing a \$7.3 million budget reduction for next fiscal year.

Trustee Roepstorff asked Mr. Vazquez to define eligible.

 Mr. Vazquez said Improvement Plans and Student Success Plans had to be submitted and approved by the BOG. He stated if the BOG approved the Plan, they could give FGCU 50 percent of its funding right away. He noted the BOG could also say FGCU would only get 42 percent, but he had never seen that happen. He noted eligibility was limited to what was determined by the metric point scale.

Chair Gable called for a brief recess at 10:35 a.m.

Chair Gable reconvened the meeting at 10:47 a.m. He stated it was easy to look back and remember where FGCU started from compared to where it was today. He stated FGCU had come a long way; the initial successes could have been the result of low hanging fruit, but he had confidence the Board, staff and administration would get the University back on track.

### FGCU Regulation 4.002, Student Code of Conduct and Student Conduct Review Process (TAB #8)

Dr. Cordova said this Regulation was amended to comply with Section 553.865, Florida Statutes, the Safety in Private Spaces Act.

Trustee Fogg made a motion to approve the amendment to FGCU Regulation 4.002, Student Code of Conduct and Student Conduct Review Process. Trustee Morton seconded the motion. There was no public comment, or Board discussion. Committee Chair Semrod called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was 11-1 in favor of the motion, with Trustee Emory Cavin dissenting.

#### New Degree Program: Bachelor of Science in Computer Science (TAB #9)

Provost Rieger indicated staff wished to launch this new degree program in fall 2024. He stated computer science was the fastest growing major in the United States. He stated FGCU offered degrees in software engineering and analytics and informatics, but not in computer science. He said this new degree program would provide the umbrella over cybersecurity, artificial intelligence, data analytics and other computer applications. He noted a master's degree in computer science would be considered at the next FGCU BOT meeting.

Trustee Roepstorff made a motion to approve the New Degree Program: Bachelor of Science in Computer Science. Trustee Wynn seconded the motion. There was no public comment, or Board discussion. Committee Chair Semrod called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

### Expanded F-1 Visa Category to Accommodate Students Enrolled in Intensive English Language Program (TAB #10)

Provost Rieger stated this would permit FGCU to accept and enroll non-degree seeking international students under the F-1 Visa program in a non-credit English Language Program. He stated the F-1 Visa FGCU currently allowed students to come to FGCU for credit-bearing English Language programs. He noted a special type of F-1 Visa was required to allow international students to take non-credit courses. He noted one of the most successful programs at Hodges University, which would be permanently closing in the summer, was the English Language Program. He said the Program prepared students to receive better jobs, earn more income and matriculate into credit-bearing college programs. He said FGCU was working with Hodges University to move the program to FGCU, which would assist FGCU in its goal to achieve internationalization.

Trustee Montgomery made a motion to approve the Expanded F-1 Visa Category to Accommodate Students Enrolled in Intensive English Language Program. Trustee Fogg seconded the motion. There was no public comment, or Board discussion. Committee Chair Semrod called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

#### Institutes and Centers Annual Reporting (TAB #11)

Provost Rieger said each university institute and center must submit an annual report to the BOG and it must be approved by the FGCU BOT. He said the Faculty Senate Grants & Research Team (GRT) reviewed the centers and institutes and made recommendations to the Provost.

Provost Rieger indicated the following centers and institutes received recommendations to continue:

- Center for Agribusiness;
- Center for Environment & Society;
- Center for Supply Chain Excellence;
  - Institute for Entrepreneurship;
  - The Lucas Institute for Real Estate Development & Finance;
- Regional Economic Research Institute;
- Roots of Compassion & Kindness (ROCK) Center;
  - Small Business Development Center (Affiliate);

- Whitaker Center for Science, Technology, Engineering, and Mathematics; and
- Education.

Provost Rieger said two centers and institutes were recommended for probation:

- Institute for Technological Innovation; and

Southwest Florida Leadership Institute.

Provost Rieger noted there was one person leading both of those institutes and no faculty members were affiliated. He said the Institute for Technological Innovation and the Southwest Florida Leadership Institute were designed to draw people together across interdisciplinary fields to solve problems. He stated he hoped both Institutes could be rehabilitated.

Provost Rieger noted three centers and institutes were recommended to sunset/close:

 Center for Critical Race and Ethnic Study: only one individual was affiliated with this Center;

 Center for Judaic Holocaust and Genocide Studies. He noted this Center had been idle for several years after an individual retired. He said contemporary antisemitism and other endeavors would be considered in this Center's place;

 Coastal Watershed Institute. He noted this was the progenitor of The Water School which had become very successful so there was no longer a need for the Coastal Watershed Institute.

 Trustee Wynn made a motion to approve the Institutes and Centers Annual Reporting. Trustee Morton seconded the motion. There was no public comment, or Board discussion. Committee Chair Semrod called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

#### Item 12: Finance, Facilities and Administration Committee (See Tabs #12-15)

Committee Chair Edward Morton indicated there was one information item and three action items on the agenda. He asked Mr. Vazquez to present the first three items.

#### Finance/Budget Update (TAB #12)

Mr. Vazquez noted he would not add much to what was included in the Summary Memo. He said he met with the Budget Office prior to today's meeting, and there were no indicators to suggest the budget would differ from what was projected. He said he was comfortable with FGCU's revenue stream this early in the semester. He stated he

considered this a solid update in terms of revenues and expenses, but he would continue to monitor the budget and look for anomalies, outliers or concerns.

### Amendment of Carryforward Funds from Fiscal Year Ending June 30, 2023 (TAB #13)

Mr. Vazquez stated when the Carryforward Funds plan was presented to the Board in September, approximately \$4 million was set aside for capital projects to be determined later. He said this past fall, the President's Cabinet reviewed various projects, renovations and improvement ideas on campus and decided to allocate approximately \$1.6 million for additional projects, which is why the amendment was now before the Board again. He noted these additional projects were italicized within the Carryforward Funds plan. He noted one item that changed was the Sugden Hall remodel; the cost was higher than originally anticipated.

 Trustee Roepstorff stated FGCU chose to sunset Soar in 4, but the program remained in place for students who were enrolled by fall 2021. She stated perhaps Soar in 4 was more valuable than initially realized; it was costly but instead of suspending it altogether, maybe revamping the program should be considered. She said Soar in 4 was impactful and may have led to increased PBF metrics.

President Timur stated she would look into Soar in 4. She thought there was a proposed plan to reenergize and recharge the program at a lower cost to the University.

Chair Gable asked Mr. Vazquez to confirm the Carryforward Funds plan was clean and accurate.

Mr. Vazquez responded in the affirmative; there was nothing to cause concern at this time. He noted if there was ever any question, he contacted the BOG's Chief Financial Officer for clarification.

Trustee Roepstorff asked Mr. Vazquez, considering the budget reduction FGCU faced, if projects could be shifted so there was more focus on academic success programs; could projects be deferred and the funds be reallocated toward academics to help get the University back on track.

Mr. Vazquez responded in the affirmative; this could be done. He said the Carryforward Funds were entirely at the University's discretion, and recent Legislative changes allowed the funds to be used for operational purposes. He said this could be a way to keep deferred maintenance costs down and the campus functional. He noted there was nothing that precluded the University from taking \$2 million and using it on "X, Y, Z," and this was something the President's Cabinet could consider.

Trustee Eide made a motion to approve the Amendment of Carryforward Funds from Fiscal Year Ending June 30, 2023. Trustee Wynn seconded the motion. There was no public comment, or further Board discussion. Committee Chair Morton called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

#### Amendment of Fixed Capital Outlay Budget for Fiscal Year 2023-2024 (TAB #14)

Mr. Vazquez stated this was for approval of the amendment to the Fixed Capital Outlay Budget. He noted the amendments were driven by the changes in the Carryforward Funds plan. He stated the additional allocation of funding for Carryforward projects required an amendment to the Fixed Capital Outlay Budget.

Trustee Eide made a motion to approve the Amendment of Fixed Capital Outlay Budget for Fiscal Year 2023-2024. Trustee Montgomery seconded the motion. There was no public comment, or Board discussion. Committee Chair Morton called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

### FGCU Regulation 1.001, Statement of Agency Organization and Operation (TAB #15)

Ms. Leonard indicated Regulation 1.001, Statement of Agency Organization and Operation was amended to address reporting in a functional way as opposed to by title and position. She noted the amendments aligned the Regulation with the University's accreditation body's standards.

Trustee Eide asked when FGCU would be due for reaccreditation.

President Timur responded FGCU was due for reaccreditation in 2025. She said FGCU was currently documenting and preparing its accreditation self-study.

Trustee Eide made a motion to approve FGCU Regulation 1.001, Statement of Agency Organization and Operation. Trustee Lyndsay Rhodes seconded the motion. There was no public comment, or further Board discussion. Committee Chair Morton called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

#### **Item 13: Audit and Compliance Committee** (See Tabs #16-18)

Committee Chair Joseph G. Fogg III said the Audit and Compliance Committee (ACC) met on January 3. He indicated there were four action items on the agenda. He called on Director of Internal Audit Bill Foster to present the items.

# Florida Gulf Coast University Financing Corporation Independent Auditor's Report for the Fiscal Year Ended June 30, 2023 (TAB #16)

Mr. Foster said this was a request to accept the FGCU Financing Corporation Independent Auditor's Report for the fiscal year ending June 30, 2023, as approved by the ACC. He stated this Audit was required in accordance with Section 1004.28(5), Florida Statutes and FGCU Regulation 1.005. He noted the Summary Memo in the agenda packet included the key points of the Financial Audit of the FGCU Financing Corporation. He said the auditors determined the financial statements fairly presented the financial position of the FGCU Financing Corporation; this was known as a clean opinion, which was the best possible outcome. He noted two key points: (1) outstanding debt was refinanced, which saved \$1.5 million; and (2) an expense of \$1.3 million for contributions made to the University for employee relief related to impacts from Hurricane Ian.

1038 from Hurricane la 

Trustee Eide made a motion to accept the Florida Gulf Coast University Financing Corporation Independent Auditor's Report for the Fiscal Year Ended June 30, 2023. Trustee Montgomery seconded the motion. There was no public comment, or further Board discussion. Committee Chair Fogg called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

### Florida Gulf Coast University Foundation, Inc. Independent Auditor's Report for the Fiscal Year Ended June 30, 2023 (TAB #17)

Mr. Foster stated this was a request to accept the Florida Gulf Coast University Foundation, Inc. Independent Auditor's Report for the Fiscal Year Ended June 30, 2023, as approved by the ACC. He noted two key points: (1) the endowment balance as of June 30, 2023 was \$121.3 million, compared to the prior year of \$111.9 million; and (2) the summary sheet reflected a clean opinion, and the statements fairly presented the financial position of the FGCU Foundation, Inc.

Trustee Semrod made a motion to accept the Florida Gulf Coast University Foundation, Inc. Independent Auditor's Report for the Fiscal Year Ended June 30, 2023. Trustee Montgomery seconded the motion. There was no public comment, or Board discussion. Committee Chair Fogg called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

# Florida Highway Safety and Motor Vehicles Agreed on Procedures Audit (TAB #18)

Mr. Foster stated this was request to approve the Florida Highway Safety and Motor Vehicles Agreed on Procedures Audit, as approved by the ACC. He said the University had an agreement with the Florida Department of Highway Safety and Motor Vehicles (FLDHSMV) so the University could access students' and parents' driver's license information to determine whether in-state or out-of-state tuition should be assessed. He

stated FGCU met the requirements as prescribed by the FLDHSMV. He noted this Audit was required every three years.

Trustee Wynn made a motion to approve the Florida Highway Safety and Motor Vehicles Agreed on Procedures Audit. Trustee Gable seconded the motion. There was no public comment, or Board discussion. Committee Chair Fogg called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

#### Advanced Nursing Education Workforce (ANEW) Grant Audit (TAB #19)

Mr. Foster stated this was a request to approve the Advanced Nursing Education Workforce (ANEW) Grant Audit, as approved by the ACC. He indicated this type of audit ensured those administering grants did so appropriately, identified where improvements were needed and addressed the necessary improvements. He stated the purpose of the ANEW Grant was to promote Doctorate of Nursing Practice (DNP) programs by preparing registered nursing students (RNs), through academic and clinical training, to practice primary medical care as an advanced practice registered nurse (APRN), a clinical nurse specialist (CNS) or a nurse-midwife in rural and underserved communities. He noted a couple of recommendations for improvement: (1) enhance the monitoring and reviewing process of grant disbursements and supporting documentation; and (2) regarding the Time and Effort Certification, the process for tracking time spent on grant activities should be switched to an automated system to make it easier to comply with Federal grant funding requirements.

Committee Chair Fogg noted a few minor issues were discovered which would be corrected.

Trustee Eide made a motion to approve the Advanced Nursing Education Workforce (ANEW) Grant Audit. Trustee Cavin seconded the motion. There was no public comment, or further Board discussion. Committee Chair Fogg called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.

Committee Chair Fogg noted there was a discussion led by Ms. Leonard and Ms. Gunter at the ACC meeting regarding FGCU's compliance with State Legislation related to diversity, equity and inclusion (DEI). He said the ACC was satisfied that FGCU was compliant with Legislation. He noted a BOG regulation regarding Senate Bill (SB) 266 was anticipated by the end of January.

Committee Chair Fogg thanked Chair Gable for his service as the Board Chair.

#### Item 14: Old Business (See Tab #22) 1112 Chair Gable noted there was one old business item, an amendment to FGCU's 1113 Strategic Plan 2024-2029. 1114 1115 **FGCU Strategic Plan 2024-2029 (TAB #22)** 1116 President Timur said on December 7 the FGCU BOT unanimously approved the FGCU 1117 Strategic Plan 2024-2029. She stated this was a request to approve an amendment to 1118 the Strategic Plan: the addition of the FGCU Statement of Free Expression (approved 1119 by the Board on September 8, 2022), as required by the BOG. 1120 1121 Trustee Rhodes made a motion to approve the amendment to the FGCU Strategic Plan 1122 2024-2029. Trustee Morton seconded the motion. There was no public comment, or 1123 Board discussion. Chair Gable called for a voice vote with those in favor indicating 1124 "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion. 1125 1126 1127 1128 Item 15: New Business (See Tabs #20-21) Chair Gable indicated there were two new business items. 1129 1130 Minutes of December 20, 2023 Officers Nominating Committee Meeting 1131 1132 (Committee Members) (TAB #20) Officers Nominating Committee Chair Roepstorff said this item was to approve the 1133 Minutes of December 20, 2023 Officers Nominating Committee Meeting. 1134 1135 Trustee Fogg made a motion to approve the Minutes of December 20, 2023 Officers 1136 1137 Nominating Committee Meeting. Trustee Rhodes seconded the motion. There was no public comment, or Board discussion. Committee Chair Roepstorff called for a voice 1138 vote with those in favor indicating "Yea" and those opposed "Nay." The vote was 1139 unanimous in favor of the motion. 1140 1141 Election of 2024-2026 Chair and Vice Chair of Florida Gulf Coast University Board 1142 1143 of Trustees (TAB #21) Committee Chair Roepstorff noted the Officers Nominating Committee met on 1144 December 20, 2023 in response to the charge by Chair Gable to adopt for action by the 1145 full Board today a recommended slate for the Officers of Board Chair and Board Vice 1146 Chair. She said by unanimous vote the Committee recommended the election of 1147 Trustee Michael Wynn as Chair, and the election of Trustee Richard Eide as Vice Chair 1148 1149 for the term of 2024-2026. 1150 1151 Trustee Rivera made a motion to approve the Election of 2024-2026 Chair and Vice Chair of Florida Gulf Coast University Board of Trustees. Trustee Morton seconded the 1152 motion. There was no public comment, or Board discussion. Committee Chair 1153

1154 1155	Roepstorff called for a voice vote with those in favor indicating "Yea" and those opposed "Nay." The vote was unanimous in favor of the motion.
1156 1157 1158	Trustee Wynn thanked Chair Gable for his leadership of the Board. He said as an FGCU alumnus, he knew the impact FGCU had on his career, and therefore understood
1159 1160	the impact it had on FGCU students. He said as a business owner, he understood the critical role FGCU played for his business, as well as the region and the significant
1161 1162	workforce needs. He thanked the Board for its support and said he was excited to join the Trustees, administration and faculty to pursue excellence, which would ultimately
1163 1164	benefit FGCU students.
1165 1166	Trustee Roepstorff noted the Minutes of December 20, 2023 Officers Nominating Committee Meeting laid out the responsibilities of the Board Chair and Vice Chair.
1167 1168	Chair Gable congratulated Trustee Wynn and Trustee Eide.
1169 1170	Trustee Cavin stated he was very excited about FGCU Day at the Capitol. He said he
1171	was assembling a group of FGCU students to join him in advocating for the University.
1172	He said it would be a great experience for the students to work with policy makers, and
1173	he was excited to attend. He thanked Chair Gable for his time and commitment to the
1174	University.
1175	
1176	Ms. Green stated representatives from the search firm hired to assist FGCU in finding
1177 1178	its next Director of Intercollegiate Athletics were in Cohen Room #214 for a listening session with FGCU BOT members. She invited the Trustees to attend.
1178	session with FGCO BOT members. She invited the Trustees to attend.
1180	
1181	Item 16: Closing Remarks, and Adjournment
1182	Chair Gable said an FGCU Board of Trustees limited agenda meeting would be held on
1183	February 8, and the next regular meeting of the Board would be held on April 9. He
1184	stated the Inauguration of President Timur would be held on Friday, and he hoped to
1185	see everyone there.
1186	occ everyone there.
1187	Chair Gable adjourned the meeting at 11:24 a.m.
1188	onali Gable adjourned the modality at 11.21 a.m.
1189	
1190	Minutes prepared by Transcription Experts, and reviewed by Melissa Pind, FGCU
1191	Project Manager.
1192	, ,
1193	Agenda Items:
1194	
1195	A. See Tabs #1-21

1196	a. <u>h</u>	https://www2.fgcu.edu/Trustees/AgendaFile/2024/1-9-
1197	2	024/FGCUBOTMTG_AGENDAPACKET_1-9-2024.pdf
1198		
1199	B. Hand	douts
1200	a. <u>h</u>	ttps://www2.fgcu.edu/Trustees/AgendaFile/2024/1-9-
1201	<u>2</u>	024/Presentations%20and%20Handouts%201.9.24%20BOT%20Meeting
1202	<u></u>	<u>odf</u>
1203		
1204	Attachment:	
1205		
1206	A. Reco	ord of Voice Votes
1207		

Record of Votes FGCU Board of Trustees		FGCU Regulation 4.002, Student Code of Conduct and	New Degree Program:	Expanded F-1 Visa Category to Accommodate Students		Amendment of Carryforward Funds	Amendment of Fixed	FGCU Regulation 1.001, Statement of Agency
DATE: <u>1/9/2024</u>		Student Conduct	Bachelor of Science in	in Intensive English	Institutes and Centers	from FY Ending June	Capital Outlay Budget	
	Consent Agenda (Tabs #2-6)	Review Process (Tab #8)	Computer Science (Tab #9)	Language Program (Tab #10)	Annual Reporting (Tab #11)	30, 2023 (Tab #13)	for FY 2023-2024 (Tab #14)	Operation (Tab #15)
	1 - Rivera	1 - Fogg	1 - Roepstorff	1 - Montgomery	1 - Wynn	1 - Eide	1 - Eide	1 - Eide
	2 - Wynn	2 - Morton	2 - Wynn	2 - Fogg	2 - Morton	2 - Wynn	2 - Montgomery	2 - Rhodes
TRUSTEES	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay
1 Trustee Emory Cavin	Yea	Nay	Yea	Yea	Yea	Yea	Yea	Yea
2 Trustee Richard Eide	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
3 Trustee Joseph Fogg	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
4 Trustee Leo Montgomery	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
5 Trustee Edward Morton	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
6 Trustee Lyndsay Rhodes	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
7 Trustee Luis Rivera	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
8 Trustee Robbie Roepstorff	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
9 Trustee Jaye Semrod	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
10 Trustee Peter Sulick		Yea	Yea	Yea	Yea	Yea	Yea	Yea
11 Trustee Michael Wynn	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea
12 Trustee Blake Gable	Yea	Yea	Yea	Yea	Yea	Yea	Yea	Yea

	cord of Votes CU Board of Trustees	FGCU Financing Corporation	FGCU Foundation. Inc.			Minutes of December	Election of 2024-2026	
1 -	TE: <u>1/9/2024</u>	Independent Auditor's Report for FY Ended	Independent Auditor's Report for FY Ended	FL Highway Safety and Motor Vehicles Agreed	Advanced Nursing Education Workforce	20, 2023 Officers Nominating Committee	Chair and Vice Chair of	FGCU Strategic Plan 2024-2029
		June 30, 2023 (Tab #16)	June 30, 2023 (Tab #17)	Upon Procedures Audit (Tab #18)	(ANEW) Grant Audit (Tab #19)	Meeting (Tab #20)	Trustees (Tab #21)	(Amendment) (Tab #22)
		1 - Eide 2 - Montgomery	1 - Semrod 2 - Montgomery	1 - Wynn 2 - Gable	1 - Eide 2 - Cavin	1 - Fogg 2 - Rhodes	1 - Rivera 2 - Morton	1 - Rhodes 2 - Morton
	TRUSTEES	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay	Yea/Nay
1	Trustee Emory Cavin	Yea	Yea	Yea	Yea		Yea	Yea
2	Trustee Richard Eide	Yea	Yea	Yea	Yea		Yea	Yea
3	Trustee Joseph Fogg	Yea	Yea	Yea	Yea	Yea	Yea	Yea
4	Trustee Leo Montgomery	Yea	Yea	Yea	Yea		Yea	Yea
5	Trustee Edward Morton	Yea	Yea	Yea	Yea		Yea	Yea
6	Trustee Lyndsay Rhodes	Yea	Yea	Yea	Yea	Yea	Yea	Yea
7	Trustee Luis Rivera	Yea	Yea	Yea	Yea		Yea	Yea
8	Trustee Robbie Roepstorff	Yea	Yea	Yea	Yea	Yea	Yea	Yea
9	Trustee Jaye Semrod	Yea	Yea	Yea	Yea		Yea	Yea
10	Trustee Peter Sulick	Yea	Yea	Yea	Yea		Yea	Yea
11	Trustee Michael Wynn	Yea	Yea	Yea	Yea		Yea	Yea
12	Trustee Blake Gable	Yea	Yea	Yea	Yea		Yea	Yea

ITEM: 2

# Florida Gulf Coast University Board of Trustees February 8, 2024

SUBJECT: Florida Gulf Coast University Performance Based Funding Data Integrity Audit for Board of Governors

#### PROPOSED BOARD ACTION

If recommended by the Audit and Compliance Committee, approve the Florida Gulf Coast University Performance Based Funding Data Integrity Audit for the Board of Governors.

#### BACKGROUND INFORMATION

This report represents the results of the audit required of all the state universities by the Board of Governors (BOG), as described in the memo from the Board of Governors Inspector General and Director of Compliance Julie Leftheris dated July 19, 2023 to FGCU Director of Internal Audit William Foster. The purpose of the audit was to determine whether the University's processes operate effectively to provide complete, accurate and timely data submissions that support the Performance Funding Metrics to the BOG.

If approved by the FGCU Board of Trustees, this report will be provided to the Board of Governors as required.

**Supporting Documentation Included:** (1) Performance Based Funding Data Integrity Audit Report dated January 19, 2024; (2) Data Integrity Certification Form; and (3) Memo from Board of Governors dated July 19, 2023

Prepared by: Director of Internal Audit William Foster

**Legal Review:** Vice President and General Counsel Vee Leonard (January 23, 2024)

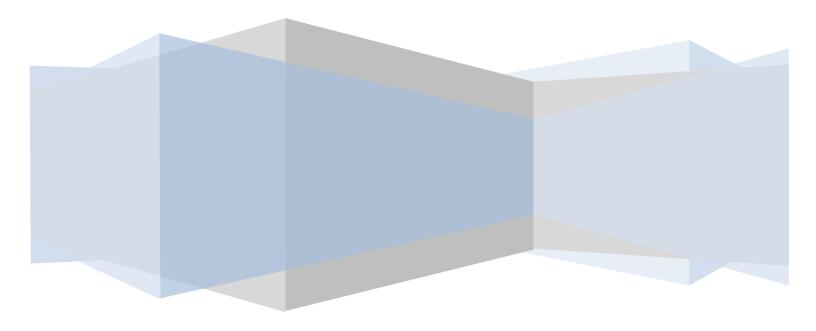
Submitted by: Audit and Compliance Committee Chair Joseph Fogg III

# Florida Gulf Coast University

**Performance Based Funding Data Integrity** 

**Internal Audit Report** 

Report Date: January 19, 2024



## PERFORMANCE BASED FUNDING DATA INTEGRITY AUDIT

## **EXECUTIVE SUMMARY**

At the direction of the Florida Board of Governors (BOG), audit procedures were performed to determine whether Florida Gulf Coast University (University) has effective internal controls, processes and procedures in place to ensure the completeness, accuracy, and timeliness of the data submissions to the BOG which support the University's Performance Based Funding Metrics.

Audit procedures included, but were not limited to, the evaluation of internal controls, processes, and procedures established to ensure the completeness and accuracy of data submissions to the Board of Governors, which support performance measures funding. Additionally, limited testing with a confidence level of 95% was performed of data elements comprising the Student Instruction File (SIF) and Degree Awarded (SIFD) data submissions which are used in computations for Metrics 6, 8, and 10 of the BOG performance based funding model.

Overall, our audit indicates that there are no significant deficiencies in the processes implemented by the University that relate to the integrity of data that supports the performance based funding model. The data testing provides reasonable assurance that the data submitted to the Board of Governors is complete, accurate and timely.

Effective January 3, 2023, the long-standing Data Administrator retired and a new Institutional Data Administrator was appointed by the President. We wish to express our appreciation to the Data Administrator and the Office of Institutional Research and Analysis (IR) staff for their continued cooperation and assistance during this transition. Their knowledge was instrumental in the successful completion of the audit. In addition to their knowledge, it should be noted that Internal Audit has seen growth and ownership over the past audit cycles that has led to a more robust and enhanced processes utilized by Institutional Research. This growth could not have been done without clear executive management and support staff providing the effort. Internal audit would like to thank Institutional Research for all their help in growing this process.

This audit was conducted in accordance with the International Standards for the Professional Practice of Internal Auditing, issued by the Institute of Internal Auditors. The audit procedures provided a reasonable basis for our opinion and the following reportable observations and recommendations.

## **OBJECTIVES**

- A. Determine whether there are effective internal controls, processes, and procedures to ensure the completeness, accuracy, and timeliness of data submissions to the Board of Governors, which support performance measures funding.
- B. Provide a reasonable basis of support for the President and Florida Gulf Coast University Board of Trustees (BOT) Chair to sign the representations included in the Performance Based Funding Data Integrity Certification, which will be submitted to the BOT and filed with the BOG by March 1, 2024.

Page 2 of 9

## <u>AUDIT SCOPE</u> – End of Fieldwork was January 9, 2024.

- Review of Section 1001.92, Florida Statutes.
- Review of Board of Governors Regulations 3.007 and 5.001.
- Review of applicable policies, procedures and control processes related to data submissions associated with performance data metrics.
- Review samples of relevant data submissions from October 1, 2022 to September 30, 2023. See Appendix A for the list of required submissions that relate to performance metrics during the audited time period.
- Detailed sample testing of data elements in the submissions submitted to the BOG was limited to the submissions files that support metrics 6, 8, and 10. See Appendix B for metric definitions with supporting submissions and table elements for the tested metrics.
- Test of completeness of Pell grants, admitted students, degrees awarded and enrollment.

## **BACKGROUND**

The BOG has broad governance responsibilities that affect administrative and budgetary matters for Florida's public universities. Beginning in fiscal year 2013 – 2014, the BOG instituted the Performance Funding Model which is based on ten performance metrics used to evaluate the institutions on a range of issues.

The 2022-2023 metrics are as follows:

- 1. Percent of Bachelor's Graduates Enrolled or Employed (\$40,000+), One Year After Graduation
- 2. Median Wages of Bachelor's Graduates Employed Full-time, One Year After Graduation
- 3. Cost to the Student, Net Tuition & Fees for Resident Undergraduates per 120 Credit Hours
- 4. Four Year FTIC Graduation Rate
- 5. Academic Progress Rate, 2nd Year Retention with GPA Above 2.0
- 6. Bachelor's Degrees within Programs of Strategic Emphasis
- 7. University Access Rate, Percent of Undergraduates with a Pell-grant
- 8. Graduate Degrees within Programs of Strategic Emphasis
- 9a. Three-Year Graduation Rate for FCS Associate in Arts Transfer Student
- 9b. Six-Year Graduation Rate for Students who are Awarded a Pell Grant in their First Year (BOG Choice Metric)
- 10. Number of Bachelor's Degrees Awarded to Hispanic and African-American Students (BOT Choice Metric)

According to information published by the BOG in January 2023, the following are key components of the funding model:

- Institutions are evaluated on either Excellence or Improvement for each metric.
- Data is based on one-year data.

- The benchmarks for Excellence are based on the Board of Governors 2025 System Strategic Plan goals and analysis of relevant data trends, whereas the benchmarks for Improvement were determined after reviewing data trends for each metric.
- The Florida Legislature and Governor determine the amount of new state funding and an amount of institutional funding that will come from each university's recurring state base appropriation.

The amount of the state investment appropriated by the Legislature and Governor for performance funding will be augmented by an amount reallocated from the university system base budget. These "institutional base" funds are in turn, the cumulative recurring state appropriations the Legislature has appropriated to the BOG, and then from the BOG to each institution.

The highest point value for each metric is 10 points, with the exception of metric 9a. and 9b which have a highest point value of 5 points each. All 10 of the metrics have equal weight. There is a maximum of 100 possible points.

PBF Points	Plans	State Investment	Institutional Investment
70 and above (If 2 flat or down years only)	Student Success	Eligible 100%	Eligible 100%
60 - 69	Student Success	Eligible 50%	Eligible 100%
Below 60	Improvement	Eligible 50%	Eligible 100% (1 time only)

The BOG maintains a student unit record database titled the State University Database System (SUDS). This database contains over 400 data elements about students, faculty and programs at State University System (SUS) institutions. SUDS is part of a web-based portal developed by the BOG for the SUS to report data, and has centralized security protocols for access, data encryption, and password controls. Initial input of data files supporting Performance Based Funding (PBF) metrics is the responsibility of the University's Data Administrator in IR, and is scheduled to be uploaded to SUDS based on the BOG's Due Date Master Calendar. Data uploaded to SUDS are subject to edit checks to help ensure consistency with BOG-defined data elements, and accuracy of the information submitted. Once IR is satisfied that any edit errors have been fully addressed, IR makes an official submission of data files to the BOG. This process is depicted further in Appendix C.

Each file submission by IR includes an electronic certification in which the University's Data Administrator certifies that the data represents the University for the term(s) being reported as required by BOG Regulation 3.007.

## **AUDIT PROCEDURES**

Audit procedures were conducted to address the Data Integrity Certification Representations provided by the BOG. These procedures included, but were not limited to:

- Identifying and evaluating key processes used by the Data Administrator and applicable University departments responsible for the data to ensure the completeness, accuracy, and timeliness of data submissions to the BOG.
- Interviewing key personnel responsible for the data being reported and submitted to the BOG. Reviewing key internal controls and processes in place over data input, Banner access, SUDS access, validation tables, data submission procedures, error resolution, staff training, and other controls specific to the department and submission of accurate and timely data.
- Verifying the accuracy of the data submitted to the BOG for Metric 6, Bachelor's Degrees within Programs of Strategic Emphasis; Metric 8, Graduate Degrees within Programs of Strategic Emphasis; and Metric 10, Number of Bachelor Degrees Awarded to Hispanic and African-Americans.
- Verifying the completeness of data files submitted for Pell grants, admitted students, degrees awarded and enrolled students.
- Testing for Metrics 6, 8 and 10 included data from 6 of 13 submissions during the audit period.

Submission Name/Description	tion Frequency of Submission Elements Related to Tested Metrics		Sample Items	Elements Tested for This Submission			
Student Instruction File (SIF)	nstruction File Summer		60 x 3	1620			
Degree Awarded (SIFD)	Fall, Spring, Summer	8	60 x 3	1440			

- This corresponded to a 95% confidence level for our testing. During the prior year, we tested the data submissions for a different group of Metrics (1, 2, and 7), and to expand audit coverage, we selected a different set of Metrics to test this year.
- Reviewing 2023 SUDS plan, metric definitions, and other key Performance Based Funding documents.
- Verifying submission files tested were submitted by the due date as identified on the SUDS website.
- Reviewing controls related to the access and provisioning of users associated with the SUDS System. This included reviewing the current processes utilized to grant and remove access in addition to reviewing the access controls surrounding the authorization of users

logging in to the system. Furthermore, IA reviewed a current listing of all those individuals who have access to the SUDS system for appropriateness of access to the BOG's application portal.

- Reviewing current change management processes utilized for the correction of data and modification of code utilized to pull current data for the Performance Based Funding Metrics.
- Reviewing Banner access and termination procedures and quarterly Banner security reviews to determine whether controls are in place regarding access to Banner.

## **CONCLUSION**

In our opinion, based upon the work performed, the internal controls, processes and procedures in place to ensure the completeness, accuracy, and overall timeliness of data submissions that affect performance-based funding metrics are operating effectively.

We believe our audit can be relied upon by the President and the Florida Gulf Coast University Board of Trustees as a basis for certifying representations to the Board of Governors related to the integrity of data required for its Performance Based Funding Model.

Audit Performed by: Jena Valerioti, MBA, CIA, Internal Auditor III, Ron Tortorello, MSIA, CISA, Internal Auditor III

Audit Supervised and Reviewed by: William Foster, MBA, CPA, CIA, CGAP, CFE, CRMA, CCSA, CISA, Director, Internal Audit

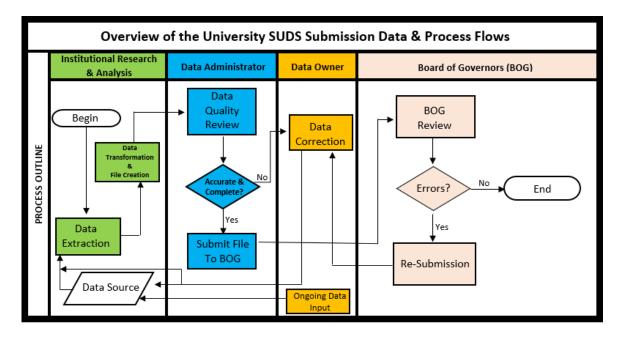
## APPENDIX A METRIC RELATED SUBMISSIONS

<b>Due Date</b>	Submission	Term or Year	Report Time Frame
10/7/2022	Degrees Awarded (SIFD)	Summer 2022	202205
10/21/2022	Student Financial Aid (SFA)	Annual 2022	20212022
10/28/2022	Admissions (ADM)	Fall 2022	202208
11/4/2023	Student Instruction File Preliminary (SIFP)	Fall 2022	202208
12/2/2022	Hours to Degree (HTD)	Annual 2022	20212022
1/13/2023	Student Instruction File (SIF)	Fall 2022	202208
1/20/2023	Degrees Awarded (SIFD)	Fall 2022	202208
1/27/2023	Retention (RET)	Annual 2022	20212022
3/10/2023	Admissions (ADM)	Spring 2023	202301
6/9/2023	Student Instruction File (SIF)	Spring 2023	202301
6/30/2023	Degrees Awarded (SIFD)	Spring 2023	202301
9/8/2023	Admissions (ADM)	Summer 2023	202305
9/22/2023	Student Instruction File (SIF)	Summer 2023	202305

## APPENDIX B METRIC DEFINITIONS WITH SUPPORTING SUBMISSIONS AND TABLE ELEMENTS

Metric	Definition	Submissions and Table Elements					
6. Bachelor's Degrees within Programs of Strategic Emphasis	This metric is based on the number of baccalaureate degrees awarded within the programs designated by the Board of Governors as 'Programs of Strategic Emphasis'. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included).  Source: State University Database System	Submission: SIFD Table: Degrees Awarded 01081 – Degree – Level Granted 01082 – Degree Program Category 01083 – Degree Program Fraction of Degree Granted 01045 – Reporting Institution 01412 – Term Degree Granted 02015 – Major Indicator 01095 – University Identifier 02001 – Reporting Time Frame					
8. Graduate Degrees within Programs of Strategic Emphasis  This metric is based on the number of graduate degrees awarded within the programs designated by the Board of Governors as 'Programs of Strategic Emphasis'. A student who has multiple majors in the subset of targeted Classification of Instruction Program codes will be counted twice (i.e., double-majors are included).  Source: State University Database System		Metric 6 and 8 utilize the same submissions.					
10c. Number of Bachelor Degrees Awarded to Hispanic& African- Americans (FGCU Only)	Race/Ethnicity data is self-reported by students to the university. Non-Hispanic Black and Hispanic do not include students classified as Non-Resident Alien or students with a missing race code. Degree data is based on first-major counts only; second majors are not included.  Source: State University Database System	Submission: SIF Table: Person Demographic 1044- Racial/Ethnic Group 1491- Hispanic or Latino 1492- American Indian/Alaska Native 1493- Asian 1494- Black or African America 1495- Native Hawaiian or Other Pacific Islander 1496- White 2043- Non-resident Alien Flag 1497- No Race Reported					

## APPENDIX C





## Data Integrity Certification March 2024

In accordance with Board of Governors Regulation 5.001(8), university presidents and boards of trustees are to review, accept, and use the annual data integrity audit to verify the data submitted for implementing the Performance-based Funding model complies with the data definitions established by the Board of Governors.

Given the importance of submitting accurate and reliable data, boards of trustees for those universities designated as preeminent or emerging preeminent are also asked to review, accept, and use the annual data integrity audit of those metrics to verify the data submitted complies with the data definitions established by the Board of Governors.

**Applicable Board of Governors Regulations and Florida Statutes:** Regulations 1.001(3)(f), 3.007, and 5.001; Sections 1.001.706, 1001.7065, and 1001.92, Florida Statutes.

**Instructions:** To complete this certification, university presidents and boards of trustees are to review each representation in the section below and confirm compliance by signing in the appropriate spaces provided at the bottom of the form. Should there be an exception to any of the representations, please describe the exception in the space provided.

Once completed and signed, convert the document to a PDF and ensure it is ADA compliant. Then submit it via the Chief Audit Executives Reports System (CAERS) by the **close of business on March 1, 2024**.

## **University Name:** Florida Gulf Coast University

## **Data Integrity Certification Representations:**

- I am responsible for establishing and maintaining, and have established and maintained, effective internal controls and monitoring over my university's collection and reporting of data submitted to the Board of Governors Office which will be used by the Board of Governors in Performance-based Funding decision-making and Preeminence or Emerging-preeminence Status.
- 2. In accordance with Board of Governors Regulation 1.001(3)(f), my Board of Trustees has required that I maintain an effective information system to provide accurate, timely, and cost-effective information about the university, and shall require that all data and reporting requirements of the Board of Governors are met.
- 3. In accordance with Board of Governors Regulation 3.007, my university provided accurate data to the Board of Governors Office.

## Data Integrity Certification, March 2024

- 4. In accordance with Board of Governors Regulation 3.007, I have tasked my Data Administrator to ensure the data file (prior to submission) is consistent with the criteria established by the Board of Governors. The due diligence includes performing tests on the file using applications, processes, and data definitions provided by the Board Office. A written explanation of any identified critical errors was included with the file submission.
- 5. In accordance with Board of Governors Regulation 3.007, my Data Administrator has submitted data files to the Board of Governors Office in accordance with the specified schedule.
- 6. I am responsible for taking timely and appropriate preventive/ corrective actions for deficiencies noted through reviews, audits, and investigations.
- 7. I recognize that Board of Governors' and statutory requirements for the use of data related to the Performance-based Funding initiative and Preeminence or Emerging-preeminence status consideration will drive university policy on a wide range of university operations from admissions through graduation. I certify that university policy changes and decisions impacting data used for these purposes have been made to bring the university's operations and practices in line with State University System Strategic Plan goals and have not been made for the purposes of artificially inflating the related metrics.
- 8. I certify that I agreed to the scope of work for the Performance-based Funding Data Integrity Audit and the Preeminence or Emerging-preeminence Data Integrity Audit (if applicable) conducted by my chief audit executive.
- 9. In accordance with section 1001.706, Florida Statutes, I certify that the audit conducted verified that the data submitted pursuant to sections 1001.7065 and 1001.92, Florida Statutes [regarding Preeminence and Performance-based Funding, respectively], complies with the data definitions established by the Board of Governors.

Exceptions to Note: None noted.

## Data Integrity Certification, March 2024

## **Data Integrity Certification Representations, Signatures:**

I certify that all information provided as part of the Board of Governors Data Integrity Certification for Performance-based Funding and Preeminence or Emerging-preeminence status (if applicable) is true and correct to the best of my knowledge; and I understand that any unsubstantiated, false, misleading, or withheld information relating to these statements render this certification void. My signature below acknowledges that I have read and understand these statements. I certify that this information will be reported to the board of trustees and the Board of Governors.

Certification:	University President	Date:
and Preemin	this Board of Governors Data Integrity Certific ence or Emerging-preeminence status (if appart of trustees and is true and correct to the	plicable) has been approved by the
Certification:	University Board of Trustees Chair	Date:



Florida Board of Governors State University System of Florida

325 West Gaines Street, Suite 1614 Tallahassee, FL 32399 Phone 850.245.0466

Fax: 850.245.9685

### **MEMORANDUM**

TO: University Chief Audit Executives

FROM: Julie Leftheris, Inspector General and Director of Compliance

DATE: July 19, 2023

RE: Data Integrity Audits and Certifications for Performance-based Funding

and Preeminence Metrics

The following are the data integrity audit requirements and certification forms for the March 2024 reporting to the Board of Governors.

As required by Florida Statutes, <sup>1</sup> university boards of trustees shall direct the university's chief audit executive to perform, or cause to have performed by an independent audit firm, an annual audit of the university's processes that ensure the completeness, accuracy, and timeliness of data submissions. These audits should also include testing of data that supports performance funding metrics, as well as preeminence or emerging preeminence metrics for those universities so designated. Testing is essential in determining that processes are in place and working as intended. This audit may be included with or separate from the Performance-based Funding Data Integrity Audit.

The scope and objectives of the audit(s) should be set jointly between the chair of the university board of trustees and the university chief audit executive. The audit(s) shall be performed in accordance with the current *International Standards for the Professional Practice of Internal Auditing* as published by the Institute of Internal Auditors, Inc.

University presidents should use results from the data integrity audit(s) to complete the attached Data Integrity Certification. Evaluate each of the nine (9) prepared representations to affirm or modify in the space provided, if needed, each of them. It is important that representations be modified to reflect significant or material audit findings noted in the audit report. The certification document shall be signed by the university president and board of trustees' chair after being approved by the board of trustees.

<sup>&</sup>lt;sup>1</sup> Florida Statutes, sections 1001.7065, *Preeminent State Research Universities Program*, and 1001.92, *State University System Performance-based Incentive* 

University Chief Audit Executives July 19, 2023 Page 2 of 2

The audit results and any corrective action plans shall be provided to the Board of Governors after being accepted by the university's board of trustees. The completed Data Integrity Certification and audit report(s) shall be submitted to the Office of Inspector General and Director of Compliance no later than **March 1**, **2024**. Please ensure they are ADA compliant in accordance with Section 508 of the Rehabilitation Act.

Please consider the March 1<sup>st</sup> deadline in planning your audit to allow sufficient time for presenting the results to the university's board of trustees. We will need final audit reports and certifications by the March 1<sup>st</sup> deadline to be included in our March Board of Governors' meeting materials.

On behalf of the Board of Governors Chair and Chancellor, we commend you, your data administrators, and the many university staff responsible for ensuring reliable, accurate, and complete information is timely submitted to the Board of Governors.

If you have questions regarding these requirements, please do not hesitate to contact my office at BOGInspectorGeneral@flbog.edu or 850-245-0466.

JML/Ic

Attachment: Data Integrity Certification Form, March 2024

C: Aubrey Edge, Chair, Audit and Compliance Committee Raymond Rodrigues, Chancellor

ITEM: <u>3</u>

## Florida Gulf Coast University Board of Trustees February 8, 2024

SUBJECT: Florida Gulf Coast University Athletics National Collegiate
Athletics Association (NCAA) Report for the Year ended June
30, 2023

## PROPOSED BOARD ACTION

If recommended by the Audit and Compliance Committee, accept the Florida Gulf Coast University Athletics National Collegiate Athletics Association (NCAA) Report dated January 12, 2024.

## **BACKGROUND INFORMATION**

This report presents the results of the agreed upon procedures report for the year ended June 30, 2023 as required by the National Collegiate Athletics Association (NCAA) Bylaws for colleges and universities in Division I athletics.

If accepted by the FGCU Board of Trustees, this report will be provided to the Board of Governors as required.

**Supporting Documentation Included:** (1) Memo from Director of Internal Audit William Foster, and (2) FGCU Athletics National Collegiate Athletics Association (NCAA) agreed upon procedures report dated January 12, 2024

Prepared by: James Moore & Co.

Legal Review: N/A

Submitted by: Audit and Compliance Committee Chair Joseph Fogg III

TO: FGCU Board of Trustees

FROM: William Foster, Director of Internal Audit SUBJECT: NCAA Agreed Upon Procedures Report

DATE: January 22, 2024

Below is a summary of the key points in the NCAA Agreed Upon Procedures Report. The procedures performed are prescribed by NCAA Bylaws to present the financial activities of the Athletics Department and to ensure the accuracy of data submitted to the NCAA for sports sponsorship, Pell grants, and grants-in-aid. The NCAA also prescribes that these procedures are performed by an independent accountant, from outside the University.

Pages 1 through 16 – Independent Accountant's Report – The auditors describe the procedures performed and noted for each procedure there were no exceptions.

Page 17 and 18 – Statement of Revenues and Expenses with Related Notes – This section contains a summary of the data required by NCAA for Division I. We have 6 men's teams and 9 women's teams. For the year ended June 30, 2023, Athletics had Operating Revenue of \$18.4 million with Operating Expenses of \$19.1 million, and a net decrease of \$0.6 million. For comparison, the prior year had Operating Revenues of \$17.6 million, and Operating Expenses of \$17.3 million, with a net increase \$0.3 million.

**Pages 19 – Variances** – This section describes the increase in contributions received and salaries and team travel expense paid out.

**Pages 20 through 99** –This section contains the data required by NCAA for Division I, in the format prescribed by NCAA. There is a significant amount of information to explain the various line items in the financial statements. However, this presentation is not necessarily as reader friendly.

## FLORIDA GULF COAST UNIVERSITY INTERCOLLEGIATE ATHLETICS PROGRAM

## INDEPENDENT ACCOUNTANTS' REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES

FOR THE YEAR ENDED JUNE 30, 2023

## FLORIDA GULF COAST UNIVERSITY INTERCOLLEGIATE ATHLETICS PROGRAM TABLE OF CONTENTS JUNE 30, 2023

	Page(s)
Independent Accountants' Report on the Application of Agreed-Upon Procedures	1 – 16
Exhibits	
Exhibit I – Statement of Revenues and Expenses	17
Exhibit II – Notes to Statement of Revenues and Expenses	18
Exhibit III – Supplement to Statement of Revenues and Expenses	19



## INDEPENDENT ACCOUNTANTS' REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES

Dr. Aysegul Timur, President, Florida Gulf Coast University:

A

We have performed the procedures enumerated below on the accompanying Statement of Revenues and Expenses (the Statement, see Exhibit I) of the Florida Gulf Coast University (the University) Intercollegiate Athletics Program (the Program) in compliance with the National Collegiate Athletic Association's (NCAA) Bylaw 20.2.4.17 for the year ended June 30, 2023. The University's management is responsible for the accompanying Statement and the Statement's compliance with those requirements for the year ended June 30, 2023.

The University has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of evaluating whether the accompanying Statement is in compliance with the NCAA's Bylaw 20.2.4.17 for the year ended June 30, 2023. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

Exceptions totaling the lesser of \$100,000 or 10% of the line item total to which an agreed-upon procedure has been applied to, other than exceptions related to internal control procedures of the Program, for which there are no thresholds, have been reported. The procedures and the associated findings are as follows:

## Agreed-Upon Procedures Related to the Statement of Revenues and Expenses

Procedure	<b>Finding</b>
All Revenue Categories	
• Compare and agree each operating revenue category reported in the statement during the reporting period to supporting schedules provided by the Program. If a specific reporting category is less than 4% of the total revenues, no procedures are required for that specific category.	No exceptions noted.
<ul> <li>Compare and agree a sample of operating revenue receipts obtained from the above operating revenue supporting schedules to adequate supporting documentation.</li> </ul>	No exceptions noted.
• Compare each major revenue account over 10% of the total revenues to prior period amounts and budget estimates. Obtain and document an explanation of any variations greater than 10%. Report the analysis as a supplement to the final Agreed-Upon procedures report.	No exceptions noted and amounts and explanations for variations from the prior period are included in the supplement on page 19.

Procedure Finding 1. Ticket Sales a. Compare tickets sold during the reporting period, As ticket sales represent less than complimentary tickets provided during the reporting 4.0% of total revenues for the year period and unsold tickets to the related revenue ended June 30, 2023, this procedure reported by the Program in the statement and the was not performed. related attendance figures and recalculate totals. 2. Direct State or Other Governmental Support a. Compare direct state or other governmental support As there was no direct state or other recorded by the Program during the reporting period governmental support for the year with state appropriations, institutional authorizations ended June 30, 2023, this procedure and/or other corroborative supporting documentation was not performed. and recalculate totals. 3. Student Fees a. Compare and agree student fees reported by the No exceptions noted. Program in the statement for the reporting to student enrollments during the same reporting period and recalculate totals. b. Obtain documentation of University's methodology for An understanding of the University's allocating student fees to intercollegiate athletics methodology was gained, and we noted that the allocation was in programs. accordance with the University's methodology. c. If the Program is reporting that an allocation of student No exceptions noted. fees should be countable as generated revenue, recalculate the totals of their methodology for supporting that they are able to count each sport. Tie the calculation to supporting documents such as seat manifests, ticket sales reports and student fee totals. 4. Direct Institutional Support **a.** Compare the direct institutional support recorded by the No exceptions noted. Program during the reporting period with the institutional supporting budget transfers documentation and other corroborative supporting documentation and recalculate totals. 5. Less - Transfers to Institution a. Compare the transfers back to the Institution with As there were no transfers to permanent transfers back to the Institution from the institution for the year ended June 30, athletics department and recalculate totals. 2023, this procedure was not performed. 6. Indirect Institutional Support (6 and 6A) a. Compare the indirect institutional support recorded by No exceptions noted. the Program during the reporting period with expense payments, cost allocation detail and other corroborative supporting documentation and recalculate totals.

Procedure Finding

### 7. Guarantees

a. Select a sample of settlement reports for away games during the reporting period and agree each selection to the Program's general ledger and/or the statement and recalculate totals. As guarantees represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

b. Select a sample of contractual agreements pertaining to revenues derived from guaranteed contests during the reporting period and compare and agree each selection to the Program's general ledger and/or the statement and recalculate totals.

As guarantees represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

## 8. Contributions

a. Any contributions of moneys, goods or services received directly by an intercollegiate athletics program from any affiliated or outside organization, agency or group of individuals (two or more) not included above (e.g., contributions by corporate sponsors) that constitutes 10 percent or more in aggregate for the reporting year of all contributions received for intercollegiate athletics during the reporting periods shall obtain and review supporting documentation for each contribution and recalculate totals.

No exceptions noted.

### 9. In-Kind

**a.** Compare the in-kind recorded by the Program during the reporting period with a schedule of in-kind donations and recalculate totals.

As in-kind represents less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

## 10. Compensation and Benefits Provided by a Third-Party

a. Obtain the summary of revenues from affiliated and outside organizations (the "Summary") as of the end of the reporting period from the Program and select a sample of funds from the Summary and compare and agree each selection to supporting documentation, the Program's general ledger and/or the Summary and recalculate totals. As there were no compensation and benefits provided by a third-party for the year ended June 30, 2023, this procedure was not performed.

## 11. Media Rights

a. Obtain and inspect agreements to understand the institution's total media (broadcast, television, radio) rights received by the Program or through their conference offices as reported in the statement. As there were no media rights for the year ended June 30, 2023, this procedure was not performed.

**b.** Compare and agree the media right revenues to a summary statement of all media rights identified, if applicable, and the Program's general ledger and recalculate totals. Ledger totals may be different for total conference distributions if media rights are not broken out separately.

As there were no media rights for the year ended June 30, 2023, this procedure was not performed.

**Procedure** Finding

### 12. NCAA Distributions

**a.** Compare the amounts recorded in the revenue and expense reporting to general ledger detail for NCAA distributions and other corroborative supporting documents and recalculate totals.

As NCAA distributions represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

## 13. Conference Distributions and Conference Distributions of Football Bowl Generated Revenue (13 and 13 A)

a. Obtain and inspect agreements related to the Program's conference distributions and participation in revenues from tournaments during the reporting period for relevant terms and conditions. As conference distributions and conference distributions of football bowl generated revenue represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

**b.** Compare and agree the related revenues to the Program's general ledger, and/or the statement and recalculate totals.

As conference distributions and conference distributions of football bowl generated revenue represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

## 14. Program Sales, Concessions, Novelty Sales and Parking

a. Compare the amount recorded in the revenue reporting category to a general ledger detail of program sales, concessions, novelty sales and parking as well as any other corroborative supporting documents and recalculate totals. As program sales, concessions, novelty sales and parking represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

## 15. Royalties, Licensing, Advertisements and Sponsorships

- **a.** Obtain and inspect agreements related to the Program's participation in revenues from royalties, licensing, advertisements and sponsorships during the reporting for relevant terms and conditions.
- As royalties, licensing, advertisements and sponsorships represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.
- **b.** Compare and agree the related revenues to the Program's general ledger, and/or the statement and recalculate totals.

As royalties, licensing, advertisements and sponsorships represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed.

Procedure Finding 16. Sports Camp Revenues As sports camp revenues represent **a.** Inspect sports camp contract(s) between the institution less than 4.0% of total revenues for and person(s) conducting institutional sports-camps or clinics during the reporting period to obtain the year ended June 30, 2023, this documentation of the Program's methodology for procedure was not performed. recording revenues from sports- camps. b. Obtain schedules of camp participants and select a As sports camp revenues represent less than 4.0% of total revenues for sample of individual camp participant cash receipts from the schedule of sports- camp participants and the year ended June 30, 2023, this agree each selection to the Program's general ledger, procedure was not performed. and/or the statement and recalculate totals. 17. Athletics Restricted Endowment and Investment Income a. Obtain and inspect endowment agreements (if any) for As athletics restricted endowment relevant terms and conditions. and investment income represents less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed. b. Compare and agree the classification and use of As athletics restricted endowment endowment and investment income reported in the and investment income represents statement during the reporting period to the uses of less than 4.0% of total revenues for income defined within the related endowment the year ended June 30, 2023, this agreement and recalculate totals. procedure was not performed. 18. Other Operating Revenue a. Perform minimum agreed-upon procedures referenced other operating revenues for all revenue categories and recalculate totals. represent less than 4.0% of total revenues for the year ended June 30, 2023, this procedure was not performed. 19. Football Bowl Revenues a. Obtain and inspect agreements related to the As there were no football bowl institution's revenues from post-season football bowl revenues for the year ended June 30, participation during the reporting period to gain an 2023, this procedure was not understanding of the relevant terms and conditions. performed. **b.** Compare and agree the related revenues to the As there were no football bowl institution's general ledger, and/or the statement and revenues for the year ended June 30, recalculate totals. 2023, this procedure was not performed. All Expense Categories Compare and agree each expense category reported in No exceptions noted. the statement during the reporting period to supporting

schedules provided by the institution. If a specific reporting category is less than 4% of the total expenses, no procedures are required for that specific category.

Procedure Finding No exceptions noted. Compare and agree a sample of expenses obtained from the above operating expense supporting schedules to adequate supporting documentation. Compare each major expense account over 10% of the No exceptions noted and amounts and explanations for variations from total expenses to prior period amounts and budget estimates. Obtain and document an explanation of any the prior period are included in the supplement on page 19. variations greater than 10%. Report the analysis as a supplement to the final Agreed-Upon procedures report. 20. Athletic Student Aid a. Select a sample of students (10% of the total student-A sample of 20 student aid recipients athletes for institutions who have used NCAA's was selected. Compliance Assistant (CA) software to prepare athletic aid detail, with a maximum sample size of 40, and 20% of total student-athletes for institutions who have not, with a maximum sample size of 60) from the listing of institutional student aid recipients during the reporting period. Data should be captured by the institution through the creation of a squad/eligibility list for each sponsored sport. b. Obtain individual student account detail for each No exceptions noted. selection and compare total aid in the institution's student system to the student's detail in CA or the institution report that ties directly to the NCAA Membership Financial Reporting System. c. <u>Division I Institutions Only:</u> Perform a check of each No exceptions noted. student selected to ensure their information was reported accurately in either the NCAA's CA software or entered directly into the NCAA Membership Financial Reporting System using the following criteria: The equivalency value for each student-athlete in No exceptions noted. all sports, including head-count sports, needs to be converted to a full-time equivalency value. The full-time equivalency value is calculated using the athletic grant amount reported on the Calculation of Revenue Distribution Equivalencies (CRDE) from CA as the numerator and the full grant amount which is the total cost for tuition, fees, required course-related books, room and board for an academic year as the denominator. If using the NCAA CA software, this equivalency value should already be calculated for you on the CRDE report labeled "Revenue Distribution Equivalent Award". Grants-in-aid is calculated by using the revenue No exceptions noted. distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount).

	Procedure	Finding
•	Other expenses related to attendance (also known as gap money or cost of attendance) should not be included in grants-in-aid revenue distribution equivalencies. Only tuition, fees, room, board and course-related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10). Note: for compliance purposes equivalencies may include other expenses related to attendance per Bylaw 15.02.2, however these expenses are not allowed to be included for revenue distribution equivalencies.	No exceptions noted.
•	Full grant amount should be entered as a full year of tuition, not a semester or quarter.	No exceptions noted.
•	Student-athletes are to be counted once, regardless of multiple sport participation, and should not receive a revenue distribution equivalency greater than 1.00.	No exceptions noted.
•	Athletic grants are valid for revenue distribution purposes only in sports in which the NCAA conducts championships competition, emerging sports for women and football bowl subdivision football.	No exceptions noted.
•	Grants-in-aid are valid for revenue distribution purposes in NCAA sports that do not meet the minimum contests and participants' requirements of Bylaw 20.10.6.3.	No exception noted.
•	Institutions providing grants to student-athletes listed on the CRDE as "Exhausted Eligibility (fifth-year)" or "Medical" receive credit in the grants-in-aid component.	No exceptions noted.
•	The athletics aid equivalency cannot exceed maximum equivalency limits. However, the total revenue distribution equivalency can exceed maximum equivalency limits due to exhausted eligibility and medical equivalencies (reference Bylaw 15.5.3.1).	No exception noted.
•	If a sport is discontinued and the athletic grant(s) are still being honored by the institution, the grant(s) are included in student-athlete aid for revenue distribution purposes.	As there were no discontinued sports for the year ended June 30, 2023, this procedure was not performed.
•	All equivalency calculations should be rounded to two decimal places.	No exceptions noted.
•	If a selected student received a Pell Grant, ensure the value of the grant is not included in the calculation of equivalencies or the total dollar amount of student athletic aid expense for the institution.	No exceptions noted.

Procedure Finding If a selected student received a Pell Grant, ensure No exceptions noted. the student's grant was included in the total number and total dollar value of Pell Grants reported for Revenue Distribution purposes in the NCAA Membership Financial Reporting System. **d.** Recalculate totals for each sport and overall. No exceptions noted. 21. Guarantees a. Obtain and inspect visiting institution's home-game As guarantees represent less than settlement reports received by the institution during the 4.0% of total expenses for the year reporting period and agree related expenses to the ended June 30, 2023, this procedure Program's general ledger and/or the statement and was not performed. recalculate totals. **b.** Obtain and inspect contractual agreements pertaining to As guarantees represent less than expenses recorded by the Program from guaranteed 4.0% of total expenses for the year contests during the reporting period. Compare and ended June 30, 2023, this procedure agree related amounts expensed by the institution to the was not performed. Program's general ledger and/or the statement and recalculate totals. 22. Coaching Salaries, Benefits, and Bonuses Paid by the **University and Related Entities** a. Obtain and inspect a listing of coaches employed by the A listing of all coaches employed by Program and related entities during the reporting the Program was obtained. A sample period. Select a sample of coaches' contracts that must of five coaches for two pay periods include football, and men's and women's basketball each was selected, including the men's and women's basketball head from the listing. coaches. **b.** Compare and agree the financial terms and conditions No exceptions noted. of each selection to the related coaching salaries, benefits, and bonuses recorded by the Program and related entities in the statement during the reporting period. c. Obtain and inspect payroll summary registers for the No exceptions noted. reporting year for each selection. Compare and agree payroll summary registers from the reporting period to the related coaching salaries, benefits and bonuses paid by the Program and related entities expense recorded by the Program in the statement during the reporting period. d. Compare and agree the totals recorded to any No exceptions noted. employment contracts executed for the sample selected and recalculate totals.

Procedure Finding

## 23. Coaching Salaries, Benefits, and Bonuses Paid by a Third-Party

- **a.** Obtain and inspect a listing of coaches employed by third parties during the reporting period. Select a sample of coaches' contracts that must include football, and men's and women's basketball from the listing.
- b. Compare and agree the financial terms and conditions of each selection to the related coaching other compensation and benefits paid by a third party and recorded by the Program in the statement during the reporting period.
- c. Obtain and inspect reporting period payroll summary registers for each selection. Compare and agree related payroll summary register to the coaching other compensation and benefits paid by a third-party recorded by the institution in the statement during the reporting period and recalculate totals.

## 24. Support Staff/Administrative Compensation, Benefits, and Bonuses Paid by the University and Related Entities

- **a.** Select a sample of support staff/administrative personnel employed by the Program and related entities during the reporting period.
- b. Obtain and inspect reporting period summary payroll register for each selection. Compare and agree related summary payroll register to the related support staff administrative salaries, benefits and bonuses paid by the Program and related entities expense recorded by the Program in the statement during the reporting period and recalculate totals.

## 25. Support Staff/Administrative Compensation, Benefits, and Bonuses Paid by a Third-Party

- **c.** Select a sample of support staff/administrative personnel employed by the third parties during the reporting period.
- **d.** Obtain and inspect reporting period payroll summary registers for each selection. Compare and agree related payroll summary registers to the related support staff administrative other compensation and benefits expense recorded by the Program in the statement during the reporting period and recalculate totals.

As there were no coaching salaries, benefits, and bonuses paid by a third-party for the year ended June 30, 2023, this procedure was not performed.

As there were no coaching salaries, benefits, and bonuses paid by a third-party for the year ended June 30, 2023, this procedure was not performed.

As there were no coaching salaries, benefits, and bonuses paid by a third-party for the year ended June 30, 2023, this procedure was not performed.

A sample of five support staff/administrative personnel for two pay periods each was selected.

No exceptions noted.

As there were no support staff/administrative compensation, benefits, and bonuses paid by a third-party for the year ended June 30, 2023, this procedure was not performed.

As there were no support staff/administrative compensation, benefits, and bonuses paid by a third-party for the year ended June 30, 2023, this procedure was not performed.

	Procedure	Finding					
26. Se	verance Payments						
a.	Select a sample of employees receiving severance payments by the institution during the reporting period and agree each severance payment to the related termination letter or employment contract and recalculate totals.	As severance payments represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					
27. Re	cruiting						
а.	Obtain documentation of the Program's recruiting expense policies.	As recruiting represents less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					
b.	Compare and agree to existing institutional- and NCAA-related policies.	As recruiting represents less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					
c.	Obtain general ledger detail and compare to the total expenses reported and recalculate totals.	As recruiting represents less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					
28. Te	am Travel						
a.	Obtain documentation of the Program's team travel policies.	We obtained and documented an understanding of the Program's team travel policies.					
b.	Compare and agree to existing institutional- and NCAA-related policies.	No exceptions noted and policies are consistent with institutional and NCAA-related policies.					
c.	Obtain general ledger detail and compare to the total expenses reported and recalculate totals.	No exceptions noted.					
29. Sp	orts Equipment, Uniforms and Supplies						
a.	Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.	As sports equipment, uniforms and supplies represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					
30. Ga	me Expenses						
a.	Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.	As game expenses represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.					

Procedure Finding 31. Fund Raising, Marketing and Promotion a. Obtain general ledger detail and compare to the total As fund raising, marketing and expenses reported. Select a sample of transactions to promotion represent less than 4.0% validate existence of transaction and accuracy of of total expenses for the year ended recording and recalculate totals. June 30, 2023, this procedure was not performed. 32. Sports Camp Expenses a. Obtain general ledger detail and compare to the total As sports camp expenses represent expenses reported. Select a sample of transactions to less than 4.0% of total expenses for validate existence of transaction and accuracy of the year ended June 30, 2023, this recording and recalculate totals. procedure was not performed. 33. Spirit Groups a. Obtain general ledger detail and compare to the total As spirit groups represent less than expenses reported. Select a sample of transactions to 4.0% of total expenses for the year validate existence of transaction and accuracy of ended June 30, 2023, this procedure recording and recalculate totals. was not performed. 34. Athletic Facilities Debt Service, Leases and Rental Fees a. Obtain a listing of debt service schedules, lease As there were no athletic facilities payments and rental fees for athletics facilities for the debt service, leases and rental fees reporting year. Compare a sample of facility payments for the year ended June 30, 2023, this including the top two highest facility payments to procedure was not performed. additional supporting documentation (e.g. debt financing agreements, leases, rental agreements). **b.** Compare amounts recorded to amounts listed in the As there were no athletic facilities general ledger detail and recalculate totals. debt service, leases and rental fees for the year ended June 30, 2023, this procedure was not performed. 35. Direct Overhead and Administrative Expenses a. Obtain general ledger detail and compare to the total No exceptions noted. expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals. 36. Indirect Institutional Support Tested with revenue section - Indirect Institutional No exceptions noted. Support. 37. Medical Expenses and Insurance a. Obtain general ledger detail and compare to the total As medical expenses and insurance expenses reported. Select a sample of transactions to represent less than 4.0% of total validate existence of transaction and accuracy of expenses for the year ended June 30,

recording and recalculate totals.

2023, this procedure was not

performed.

Procedure Finding

## 38. Memberships and Dues

**a.** Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

As memberships and dues represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.

## 39. Student-Athlete Meals (non-travel)

**a.** Obtain general ledger detail and compare to the total expenses report. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals

As student-athlete meals (non-travel) represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.

## **40. Other Operating Expenses**

**a.** Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

As other operating expenses represent less than 4.0% of total expenses for the year ended June 30, 2023, this procedure was not performed.

## 41. Football Bowl Expenses (41 and 41A)

**a.** Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

As there were no football bowl expenses for the year ended June 30, 2023, this procedure was not performed.

## ADDITIONAL MINIMUM AGREED-UPON PROCEDURES

In order for the NCAA to place reliance on the Division I financial reporting to calculate the Division I NCAA revenue distributions, which is a financial benefit to the institution, the following procedure are required to be performed:

Procedure Finding

## 1. Grants-in-Aid:

a. Compare and agree the sports sponsored reported in the NCAA Membership Financial Reporting System to the Calculation of Revenue Distribution Equivalencies Report (CRDE) from CA or equivalent supporting equivalency calculations from the institution. The NCAA Membership Financial Reporting System populates the sports from the NCAA Membership Database as they are reported by the institution. If there is a discrepancy in the sports sponsored between the NCAA Membership Financial Reporting System and the squad lists, inquire about the discrepancy and report the justification in the AUP report.

No exceptions noted.

Procedure

Finding

b. Compare current year Grants-in-Aid revenue distribution equivalencies to prior year reported equivalencies per the Membership Financial Report submission. Inquire and document an explanation for any variance greater than +/- 4%.

We noted a decrease of 9.27% from the prior year reported equivalencies was due to the number of studentathletes receiving athletic aid decreasing from 226 to 217.

## 2. Sports Sponsorship:

No exceptions noted.

- a. Obtain the institution's Sports Sponsorship and Demographics Form submitted to NCAA Research for the reporting year. Validate that the countable NCAA sports reported by the institution meet the minimum requirements, set forth in Bylaw 20.10.6.3, related to the number of contests and the number of participants. If the institution requested and/or received a waiver related to minimum contests or minimum participants for a sport, that sport would not qualify as a sponsored sport for the purposes of revenue distribution. Also, only sports in which the conducts championships competition, NCAA emerging sports for women and bowl subdivision football are eligible. Once the countable sports have been validated, ensure that the institution has properly reported these sports as countable for revenue distribution purposes within the NCAA Membership Financial Reporting System. Note: Any discrepancies MUST be resolved within the NCAA Membership Financial Reporting System prior to the report being submitted to the NCAA.
- b. Compare current year number of Sports Sponsored to prior year reported total per the Membership Financial Report submission. Inquire and document an explanation for any variance.

No variance noted.

## 3. Pell Grants:

a. Agree the total number of Division I studentathletes who, during the academic year, received a Pell Grant award (e.g. Pell Grant recipients on Full

Athletic Aid, Pell Grant recipients on Partial Athletic Aid and Pell Grant recipients with no Athletic Aid) and the total value of these Pell Grants reported in the NCAA Membership Financial Reporting System to a report, generated out of the Program's financial aid records, of all student-athlete Pell Grants. Note 1: Only Pell Grants for sports in which the NCAA conducts championships competition, emerging sports for women and bowl subdivision football are countable. Note 2: Student-athletes should only be

countable. Note 2: Student-athletes should only be counted once even if the athlete participates in multiple sports. Note 3: Individual student-aid file testing in step 31 above should tie any selected student athletes who received Pell Grants back to the report of all student athlete Pell Grants to test

the completeness and accuracy of the report.

No exceptions noted.

**Procedure** Finding

**b.** Compare current year Pell Grants total to prior year reported total per the Membership Financial Report submission. Inquire and document an explanation for any variance greater than +/- 20 grants.

We noted no variance exceeding than threshold.

## **Minimum Agreed-Upon Procedures for Other Reporting Items**

## **50.** Excess Transfers to Institution

**a.** Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals.

As there were no excess transfers to institution for the year ended June 30, 2023, this procedure was not performed.

## 51. Conference Realignment Expenses

a. Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and recalculate totals. As there were no conference realignment expenses for the year ended June 30, 2023, this procedure was not performed.

### **52.** Total Athletics Related Debt

a. Obtain repayment schedules for all outstanding intercollegiate athletics debt during the reporting period. Recalculate annual maturities (consisting of principal and interest) provided in the schedules obtained. As there was no athletics related debt as of June 30, 2023, this procedure was not performed.

**b.** Agree the total annual maturities and total outstanding athletic related to supporting documentation and the institution's general ledger, if applicable.

As there was no athletics related debt as of June 30, 2023, this procedure was not performed.

### 53. Total Institutional Debt

**a.** Agree the total outstanding institutional debt to supporting documentation and the institution's audited financial statements, if available, or the institution's general ledger.

No exceptions noted.

### 54. Value of Athletics Dedicated Endowments

a. Obtain a schedule of all athletics dedicated endowments maintained by the Program, the institution, and affiliated organizations. Agree the fair market value in the schedules(s) to supporting documentations, the general ledger(s) and audited financial statements, if available.

No exceptions noted.

## 55. Value of Institutional Endowments

**a.** Agree the total fair market value of institutional endowments to supporting documentation, the institution's general ledger and/or audited financial statements, if available.

No exceptions noted.

Procedure Finding

## 56. Total Athletics Related Capital Expenditures

- **a.** Obtain a schedule of athletics related capital expenditures made by the Program, the institution, and affiliated organizations during the reporting period, additions only
- **b.** Obtain general ledger detail and compare to the total expenses reported. Select a sample of transactions to validate existence of transaction and accuracy of recording and validate totals.

As there were no athletics related capital expenditures for the year ended June 30, 2023, this procedure was not performed.

As there were no athletics related capital expenditures for the year ended June 30, 2023, this procedure was not performed.

## Agreed-Upon Procedures Related to Affiliated and Outside Organizations

### **Procedure**

1. The Program shall identify all intercollegiate athletics-related affiliated and outside organizations and obtain those organizations' statements for the reporting period. Once the Program has made these statements available, the independent accountant shall agree the amounts reported in the statement to the organization's general ledger or, alternatively, confirm revenues and expenses directly with a responsible official of the organization. In addition, the Program shall prepare a summary of revenues and expenses for or on behalf of intercollegiate athletics programs affiliated and outside organizations to be included with the agreed-upon procedures report.

### Results

The Program identified the Florida Gulf Coast University Foundation, Inc. (the Foundation), as the only outside organization making expenditures for, or on behalf of the Program or its employees. The Foundation serves as the official legal conduit for the acceptance, investment, and distribution of private gifts in support of the activities and programs of the Program. Expenditures for, or on behalf of the Program or its employees are made directly from the Foundation. For the year ended June 30, 2023, the Foundation recognized revenues of \$6,913,095 and expenses of \$6,783,694 on behalf of the Program.

### **Finding**

No exceptions noted.

## **Procedure**

2. The independent accountant shall obtain and review the audited financial statements of the outside organization and any additional reports regarding internal control matters if the organization is audited independent of the agreed-upon procedures required by NCAA legislation. The institution's independent accountant shall also inquire of institutional and organizational management as to corrective action taken in response to comments concerning internal control structure (if any).

### Results

We obtained and read the audited financial statements of the Foundation for the year ended June 30, 2023, and the related reports on compliance and on internal control. The results of this procedure disclosed that the independent auditors expressed an unmodified opinion on the financial statements of the Foundation. The independent auditors noted no matters involving internal control over financial reporting that were considered to be material weaknesses.

## **Finding**

No exceptions noted.

We were engaged by the University to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the compliance of the accompanying Statement of Revenues and Expenses (Exhibit I) of the University and the accompanying notes to the Statement of Revenues and Expenses (Exhibit II). Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the University and to meet our ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

James Maore : 6., P.L.

Gainesville, Florida January 12, 2024

Exhibit I

## FLORIDA GULF COAST UNIVERSITY INTERCOLLEGIATE ATHLETICS PROGRAM STATEMENT OF REVENUES AND EXPENSES FOR THE YEAR ENDED JUNE 30, 2023 (UNAUDITED - SEE ACCOMPANYING INDEPENDENT ACCOUNTANTS' REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES)

	_ B	Men's asketball		Women's Basketball		Other Sports	N	onprogram Specific		Total
Revenues 1 Ticket sales	\$	325,962	\$	295,165	\$	66,872	\$	11,143	\$	699,142
2 Direct state or other governmental support	φ	-	Φ	-	φ	-	Φ	-	φ	- 0,77,14.
3 Student fees		-		-		-		7,096,518		7,096,513
4 Direct institutional support		236,104		270,823		1,600,749		1,134,619		3,242,29
5 Less - transfers to institution		-		-		-		-		-
6 Indirect institutional support		-		-		-		1,078,323		1,078,32
6A Indirect institutional support - athletic facilities debt										
service, leases and rental fees 7 Guarantees		100.000		-		21.500		-		221.50
8 Contributions		190,000 158,008		61,651		31,500 434,705		3,003,380		221,50 3,657,74
9 In-kind		130,000		01,031		434,703		234,200		234,20
10 Compensation and benefits provided by a third-party		-		-		-		234,200		234,20
11 Media rights		_		_		_		_		_
12 NCAA distributions		_		_		_		348,054		348,05
13 Conference distributions (non media and non football bowl)		-		-		-		656,489		656,48
13A Conference distributions of football bowl generated revenue		-		-		-		-		-
14 Program sales, concessions, novelty sales and parking		-		-		-		30,029		30,02
15 Royalties, licensing, advertisement and sponsorships		-		-		-		459,852		459,85
16 Sports camp revenues		-		-		74,026		-		74,02
17 Athletics restricted endowment and investment income		74,638		116,572		434,883		-		626,09
18 Other operating revenue		-		-		870		20,750		21,62
19 Football bowl revenues				-		-				-
Total operating revenues		984,712		744,211		2,643,605	_	14,073,357		18,445,88
Ermanaa										
Expenses 20 Athletic student aid	\$	477,647	\$	516,365	\$	3,234,013	\$	15,000		4,243,02
21 Guarantees	φ	4,500	Φ	4,262	φ	42,501	Φ	15,000		51,26
22 Coaching salaries, benefits and bonuses paid		4,500		1,202		12,501				31,20
by the university and related entities		873,141		1,075,022		2,365,716		_		4,313,87
23 Coaching salaries, benefits and bonuses paid		075,141		1,075,022		2,303,710				4,515,67
by a third-party		-		-		-		-		-
24 Support staff/administrative compensation, benefits and										
bonuses paid by the university and related entities		166,813		84,797		14,942		3,198,008		3,464,56
25 Support staff/administrative compensation, benefits and										
bonuses paid by a third-party		-		-		-		-		-
26 Severance payments		13,164		5,786		21,852		28,749		69,55
27 Recruiting		79,591		53,061		127,199		-		259,85
28 Team travel		389,910		276,949		1,445,652		45,533		2,158,04
29 Sports equipment, uniforms and supplies		49,883		33,036		375,106		16,154		474,17
30 Game expenses		72,567		54,157		142,935		397,862		667,52
31 Fund raising, marketing and promotion		2,702		-		22,467		419,052		444,22
32 Sports camp expenses		-		-		16,537		-		16,53
33 Spirit groups		-		-		-		64,065		64,06
34 Athletic facilities debt service, leases and rental fees				-		-		-		
35 Direct overhead and administrative expenses		541		980		19,246		752,746		773,51
36 Indirect institutional support 37 Medical expenses and insurance		-		745		757		1,078,323 276,899		1,078,32 278,40
38 Memberships and dues		24,840		14,720		20,327		25,760		85,64
39 Student-athlete meals (non-travel)		74,785		22,345		52,662		11,920		161,71
40 Other operating expenses		34,357		32,865		102,081		315,832		485,13
41 Football bowl expenses				-		-		-		-
41A Football bowl expenses - coaches compensation/bonuses		_		_		_		_		-
Total operating expenses		2,264,441	_	2,175,090	_	8,003,993	_	6,645,903	_	19,089,42
1 & 1		, - ,		,,		-,,		-,,		- , ,
Results of operations	\$	(1,279,729)	\$	(1,430,879)	\$	(5,360,388)	\$	7,427,454		(643,54
50 Excess transfers to institution										-
Excess (deficiency) of revenues over (under) expenses									\$	(643,54
									_	(/-
Other reported items										
51 Conference realignment expenses									\$	-
52 Total athletics related debt									\$	-
53 Total institutional debt									\$ 1	143,843,12
54 Value of athletics dedicated endowments									\$	5,942,32
55 Value of institutional endowments									\$ 1	121,316,20
56 Total athletics related capital expenditures									\$	

<sup>-</sup> See accompanying notes to statement of revenues and expenses -

**Exhibit II** 

## FLORIDA GULF COAST UNIVERSITY INTERCOLLEGIATE ATHLETICS PROGRAM NOTES TO STATEMENT OF REVENUES AND EXPENSES FOR THE YEAR ENDED JUNE 30, 2023 (UNAUDITED – SEE ACCOMPANYING INDEPENDENT ACCOUNTANTS' REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES)

## (1) **Basis of Accounting:**

The statement of revenues and expenses of Florida Gulf Coast University (the University) Intercollegiate Athletics Program (the Program) has been prepared using the accrual basis of. Under this method, revenues are recorded when earned and expenses are recognized when they are incurred.

## (2) <u>Capital Assets:</u>

Capital asset purchases of the Program are recorded as expenditures when incurred, as capital assets are recorded in the property funds of the University, and are not recorded as assets in the Program's accounting records. As such, no depreciation expense is recorded in the Program's accounting records.

## (3) Contributions:

The Florida Gulf Coast University Foundation, Inc. (the Foundation) serves as the official legal conduit for the acceptance, investment, and distribution of private gifts in support of the activities and programs of the Program. Contributions of \$3,539,320 were recognized from the Foundation for the year ended June 30, 2023, and have been included in the accompanying statement of revenues and expenses. Contributions received from the Foundation were the only contributions exceeding 10% of total contributions, as reported in the statement of revenues and expenses, for the year ended June 30, 2023. Contributions received from the Foundation contained no gifts from individual donors that exceeded 10% of total contributions.

## (4) Surplus/Deficit Allocations:

The Program is allowed to carry forward all available funds at the end of each fiscal year to the next fiscal year. Deficits are funded by the Program to the extent there is sufficient net position available.

Exhibit III

# FLORIDA GULF COAST UNIVERSITY INTERCOLLEGIATE ATHLETICS PROGRAM SUPPLEMENT TO STATEMENT OF REVENUES AND EXPENSES VARIATION ANALYSIS OF THE TOTAL REVENUES AND EXPENSES TO PRIOR PERIOD AMOUNTS AND BUDGET ESTIMATES FOR THE YEAR ENDED JUNE 30, 2023 (UNAUDITED - SEE ACCOMPANYING INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES)

Revenues		 2023	 2022	\$ Variance	% Variance	Variance Explanation
8	Contributions	\$ 3,657,744	\$ 2,966,291	\$ 691,453	23.31%	Increase in FY2023 due to additional revenues received for facility rentals, Eagles Club, and sport-specific fundraising accounts, as well as an increase in major gift pledge payments for facility-specific support that were not received in FY2022.
Expe	nses					
22	Coaching salaries, benefits and bonuses paid by the university and related entities	\$ 4,313,879	\$ 3,894,945	\$ 418,934	10.76%	Increase in FY2023 due to market adjustments to coaching salaries during the reporting period. Additionally, the State of Florida increase its benefits rate by 4.05% for all employees compared to FY2022.
24	Support staft/administrative compensation, benefits and bonuses paid by the university and related entities	\$ 3,464,560	\$ 2,969,134	\$ 495,426	16.69%	Increase in FY2023 due to market adjustments to staff salaries during the reporting period. Additionally, the State of Florida increase its benefits rate by 4.05% for all employees compared to FY2022.
28	Team travel	\$ 2,158,044	\$ 1,325,564	\$ 832,480	62.80%	Increase in FY2023 due to higher costs of post-season team travel, inflation in travel expenses (i.e. buses, flights, etc.), additional travelers and additional conference flights for various sprots compared to FY2022.

Note 1: The budget estimates for Florida Gulf Coast University are not prepared in a format consistent with the revenue and expense categories specified by the NCAA. Thus, the variance analysis of total revenues and expenses to the budget estimates for the year ended June 30, 2023, could not be performed.

#### **School Info**

We agree to release the institution's data to the conference: Yes

**Institutional Contacts:** 

Primary Contact Lauren Leister Title: Deputy Athletics Director, Chief Operating

**Person:** Officer / SWA

Phone: 2395907013 Email: lleister@fgcu.edu

CEO: Dr. Aysegul CEO Email: president@fgcu.edu

Timur

University CFO: David Vazquez University CFO dvazquez@fgcu.edu

**Email:** 

**Audit Firm:** James Moore & **AUP Report Issuance** 01/12/2024

Co. Date:

Classification & Conference:

NCAA Primary Division: I-No Football

Athletic Conference: Atlantic Sun Conference

## Sports Sponsorship:

Sport	<b>Men's Teams Only</b>	Women's Teams Only	<b>Mixed Teams</b>
Acrobatics and Tumbling			
Baseball	X		
Basketball	X	X	
Beach Volleyball		X	
Bowling			
Cross Country	X	X	
Equestrian			
Fencing			
Field Hockey			
Football			
Golf	X	X	
Gymnastics			
Ice Hockey			
Lacrosse			

NCAA Membership Financial Reporting System

**Reporting Year (FY):** 2023

Sport	<b>Men's Teams Only</b>	Women's Teams Only	Mixed Teams
Rifle			
Rowing			
Rugby			
Skiing			
Soccer	X	X	
Softball		X	
Stunt			
Swimming and Diving		X	
Tennis	X	X	
Track, Indoor			
Track, Outdoor			
Triathlon			
Volleyball		X	
Water Polo			
Wrestling			
Others			
Totals	6	9	0

# **Revenue/Expense Summary**

		11010	nue/Lxpense Summary
ID	Item	Amount	Definition
Reve	enues		
1	Ticket Sales		Input revenue received for sales of admissions to athletic events. This may include:  Public and faculty sales. Student sales Shipping and Handling fees.
			Please report amounts paid in excess of ticket's face value to obtain preferential seating or priority in Category 8 (Contributions).
2	Direct State or Other Government Support		Input state, municipal, federal and other appropriations made in support of athletics.
			This amount includes funding specifically earmarked for the athletics department by government agencies for which the institution cannot reallocate.
			This amount also includes state funded employee benefits.  Corresponding expenses should be reported in Categories 22 and 24.
			Any state or other government support appropriated to the university, for which the university determines the dollar allocation to the athletics department shall be reported in Direct Institutional Support (Category 4).
3	Student Fees		Input student fees assessed and restricted for support of intercollegiate athletics.
4	Direct Institutional Support		Input direct funds provided by the institution to athletics for the operations of intercollegiate athletics including:
			• Unrestricted funds allocated to the athletics department by the university (e.g. state funds, tuition, tuition discounts/waivers, transfers)
			• Federal work study support for student workers employed by athletics.
			• Endowment unrestricted income, spending policy distributions and other investment income distributed to athletics in the reporting year to support athletic operations. Athletics restricted endowment income for athletics should be reported in Category 17.

ID	Item	Amount	Definition
5	Less - Transfers to Institution	\$0	If the institution allocated funds to athletics as represented in Categories 3-4 and the athletics department provided a transfer of funds back to the institution in the reporting year, report the transfer amount as a negative in this category. The transfer amount may not exceed the total of Categories 3-4. Transfers back to the institution in excess of Categories 3-4 should be reported in Category 50 - excess transfers to institution.
6	Indirect Institutional Support	\$1,078,323	<ul> <li>Input value of costs covered and services provided by the institution to athletics but not charged to athletics including:</li> <li>Administrative services provided by the university to athletics but not charged such as HR, Accounting and IT.</li> <li>Facilities maintenance.</li> <li>Security.</li> <li>Risk Management.</li> <li>Utilities.</li> <li>Do not include depreciation.</li> <li>Note: This category should equal Category 36. If the institution is paying for debt service, leases, or rental fees for athletic facilities, but not charging to athletics, include those amounts in Category 6A.</li> </ul>
6A	Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees	\$0	Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year provided by the institution to athletics but not charged to athletics.  Do not report depreciation.  Note: If the institution is paying for all athletic facilities debt service, lease and rental fees and not charging to athletics, this category will equal Category 34. If athletics or other entities are also paying these expenses or the institution is charging directly to athletics, this category will not equal Category 34.
7	Guarantees	\$221,500	Input revenue received from participation in away games. This includes payments received due to game cancellations.

ID	Item	Amount	Definition
8	Contributions	\$3,657,744	Input contributions <b>provided</b> <u>and</u> <b>used by athletics</b> in the reporting year including:
			• Amounts received from individuals, corporations, associations, foundations, clubs or other organizations designated for the operations of the athletics program.
			• Funds contributed by outside contributors for the payment of debt service, lease payments or rental fee expenses for athletic facilities in the reporting year.
			• Amounts received above face value for tickets.
			Contributions shall include cash and marketable securities.
			Do not report:
			Pledges until funds are provided to athletics for use.
			• Contributions to be used in other reporting years.
9	In-Kind	\$234,200	Input market value of in-kind contributions in the reporting year including:
			Dealer provided automobiles.
			• Equipment.
			• Services.
			Nutritional product.
			All in-kind contributions that are made as a result of a licensing or sponsorship agreement should be reported in Category 15.
			Please offset in-kind values in the appropriate expense category.

ID	Item	Amount	Definition
10	Compensation and Benefits provided by a third party	\$0	Input all benefits provided by a third party and contractually guaranteed by the institution, but not included on the institution's W-2. These may include:
			• Car stipend.
			Country club membership.  Allowances for elething hoveing entertainment.
			<ul><li>Allowances for clothing, housing, entertainment.</li><li>Speaking fees.</li></ul>
			• Camps compensation.
			Media income.
			• Shoe and apparel income.
			The total of this category should equal expense Categories 23 and 25 combined.
11	Media Rights	\$0	Input <u>all</u> revenue received for radio, television, internet, digital and e-commerce rights, including the portion of conference distributions related to media rights - if applicable.
			Consult with your conference offices if you do not have the media rights distribution amount available.
12	NCAA Distributions	\$348,054	Input revenues received from the NCAA distributions which could include revenue distributions, grants, NCAA championships travel reimbursements and payments received from the NCAA for hosting a championship.
			In some cases, NCAA distributions may be provided by the conference office. Consult with the conference office for the amount if you do not have it available and include in this category.
13	Conference Distributions (Non Media and Non	\$656,489	Input all revenues received by conference distribution, excluding portions of distribution relating to media rights (reported in Category 11) or NCAA distributions (reported in Category 12).
	Football Bowl)		Note: Conference distributions of revenue generated by a post-season football bowl to conference members should be recorded in Category 13A. Distributions for reimbursement of post-season football bowl expenses should be included in Category 19.

ID	Item	Amount	Definition
13A	Conference Distributions of Football Bowl	\$0	Input conference distributions of revenue generated by a post- season football bowl to conference members. (Football Only)
	Generated Revenue		Note: Distributions for reimbursement of post-season football bowl expenses should be included in Category 19. Portions of distribution relating to media rights are reported in Category 11, NCAA distributions are reported in Category 12 and all other conference distributions are reported in Category 13.
14	Program, Novelty, Parking and Concession	\$30,029	Input revenues from:
	Sales		• Game Programs.
			• Novelties.
			• Food and Concessions.
			• Parking.
			Advertising should be included in Category 15.
15	Royalties, Licensing, Advertisement and	\$459,852	Input revenues from:
	Sponsorships		• Sponsorships.
			• Licensing Agreements.
			• Advertisement.
			• Royalties.
			• In-kind products and services as part of sponsorship agreement.
			An allocation may be necessary to distinguish revenues generated by athletics versus the university if payments are combined.
16	Sports Camp Revenues	\$74,026	Input amounts received by the athletics department for sports camps and clinics.
17	Athletics Restricted Endowment and Investments Income	\$626,093	Please report <u>spending policy distributions</u> from athletics restricted endowments and <u>investment income used for athletics operations in the reporting year</u> .
			This category includes only restricted investment and endowment income <u>used</u> for the operations of intercollegiate athletics; institutional allocations of income from unrestricted endowments qualify as ""Direct Institutional Support"" and should be reported in Category 4.
			Note: Please make sure amounts reported are only up to the amount of expenses covered by the endowment for the reporting year.

ID	Item	Amount	Definition
18	Other Operating Revenue	\$21,620	Input any operating revenues received by athletics in the report year which cannot be classified into one of the stated categories.
			If the figure is greater than 10% of total revenues, please report the top three activities included in this category in the comments section.
19	Football Bowl Revenues	\$0	Input all amounts received related to participation in a post-season football bowl game, including (Football Only):
			• Expense reimbursements.
			• Ticket sales.
	Total Operating Revenues	\$18,445,885	Total of Categories 1-19.

Expenses

Reporting Year (FY): 2023

ID	Item	Amount	Definition
20	Athletic Student Aid	\$4,243,025	Input the total dollar amount of athletic student-aid for the reporting year including:
			• Summer school.
			• Tuition discounts and waivers (unless it is a discount or waiver available to the general student body).
			• Aid given to student-athletes who are inactive (medical reasons) or no longer eligible (exhausted eligibility).
			• Other expenses related to attendance.
			Note: Division I Grants-in-aid <u>equivalencies</u> are calculated by using the revenue distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount). <u>Other expenses related to attendance</u> (also known as cost of attendance) <u>should not be included in the grants-in-aid revenue distribution equivalencies</u> . Only tuition, fees, room, board and course related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.
			Athletics aid awarded to non-athletes (student-managers, graduate assistants, trainers) should be reported as Expenses Not Related to Specific Teams. It is permissible to report only dollars in the Expenses Not Related to Specific Teams row as long as you have reported non- zero entries for Equivalencies, Number of Students, and Dollars (all 3 required for at least one sport).
			Note: Pell grants are provided by the government, not the institution or athletics department, and therefore should be excluded from reporting in this category.
			Note: This information can be managed within the NCAA's Compliance Assistance (CA) software. The equivalencies entered into compliance assistance will automatically populate to the athletic student aid section within the NCAA Financial Reporting System when the CA import feature is selected.
21	Guarantees	\$51,263	Input amounts paid to visiting participating institutions, including per diems and/or travel and meal expenses. This includes payments made due to game cancellations.

ID	Item	Amount	Definition
22	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	\$4,313,879	Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T), inclusive of:
			• Gross wages and bonuses.
			• Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.
			Place any severance payments in Category 26.
			Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.
23	Coaching Salaries, Benefits and Bonuses paid by a Third Party	\$0	Input compensation, bonuses and benefits paid to all coaches by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as any non-taxable benefits, including:
			• Car stipend.
			• Country club membership.
			• Allowances for clothing, housing, entertainment.
			• Speaking fees.
			• Camps compensation.
			Media income.
			• Shoe and apparel income.
			Expense Category 23 and 25 should equal Category 10.
			Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.

ID	Item	Amount	Definition
24	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by	\$3,464,560	Input compensation, bonuses and benefits paid to all administrative and support staff reportable on the university or related entities (e.g. foundations or booster clubs) W-2 and 1099 forms, as well as any non-taxable benefits, inclusive of:
	the University and		• Gross wages and bonuses.
	Related Entities		• Benefits including allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/ exemptions and earned deferred compensation, including those funded by the state.
			Staff members responsible for the gender-specific athletics department, but not a specific sport (i.e., director of men's athletics), will have their compensation figures reported as Expenses Not Related to Specific Teams fields. Athletics department staff members who assist both men's and women's teams (sports information director, academic advisor) will be reported as Not Allocated by Gender column.
25	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by	\$0	Input compensation, bonuses and benefits paid to administrative and support staff by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as non-taxable benefits, including:
	Third Party		• Car stipend.
			• Country club membership.
			• Allowances for clothing, housing, entertainment.
			• Speaking fees.
			• Camps compensation.
			Media income.
			Shoe and apparel income.
			Expense Category 23 and 25 should equal Category 10.
26	Severance Payments	\$69,551	Input severance payments and applicable benefits recognized for past coaching and administrative personnel.
27	Recruiting	\$259,851	Input transportation, lodging and meals for prospective student- athletes and institutional personnel on official and unofficial visits, telephone call charges, postage and such. Include value of use of institution's own vehicles or airplanes as well as in-kind value of loaned or contributed transportation.

ID	Item	Amount	Definition
28	Team Travel	\$2,158,044	Input air and ground travel, lodging, meals and incidentals (including housing costs incurred during school break period) for competition related to preseason, regular season and non-football bowl postseason. Amounts incurred for food and lodging for housing the team before a home game also should be included. Use of the institution's own vehicles or airplanes as well as in-kind value of donor-provided transportation.  Note: Expenses related to post-season football bowls should be included in Category 41.
29	Sports Equipment, Uniforms and Supplies	\$474,179	Input items that are provided to the teams only. Equipment amounts are those expended from current or operating funds. Include value of in-kind equipment provided.  Note: Expenses related to post-season football bowls should be included in Category 41.
30	Game Expenses	\$667,521	Input game-day expenses other than travel which are necessary for intercollegiate athletics competition, including officials, security, event staff, ambulance, etc. Input any payments back to the NCAA for hosting a tournament.  Note: Expenses related to post-season football bowls should be included in Category 41.
31	Fund Raising, Marketing and Promotion	\$444,221	Input costs associated with fund raising, marketing and promotion for media guides, brochures, recruiting publications and such.
32	Sports Camp Expenses	\$16,537	Input all expenses paid by the athletics department, including non-athletics personnel salaries and benefits, from hosting sports camps and clinics. Athletics personnel salaries and benefits should be reported in Categories 22-25.
33	Spirit Groups	\$64,065	Include support for spirit groups including bands, cheerleaders, mascots, dancers, etc.
			Note: Expenses related to post-season football bowls should be included in Category 41.

**Reporting Year (FY):** 2023

ID	Item	Amount	Definition
34	Athletic Facilities Debt Service, Leases and Rental Fee	\$0	Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year regardless of entity paying (athletics, institution or other).
			Do not report depreciation.
			Note: If the institution is paying for <u>all</u> debt service, leases, or rental fees for athletic facilities but not charging to athletics, this category should equal Category 6A. If athletics or other entities are paying these expenses or the institution is charging directly to athletics, this category will not equal Category 6A.
35	Direct Overhead and Administrative Expenses	\$773,513	Input overhead and administrative expenses <u>paid by or charged</u> <u>directly to athletics</u> including:
	•		• Administrative/Overhead fees charged by the institution to athletics.
			• Facilities maintenance.
			• Security.
			• Risk Management.
			• Utilities.
			• Equipment Repair.
			• Telephone.
			Other Administrative Expenses.
36	Indirect Institutional Support	\$1,078,323	Input overhead and administrative expenses <b>NOT</b> paid by or charged directly to athletics including:
			• Administrative/Overhead fees <u>not charged</u> by the institution to athletics.
			• Facilities maintenance.
			• Security.
			• Risk Management.
			• Utilities.
			• Equipment Repair.
			• Telephone.
			Other Administrative Expenses.
			Do not report depreciation.
			Note: This category should equal Category 6.

ID	Item	Amount	Definition
37	Medical Expenses and Insurance	\$278,401	Input medical expenses and medical insurance premiums for student-athletes.
38	Memberships and Dues	\$85,647	Input memberships, conference and association dues.
39	Student-Athlete Meals (non-travel)	\$161,712	Include meal allowance and food/snacks provided to student-athletes.
			Note: Meals provided during team travel should be reported in Category 28.
40	Other Operating Expenses	\$485,135	Input any operating expenses paid by athletics in the report year which cannot be classified into one of the stated categories, including:
			• Non-team travel (conferences, etc.).
			• Team banquets and awards.
			If the figure is greater than 10% of total expenses, please report the top three activities included in this category in the comments section.
41	Football Bowl Expenses	\$0	Input all expenditures related to participation in a post-season football bowl game, including:
			• Team travel, lodging and meal expenses.
			Bonuses related to football bowl participation.
			• Spirit groups.
			• Uniforms.
			Note: All post-season football bowl related coaching compensation/bonuses should be reported in Category 41A, Bowl Expenses – Coaching Compensation/Bonuses.
41A	Football Bowl Expenses - Coaching	\$0	Input all coaching bonuses related to participation in a post-season football bowl game (Football only).
	Compensation/Bonuses		Note: All other post-season football bowl related expenses should be reported in Category 41, Football Bowl Expenses.
	Total Operating Expenses	\$19,089,427	Total of Categories 20-41A.

### **Revenue/Expense Details**

1 Ticket Sales \$699,142 Input revenue received for sales of admissions to athletic events. This may include:

- Public and faculty sales.
- Student sales
- Shipping and Handling fees.

Please report amounts paid in excess of ticket's face value to obtain preferential seating or priority in Category 8 (Contributions).

Revenues by Source	Men's Teams Only W Ticket Sales	Vomen's Teams Only No Ticket Sales	ot Allocated by Gender Ticket Sales
Baseball	25,325	Tioner Suics	Tiener sures
Basketball	325,962	295,165	
Beach Volleyball			
Golf			
Soccer	4,383	6,399	
Softball		16,209	
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball		14,556	
Others			
Subtotal All Teams	355,670	332,329	0
Revenue Not Related to Specific Teams			11,143
Total Revenue	355,670	332,329	11,143

Reporting Year (FY): 2023

2 Direct State or Other Government Support

\$0 Input state, municipal, federal and other appropriations made in support of athletics.

This amount includes funding specifically earmarked for the athletics department by government agencies for which the institution cannot reallocate.

This amount also includes state funded employee benefits. Corresponding expenses should be reported in Categories 22 and 24.

Any state or other government support appropriated to the university, for which the university determines the dollar allocation to the athletics department shall be reported in Direct Institutional Support (Category 4).

Revenues by Source	Men's Teams Only Direct State or Other Government Support	Women's Teams Only Direct State or Other Government Support	Not Allocated by Gender Direct State or Other Government Support
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	(	0 0
Revenue Not Related to Specific Teams			
Total Revenue	0	(	0

Reporting Year (FY): 2023

3 Student Fees \$7,096,518 Input student fees assessed and restricted for support of intercollegiate athletics.

Revenues by Source	Men's Teams Only \ Student Fees	Women's Teams Only Student Fees	y Not Allocated by Gender Student Fees
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	(	) (
Revenue Not Related to Specific Teams	S		7,096,518
Total Revenue	0	(	7,096,518

4 Direct Institutional Support

\$3,242,295 Input direct funds provided by the institution to athletics for the operations of intercollegiate athletics including:

- Unrestricted funds allocated to the athletics department by the university (e.g. state funds, tuition, tuition discounts/waivers, transfers)
- Federal work study support for student workers employed by athletics.
- Endowment unrestricted income, spending policy distributions and other investment income distributed to athletics in the reporting year to support athletic operations. Athletics restricted endowment income for athletics should be reported in Category 17.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Revenues by Source	Direct Institutional Support	Direct Institutional Support	Direct Institutional Support
Baseball	101,359		
Basketball	236,104	270,823	
Beach Volleyball		178,351	
Golf	58,040	91,910	
Soccer	158,475	227,329	
Softball		44,223	
Swimming and Diving		341,795	
Tennis	18,951	85,384	
Track and Field, X-Country	64,174	93,710	
Volleyball		137,048	
Others			
Subtotal All Teams	637,103	1,470,573	0
Revenue Not Related to Specific Teams			1,134,619
Total Revenue	637,103	1,470,573	1,134,619

5 Less -Transfers to Institution

\$0 If the institution allocated funds to athletics as represented in Categories 3-4 and the athletics department provided a transfer of funds back to the institution in the reporting year, report the transfer amount as a negative in this category. The transfer amount may not exceed the total of Categories 3-4. Transfers back to the institution in excess of Categories 3-4 should be reported in Category 50 - excess transfers to institution.

Revenues by Source	Men's Teams Only Less - Transfers to Institution	Women's Teams Only Less - Transfers to Institution	Not Allocated by Gender Less - Transfers to Institution
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams		0	0
Revenue Not Related to Specific Teams			
Total Revenue		0	) 0

6 Indirect Institutional Support

\$1,078,323 Input value of costs covered and services provided by the institution to athletics but <u>not charged</u> to athletics including:

- Administrative services provided by the university to athletics but not charged such as HR, Accounting and IT.
- Facilities maintenance.
- Security.
- Risk Management.
- Utilities.

Do not include depreciation.

Note: This category should equal Category 36. If the institution is paying for debt service, leases, or rental fees for athletic facilities, but not charging to athletics, include those amounts in Category 6A.

Revenues by Source	Men's Teams Only Indirect Institutional Support	Women's Teams Only Indirect Institutional Support	Not Allocated by Gender Indirect Institutional Support
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	(	0
Revenue Not Related to Specific Teams			1,078,323
Total Revenue	0	(	1,078,323

6A Indirect Institutional
Support - Athletic Facilities
Debt Service, Lease and
Rental Fees

\$0 Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year provided by the institution to athletics but <u>not charged</u> to athletics.

Do not report depreciation.

Note: If the institution is paying for all athletic facilities debt service, lease and rental fees and not charging to athletics, this category will equal Category 34. If athletics or other entities are also paying these expenses or the institution is charging directly to athletics, this category will not equal Category 34.

Revenues by Source	Men's Teams Only Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees	Women's Teams Only Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees	Not Allocated by Gender Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Revenue Not Related to Specific Teams			
Total Revenue	0	0	0

7 Guarantees \$221,500 Input revenue received from participation in away games. This includes payments received due to game cancellations.

Revenues by Source	Men's Teams Only V Guarantees	Vomen's Teams Only N Guarantees	Not Allocated by Gender Guarantees
Baseball	8,500		
Basketball	190,000		
Beach Volleyball			
Golf			
Soccer	5,000		
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball		18,000	
Others			
Subtotal All Teams	203,500	18,000	0
Revenue Not Related to Specific Teams	3		
Total Revenue	203,500	18,000	C

# 8 Contributions \$3,657,744 Input contributions **provided <u>and</u> used by athletics** in the reporting year including:

- Amounts received from individuals, corporations, associations, foundations, clubs or other organizations designated for the operations of the athletics program.
- Funds contributed by outside contributors for the payment of debt service, lease payments or rental fee expenses for athletic facilities in the reporting year.
- Amounts received above face value for tickets.

Contributions shall include cash and marketable securities.

#### Do not report:

- Pledges until funds are provided to athletics for use.
- Contributions to be used in other reporting years.

Revenues by Source	Men's Teams Only V Contributions	Women's Teams Only N Contributions	ot Allocated by Gender Contributions
Baseball	64,974		
Basketball	158,008	61,651	
Beach Volleyball		2,850	
Golf	19,300	12,150	
Soccer	22,121	19,736	
Softball		14,900	
Swimming and Diving		43,505	
Tennis	9,800	38,470	
Track and Field, X-Country	4,975	3,634	
Volleyball		178,290	
Others			
Subtotal All Teams	279,178	375,186	0
Revenue Not Related to Specific Teams			3,003,380
Total Revenue	279,178	375,186	3,003,380

Reporting Year (FY): 2023

- 9 In-Kind \$234,200 Input market value of in-kind contributions in the reporting year including:
  - Dealer provided automobiles.
  - Equipment.
  - Services.
  - Nutritional product.

All in-kind contributions that are made as a result of a licensing or sponsorship agreement should be reported in Category 15.

Please offset in-kind values in the appropriate expense category.

	Men's Teams Only Women's Teams Only Not Allocated by Ge			
Revenues by Source	In-Kind	In-Kind	In-Kind	
Baseball				
Basketball				
Beach Volleyball				
Golf				
Soccer				
Softball				
Swimming and Diving				
Tennis				
Track and Field, X-Country				
Volleyball				
Others				
Subtotal All Teams	0		0	0
Revenue Not Related to Specific Teams			23	4,200
Total Revenue	0		0 23	4,200

- 10 Compensation and Benefits provided by a third party
- \$0 Input all benefits provided by a third party and contractually guaranteed by the institution, but not included on the institution's W-2. These may include:
  - Car stipend.
  - Country club membership.
  - Allowances for clothing, housing, entertainment.
  - Speaking fees.
  - Camps compensation.
  - Media income.
  - Shoe and apparel income.

The total of this category should equal expense Categories 23 and 25 combined.

Revenues by Source	Men's Teams Only Compensation and Benefits provided by a third party	<u>-</u>	Not Allocated by Gender Compensation and Benefits provided by a third party
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Revenue Not Related to Specific Teams			
Total Revenue	0	0	0

11 Media Rights \$0 Input <u>all</u> revenue received for radio, television, internet, digital and e-commerce rights, including the portion of conference distributions related to media rights - if applicable.

Consult with your conference offices if you do not have the media rights distribution amount available.

	Men's Teams Only Women's Teams Only Not Allocated by Gender			
Revenues by Source	Media Rights	Media Rights	Media Rights	
Baseball				
Basketball				
Beach Volleyball				
Golf				
Soccer				
Softball				
Swimming and Diving				
Tennis				
Track and Field, X-Country				
Volleyball				
Others				
Subtotal All Teams	0		0	
Revenue Not Related to Specific Team	ıs			
Total Revenue	0		0	

12 NCAA Distributi ons \$348,054 Input revenues received from the NCAA distributions which could include revenue distributions, grants, NCAA championships travel reimbursements and payments received from the NCAA for hosting a championship.

In some cases, NCAA distributions may be provided by the conference office. Consult with the conference office for the amount if you do not have it available and include in this category.

	Men's Teams Only Women's Teams OnlyNot Allocated by Gender			
Revenues by Source	NCAA Distributions NCAA Distributions	<b>NCAA Distributions</b>		
Baseball				
Basketball				
Beach Volleyball				
Golf				
Soccer				
Softball				
Swimming and Diving				
Tennis				
Track and Field, X-Country				
Volleyball				
Others				
Subtotal All Teams	0 0	0		
Revenue Not Related to Specific Team	s	348,054		
Total Revenue	0 0	348,054		

13 Conference Distributions \$656,489 Input all revenues received by conference distribution, excluding (Non Media and Non portions of distribution relating to media rights (reported in Category Football Bowl)

11) or NCAA distributions (reported in Category 12).

Note: Conference distributions of revenue generated by a post-season football bowl to conference members should be recorded in Category 13A. Distributions for reimbursement of post-season football bowl expenses should be included in Category 19.

Revenues by Source	Men's Teams Only Conference Distributions (Non Media and Non Football Bowl)	Women's Teams Only Conference Distributions (Non Media and Non Football Bowl)	Not Allocated by Gender Conference Distributions (Non Media and Non Football Bowl)
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Revenue Not Related to Specific Teams			656,489
Total Revenue	0	0	656,489

13A Conference
Distributions of
Football Bowl
Generated Revenue

\$0 Input conference distributions of revenue generated by a post-season football bowl to conference members. (Football Only)

Note: Distributions for reimbursement of post-season football bowl expenses should be included in Category 19. Portions of distribution relating to media rights are reported in Category 11, NCAA distributions are reported in Category 12 and all other conference distributions are reported in Category 13.

Revenues by Source	Men's Teams Only Conference Distributions of Football Bowl Generated Revenue	Women's Teams Only Conference Distributions of Football Bowl Generated Revenue	Not Allocated by Gender Conference Distributions of Football Bowl Generated Revenue
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Revenue Not Related to Specific Teams			
Total Revenue	0	0	0

Reporting Year (FY): 2023

14 Program, Novelty, Parking and Concession Sales \$30,029 Input revenues from:

- Game Programs.
- Novelties.
- Food and Concessions.
- Parking.

Advertising should be included in Category 15.

Revenues by Source	Men's Teams Only Program, Novelty, Parking and Concession Sales	Women's Teams Only Program, Novelty, Parking and Concession Sales	Not Allocated by Gender Program, Novelty, Parking and Concession Sales
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Revenue Not Related to Specific Teams			30,029
Total Revenue	0	0	30,029

15 Royalties, Licensing, Advertisement and Sponsorships \$459,852 Input revenues from:

- Sponsorships.
- Licensing Agreements.
- Advertisement.
- Royalties.
- In-kind products and services as part of sponsorship agreement.

An allocation may be necessary to distinguish revenues generated by athletics versus the university if payments are combined.

Revenues by Source	Men's Teams Only Royalties, Licensing, Advertisement and Sponsorships	Women's Teams Only Royalties, Licensing, Advertisement and Sponsorships	Not Allocated by Gender Royalties, Licensing, Advertisement and Sponsorships
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	(	0
Revenue Not Related to Specific Teams			459,852
Total Revenue	0	(	0 459,852

16 Sports Camp Revenues \$74,026 Input amounts received by the athletics department for sports camps and clinics.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Revenues by Source	Sports Camp Revenues	Sports Camp Revenues	<b>Sports Camp Revenues</b>
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball		61,076	
Swimming and Diving			
Tennis	12,950	)	
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	12,950	61,076	0
Revenue Not Related to Specific Teams			
Total Revenue	12,950	61,076	0

**Reporting Year (FY): 2023** 

17 Athletics Restricted Endowment and Investments Income \$626,093 Please report <u>spending policy distributions</u> from athletics restricted endowments and <u>investment income used for athletics operations in the reporting year</u>.

This category includes only restricted investment and endowment income **used** for the operations of intercollegiate athletics; institutional allocations of income from unrestricted endowments qualify as ""Direct Institutional Support"" and should be reported in Category 4.

Note: Please make sure amounts reported are only up to the amount of expenses covered by the endowment for the reporting year.

Revenues by Source	Men's Teams Only Athletics Restricted Endowment and Investments Income	Women's Teams Only Athletics Restricted Endowment and Investments Income	Not Allocated by Gender Athletics Restricted Endowment and Investments Income
Baseball	41,350		
Basketball	74,638	116,572	
Beach Volleyball			
Golf	19,046	13,900	
Soccer	78,196	25,298	
Softball		63,018	
Swimming and Diving		21,470	
Tennis	38,250	33,764	
Track and Field, X-Country	24,602	900	
Volleyball		75,089	
Others			
Subtotal All Teams	276,082	350,011	0
Revenue Not Related to Specific Teams			
Total Revenue	276,082	350,011	0

18 Other Operating Revenue

\$21,620 Input any operating revenues received by athletics in the report year which cannot be classified into one of the stated categories.

If the figure is greater than 10% of total revenues, please report the top three activities included in this category in the comments section.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Revenues by Source	Other Operating Revenue	Other Operating Revenue	Other Operating Revenue
Baseball	870	)	
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	870	0	0
Revenue Not Related to Specific Teams			20,750
Total Revenue	870	0	20,750

- 19 Football Bowl Revenues
- \$0 Input all amounts received related to participation in a post-season football bowl game, including (Football Only):
  - Expense reimbursements.
  - Ticket sales.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Revenues by Source	Football Bowl Revenues	Football Bowl Revenues	Football Bowl Revenues
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	(	0	0
Revenue Not Related to Specific Teams			
Total Revenue	(	0	0

**Reporting Year (FY):** 2023

Total Operating Revenues

\$18,445,885 Total of Categories 1-19.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Revenues by Source	Total Operating Revenues	Total Operating Revenues	Total Operating Revenues
Baseball	242,378		
Basketball	984,712	744,211	
Beach Volleyball		181,201	
Golf	96,386	117,960	
Soccer	268,175	278,762	
Softball		199,426	
Swimming and Diving		406,770	
Tennis	79,951	157,618	
Track and Field, X-Country	93,751	98,244	
Volleyball		422,983	
Others			
Subtotal All Teams	1,765,353	2,607,175	0
Revenue Not Related to Specific Teams			14,073,357
Total Revenue	1,765,353	2,607,175	14,073,357

20 Athletic Total Dollar Student Amount

\$4,243,025 Input the total dollar amount of athletic student-aid for the reporting year including:

- Summer school.
- Tuition discounts and waivers (unless it is a discount or waiver available to the general student body).
- Aid given to student-athletes who are inactive (medical reasons) or no longer eligible (exhausted eligibility).
- Other expenses related to attendance.

Note: Division I Grants-in-aid <u>equivalencies</u> are calculated by using the revenue distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount). <u>Other expenses related to attendance</u> (also known as cost of attendance) <u>should not be included in the grants-in-aid revenue distribution equivalencies</u>. Only tuition, fees, room, board and course related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.

Athletics aid awarded to non-athletes (student-managers, graduate assistants, trainers) should be reported as Expenses Not Related to Specific Teams. It is permissible to report only dollars in the Expenses Not Related to Specific Teams row as long as you have reported non-zero entries for Equivalencies, Number of Students, and Dollars (all 3 required for at least one sport).

Note: Pell grants are provided by the government, not the institution or athletics department, and therefore should be excluded from reporting in this category.

Note: This information can be managed within the NCAA's Compliance Assistance (CA) software. The equivalencies entered into compliance assistance will automatically populate to the athletic student aid section within the NCAA Financial Reporting System when the CA import feature is selected.

*Total* 124.32

Equivalencies Awarded

Total Students 217

Receiving Aid

Male Athlete Scholarships

Reporting Year (FY): 2023

Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded in 2022-2023 (A+B)	Number of Students Receiving Athletic Aid	Total Dollar Amount
Baseball	11.24	0	11.24	26	288,503
Basketball	12.76	0	12.76	13	477,647
Golf	4.26	0	4.26	8	124,652
Soccer	8.86	0	8.86	22	352,532
Tennis	3.22	0	3.22	7	105,905
Track and Field, X-Country	3.86	0	3.86	7	131,977
Expenses Not Related to Specific Teams					
Totals	44.2	0	44.2	83	1,481,216

## Female Athlete Scholarships

Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded in 2021-2023 (A+B)	Number of Students Receiving Athletic Aid	Total Dollar Amount
Basketball	12.9	0	12.9	14	516,365
Beach Volleyball	5.94	0	5.94	11	193,253
Golf	4.34	0	4.34	6	170,172
Soccer	11.91	0	11.91	25	429,356
Softball	10.41	0	10.41	20	204,447
Swimming and Diving	14.79	0	14.79	26	547,960
Tennis	5.72	0	5.72	8	209,269
Track and Field, X-Country	4.19	0	4.19	9	143,232
Volleyball	9.92	0	9.92	14	332,755
Expenses Not Related to Specific Teams					
Totals	80.12	0	80.12	133	2,746,809

# Not Allocated by Gender Scholarships

NCAA Membership Financial Reporting System

Page 38 of 80

Totals

0

Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded in 2021-2023 (A+B)	Number of Students Receiving Athletic Aid	Total Dollar Amount
Expenses Not Related to Specific Teams				1	15,000

0

0

Reporting Year (FY): 2023

1

15,000

21 Guarantees \$51,263 Input amounts paid to visiting participating institutions, including per diems and/or travel and meal expenses. This includes payments made due to game cancellations.

	•	•	Not Allocated by Gender
<b>Expenses by Object of Expenditure</b>	Guarantees	Guarantees	Guarantees
Baseball	28,210		
Basketball	4,500	4,262	
Beach Volleyball			
Golf	197		
Soccer		7,870	
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball		6,224	
Others			
Subtotal All Teams	32,907	18,356	0
Expenses Not Related to Specific Teams	S		
Total Expenses	32,907	18,356	0

Reporting Year (FY): 2023

22 Coaching Salaries, Benefits \$4,313,879 Input compensation, bonuses and benefits paid to all coaches and Bonuses paid by the University and Related forms, as well as non-taxable benefits (1098T), inclusive of:

- Gross wages and bonuses.
- Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.

Place any severance payments in Category 26.

Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.

- 23 Coaching Salaries, Benefits and Bonuses paid by a Third Party
- \$0 Input compensation, bonuses and benefits paid to all coaches by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as any non-taxable benefits, including:
  - Car stipend.
  - Country club membership.
  - Allowances for clothing, housing, entertainment.
  - Speaking fees.
  - Camps compensation.
  - Media income.
  - Shoe and apparel income.

Expense Category 23 and 25 should equal Category 10.

Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.

### Men's Teams Coaching Expenses

Men's Teams Head Coaches					<b>Men's Teams Assistant Coaches</b>				
Sport	<b>Numbe FT</b>	$\mathbf{E}$	Coaching	Coaching	Num	be FTE	Coaching	Coaching	
	r of	Sala	aries, Benefits	Salaries,	r o	f	Salaries, Benefits	Salaries,	
	Positio	and	Bonuses paid	Benefits and	Posi	tio	and Bonuses paid	Benefits and	
	ns	by 1	the University	<b>Bonuses paid</b>	ns	1	by the University	<b>Bonuses paid</b>	
		a	and Related	by a Third			and Related	by a Third	
			<b>Entities</b>	Party			<b>Entities</b>	Party	
Baseball	1	1	233,116	(	)	2 2	166,198	0	
Basketball	1	1	477,833	(	)	3 3	395,308	0	

NCAA Membership Financial Reporting System

Page 41 of 80

**Reporting Year (FY):** 2023

		Me	n's Teams Head C	oaches	<b>Men's Teams Assistant Coaches</b>				
Sport	Numbe r of Positio ns		Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	Coaching Salaries, Benefits and Bonuses paid by a Third Party	Numbe r of Positio ns		Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	Coaching Salaries, Benefits and Bonuses paid by a Third Party	
Golf	1	1	105,786	(	) 1	0.5	6,522	0	
Soccer	1	1	125,357	(	) 2	2	123,015	0	
Tennis	1	1	112,049	(	) 0	0	0	0	
Track and Field, X- Country	1	0.5	45,839	(	) 1	0.5	23,285	0	
Subtotal All Teams	6	5.5	1,099,980	(	) 9	8.0	714,328	0	
Expenses Not Related to Specific Teams			0	(	)		0	0	
Total Expenses			1,099,980	(	)		714,328	0	

# Women's Teams Coaching Expenses

		Wom	en's Teams Head	Coaches	<b>Women's Teams Assistant Coaches</b>				
Sport	Numbe	FTE	Coaching	Coaching	Numbe	FTE	Coaching	Coaching	
	r of	,	Salaries, Benefits	Salaries,	r of		Salaries, Benefits	Salaries,	
	Positio	8	and Bonuses paid	Benefits and	Positio		and Bonuses paid	<b>Benefits and</b>	
	ns	]	by the University	<b>Bonuses paid</b>	ns		by the University	<b>Bonuses paid</b>	
			and Related	by a Third			and Related	by a Third	
			<b>Entities</b>	Party			<b>Entities</b>	Party	
Basketball	1	1	643,532	(	) 3	3	431,490	0	
Beach	1	0.5	32,084	(	) 1	0.5	16,424	0	
Volleyball									
Golf	1	1	89,886	(	) 0	0	0	0	
Soccer	1	1	165,232	(	) 1	1	115,713	0	
Softball	1	1	154,134	(	) 2	2	144,494	0	
Swimming and Diving	1	1	117,366	(	) 1	1	83,368	0	
Tennis	1	1	103,641	(	) 1	0.5	15,185	0	

NCAA Membership Financial Reporting System

**Reporting Year (FY):** 2023

	Women's Teams Head Coaches Women's Teams As						en's Teams Assistan	t Coaches
Sport	Numbe r of Positio ns	FTE	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities		Numbe r of Positio ns	FTE	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	Coaching Salaries, Benefits and Bonuses paid by a Third Party
Track and Field, X- Country	1	0.5	45,839	(	) 1	0.5	23,285	0
Volleyball	1	1	177,058	(	) 1	1	140,840	0
Subtotal All Teams	9	8.0	1,528,772	(	) 11	9.5	970,799	0
Expenses Not Related to Specific Teams			0	(	)		0	0
Total Expenses			1,528,772	(	)		970,799	0

- 24 Support Staff/
  Administrative
  Compensation, Benefits
  and Bonuses paid by the
  University and Related
  Entities
- \$3,464,560 Input compensation, bonuses and benefits paid to all administrative and support staff reportable on the university or related entities (e.g. foundations or booster clubs) W-2 and 1099 forms, as well as any non-taxable benefits, inclusive of:
  - Gross wages and bonuses.
  - Benefits including allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions and earned deferred compensation, including those funded by the state.

Staff members responsible for the gender-specific athletics department, but not a specific sport (i.e., director of men's athletics), will have their compensation figures reported as Expenses Not Related to Specific Teams fields. Athletics department staff members who assist both men's and women's teams (sports information director, academic advisor) will be reported as Not Allocated by Gender column.

- 25 Support Staff/ Administrative Compensation, Benefits and Bonuses paid by Third Party
- \$0 Input compensation, bonuses and benefits paid to administrative and support staff by a third party and contractually guaranteed by the institution, but not included on the institutions W-2, as well as non-taxable benefits, including:
  - Car stipend.
  - Country club membership.
  - Allowances for clothing, housing, entertainment.
  - Speaking fees.
  - Camps compensation.
  - Media income.
  - Shoe and apparel income.

Expense Category 23 and 25 should equal Category 10.

**Reporting Year (FY):** 2023

by Object of Expenditur e	Administrative	Support Staff/ Administrative	Administrative Compensation, Benefits and Bonuses paid	Support Staff/ Administrative	Not Allocated Support Staff/ Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	Support Staff/ Administrative
Baseball	820					
Basketball Beach	166,813	0	84,797			
Volleyball Golf	0	0	0	0		
Soccer	0		0			
Softball	0	0	0			
Swimming and Diving			0			
Tennis	5,246	0	8,560	0		
Track and Field, X-Country	158	0	158	0		
Volleyball			0	0		
Others						
Subtotal All Teams	173,037	0	93,515	0	0	0
Expenses Not Related to Specific Teams	0	0	0	0	3,198,008	0
Total Expenses	173,037	0	93,515	0	3,198,008	0

**Reporting Year (FY):** 2023

26 Severance Payments

\$69,551 Input severance payments and applicable benefits recognized for past coaching and administrative personnel.

Expenses by Object of Expenditu	Men's Teams Only Wome re Severance Payments Sever	•	•
Baseball	·	·	
Basketball	13,164	5,786	
Beach Volleyball			
Golf		8,429	
Soccer		7,080	
Softball		3,372	
Swimming and Diving		2,971	
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	13,164	27,638	0
Expenses Not Related to Specific Teams			28,749
Total Expenses	13,164	27,638	28,749

27 Recruiting \$259,851 Input transportation, lodging and meals for prospective student-athletes and institutional personnel on official and unofficial visits, telephone call charges, postage and such. Include value of use of institution's own vehicles or airplanes as well as inkind value of loaned or contributed transportation.

	•	•	Not Allocated by Gender
<b>Expenses by Object of Expenditure</b>	Recruiting	Recruiting	Recruiting
Baseball	26,072		
Basketball	79,591	53,061	
Beach Volleyball		5,201	
Golf	6,412	5,014	
Soccer	8,130	9,695	
Softball		15,298	
Swimming and Diving		18,604	
Tennis	287	2,426	
Track and Field, X-Country	5,050	477	
Volleyball		24,533	
Others			
Subtotal All Teams	125,542	134,309	0
Expenses Not Related to Specific Teams	S		
Total Expenses	125,542	134,309	0

Team \$2,158,044 Input air and ground travel, lodging, meals and incidentals (including housing costs incurred during school break period) for competition related to preseason, regular season and non-football bowl postseason. Amounts incurred for food and lodging for housing the team before a home game also should be included. Use of the institution's own vehicles or airplanes as well as in-kind value of donor-provided transportation.

	Men's Teams Only Women's Teams Only Not Allocated by Gen		
<b>Expenses by Object of Expenditure</b>	Team Travel	Team Travel	Team Travel
Baseball	309,168		
Basketball	389,910	276,949	
Beach Volleyball		90,459	
Golf	69,377	73,816	
Soccer	160,509	171,568	
Softball		138,961	
Swimming and Diving		110,633	
Tennis	87,869	46,650	
Track and Field, X-Country	30,190	30,190	
Volleyball		126,262	
Others			
Subtotal All Teams	1,047,023	1,065,488	0
Expenses Not Related to Specific Teams	<u> </u>		45,533
Total Expenses	1,047,023	1,065,488	45,533

**Reporting Year (FY): 2023** 

29 Sports Equipment, Uniforms and Supplies \$474,179 Input items that are provided to the teams only. Equipment amounts are those expended from current or operating funds. Include value of in-kind equipment provided.

Expenses by Object of Expenditure	Men's Teams Only Sports Equipment, Uniforms and Supplies	Women's Teams Only Sports Equipment, Uniforms and Supplies	Not Allocated by Gender Sports Equipment, Uniforms and Supplies
Baseball	76,902		
Basketball	49,883	33,036	
Beach Volleyball		13,823	
Golf	20,241	12,221	
Soccer	45,633	57,925	
Softball		34,737	
Swimming and Diving		33,143	
Tennis	17,414	17,975	
Track and Field, X-Country	11,243	9,318	
Volleyball		24,531	
Others			
Subtotal All Teams	221,316	236,709	0
Expenses Not Related to Specific Teams			16,154
Total Expenses	221,316	236,709	16,154

Reporting Year (FY): 2023

30 Game \$667,521 Input game-day expenses other than travel which are necessary for intercollegiate

Expense athletics competition, including officials, security, event staff, ambulance, etc. Input any payments back to the NCAA for hosting a tournament.

	Men's Teams Only Women's Teams Only Not Allocated by Gende		
<b>Expenses by Object of Expenditure</b>	Game Expenses	Game Expenses	Game Expenses
Baseball	49,031		
Basketball	72,567	54,157	
Beach Volleyball		2,100	
Golf	300		
Soccer	14,989	15,800	
Softball		21,695	
Swimming and Diving		1,545	
Tennis	12,621	9,045	
Track and Field, X-Country			
Volleyball		15,809	
Others			
Subtotal All Teams	149,508	120,151	0
Expenses Not Related to Specific Teams	S		397,862
Total Expenses	149,508	120,151	397,862

Reporting Year (FY): 2023

Fund Raising, Marketing \$444,221 Input costs associated with fund raising, marketing and promotion for and Promotion media guides, brochures, recruiting publications and such.

Expenses by Object of Expenditure	Men's Teams Only Fund Raising, Marketing and Promotion	Women's Teams Only Fund Raising, Marketing and Promotion	Not Allocated by Gender Fund Raising, Marketing and Promotion
Baseball	8,628		
Basketball	2,702		
Beach Volleyball			
Golf		219	
Soccer	621	450	
Softball		1,794	
Swimming and Diving		72	
Tennis	3,998		
Track and Field, X-Country	3,296	3,296	
Volleyball		93	
Others			
Subtotal All Teams	19,245	5,924	0
Expenses Not Related to Specific Teams			419,052
Total Expenses	19,245	5,924	419,052

32 Sports Camp Expenses \$16,537 Input all expenses paid by the athletics department, including non-athletics personnel salaries and benefits, from hosting sports camps and clinics. Athletics personnel salaries and benefits should be reported in Categories 22-25.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
<b>Expenses by Object of Expenditure</b>	Sports Camp Expenses	Sports Camp Expenses	<b>Sports Camp Expenses</b>
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball		11,101	
Swimming and Diving			
Tennis	5,430	5	
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	5,430	5 11,101	0
Expenses Not Related to Specific Teams			
Total Expenses	5,430	5 11,101	0

33 Spirit Groups \$64,065 Include support for spirit groups including bands, cheerleaders, mascots, dancers, etc.

	Men's Teams Only Women's Teams Only Not Allocated by Ge		
<b>Expenses by Object of Expenditure</b>	Spirit Groups	Spirit Groups	Spirit Groups
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0		0 0
Expenses Not Related to Specific Teams	3		64,065
Total Expenses	0		0 64,065

34 Athletic Facilities
Debt Service, Leases
and Rental Fee

\$0 Input debt service payments (principal and interest, including internal loan programs), leases and rental fees for athletics facilities for the reporting year regardless of entity paying (athletics, institution or other).

Do not report depreciation.

Note: If the institution is paying for <u>all</u> debt service, leases, or rental fees for athletic facilities but not charging to athletics, this category should equal Category 6A. If athletics or other entities are paying these expenses or the institution is charging directly to athletics, this category will not equal Category 6A.

Expenses by Object of Expenditure		Women's Teams Only Athletic Facilities Debt Service, Leases and Rental Fee	Not Allocated by Gender Athletic Facilities Debt Service, Leases and Rental Fee
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Expenses Not Related to Specific Teams			
Total Expenses	0	0	0

35 Direct Overhead and Administrative Expenses

\$773,513 Input overhead and administrative expenses <u>paid by or charged</u> <u>directly to athletics</u> including:

- Administrative/Overhead fees charged by the institution to athletics.
- Facilities maintenance.
- Security.
- Risk Management.
- Utilities.
- Equipment Repair.
- Telephone.
- Other Administrative Expenses.

Expenses by Object of Expenditure	Men's Teams Only Direct Overhead and Administrative Expenses	Women's Teams Only Direct Overhead and Administrative Expenses	Not Allocated by Gender Direct Overhead and Administrative Expenses
Baseball	1,633		
Basketball	541	980	
Beach Volleyball			
Golf	477	475	
Soccer	526	1,747	
Softball		11,388	
Swimming and Diving		862	
Tennis	504	559	
Track and Field, X-Country	497		
Volleyball		578	
Others			
Subtotal All Teams	4,178	16,589	0
Expenses Not Related to Specific Teams			752,746
Total Expenses	4,178	16,589	752,746

\$1,078,323 Input overhead and administrative expenses NOT paid by or charged directly to athletics including:
Administrative/Overhead fees not charged by the institution to athletics.
Facilities maintenance.
Security.
Risk Management.
Utilities.
Equipment Repair.
Telephone.
Other Administrative Expenses.
Do not report depreciation.
Note: This category should equal Category 6.

Expenses by Object of Expenditure	Men's Teams Only Indirect Institutional Support	Women's Teams Only Indirect Institutional Support	Not Allocated by Gender Indirect Institutional Support
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	)	0
Expenses Not Related to Specific Teams			1,078,323
Total Expenses	0	)	1,078,323

37 Medical Expenses and Insurance

\$278,401 Input medical expenses and medical insurance premiums for student-athletes.

Expenses by Object of Expenditure	Men's Teams Only Medical Expenses and Insurance	Women's Teams Only Medical Expenses and Insurance	Not Allocated by Gender Medical Expenses and Insurance
Baseball			
Basketball		745	5
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis		757	1
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	1,502	2 0
Expenses Not Related to Specific Teams			276,899
Total Expenses	0	1,502	276,899

**Reporting Year (FY):** 2023

38 Memberships and Dues

\$85,647 Input memberships, conference and association dues.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
<b>Expenses by Object of Expenditure</b>	Memberships and Dues	Memberships and Dues	<b>Memberships and Dues</b>
Baseball			
Basketball	24,840	14,720	
Beach Volleyball		2,500	
Golf	2,487	875	
Soccer	5,869	670	
Softball		36	
Swimming and Diving		300	
Tennis	600	915	
Track and Field, X-Country	850		
Volleyball		5,225	
Others			
Subtotal All Teams	34,646	25,241	0
Expenses Not Related to Specific Teams			25,760
Total Expenses	34,646	25,241	25,760

Reporting Year (FY): 2023

39 Student-Athlete Meals (non-travel)

\$161,712 Include meal allowance and food/snacks provided to student-athletes.

Note: Meals provided during team travel should be reported in Category 28.

Expenses by Object of Expenditure	Men's Teams Only Student-Athlete Meals (non-travel)	Women's Teams Only Student-Athlete Meals (non-travel)	Not Allocated by Gender Student-Athlete Meals (non-travel)
Baseball	9,572		
Basketball	74,785	22,345	
Beach Volleyball		277	
Golf	3,198	487	
Soccer	1,831	10,014	
Softball		10,005	
Swimming and Diving		3,688	
Tennis	418	7,312	
Track and Field, X-Country	2,063	2,063	
Volleyball		1,734	
Others			
Subtotal All Teams	91,867	57,925	0
Expenses Not Related to Specific Teams			11,920
Total Expenses	91,867	57,925	11,920

Reporting Year (FY): 2023

40 Other Operating Expenses

\$485,135 Input any operating expenses paid by athletics in the report year which cannot be classified into one of the stated categories, including:

- Non-team travel (conferences, etc.).
- Team banquets and awards.

If the figure is greater than 10% of total expenses, please report the top three activities included in this category in the comments section.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Expenses by Object of Expenditure	Other Operating Expenses	Other Operating Expenses	Other Operating Expenses
Baseball	29,116		
Basketball	34,357	32,865	
Beach Volleyball		247	
Golf	5,949	646	
Soccer	5,319	20,033	
Softball		6,863	
Swimming and Diving		1,917	
Tennis	881	19,450	
Track and Field, X-Country	1,643	1,386	
Volleyball		8,631	
Others			
Subtotal All Teams	77,265	92,038	0
Expenses Not Related to Specific Teams			315,832
Total Expenses	77,265	92,038	315,832

- 41 Football Bowl Expenses
- \$0 Input all expenditures related to participation in a post-season football bowl game, including:
  - Team travel, lodging and meal expenses.
  - Bonuses related to football bowl participation.
  - Spirit groups.
  - Uniforms.

Note: All post-season football bowl related coaching compensation/bonuses should be reported in Category 41A, Bowl Expenses – Coaching Compensation/Bonuses.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
<b>Expenses by Object of Expenditure</b>	Football Bowl Expenses	Football Bowl Expenses	<b>Football Bowl Expenses</b>
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	(	) (	0
Expenses Not Related to Specific Teams			
Total Expenses	(	) (	0

Football Bowl Expenses - Coaching \$0 Input all coaching bonuses related to participation in a post-Compensation/Bonuses season football bowl game (Football only).

Note: All other post-season football bowl related expenses should be reported in Category 41, Football Bowl Expenses.

Expenses by Object of Expenditure	Men's Teams Only Football Bowl Expenses - Coaching Compensation/ Bonuses	Women's Teams Only Football Bowl Expenses - Coaching Compensation/ Bonuses	Not Allocated by Gender Football Bowl Expenses - Coaching Compensation/ Bonuses
Baseball			
Basketball			
Beach Volleyball			
Golf			
Soccer			
Softball			
Swimming and Diving			
Tennis			
Track and Field, X-Country			
Volleyball			
Others			
Subtotal All Teams	0	0	0
Expenses Not Related to Specific Teams			
Total Expenses	0	0	0

**Reporting Year (FY):** 2023

Total Operating Expenses

\$19,089,427 Total of Categories 20-41A.

	Men's Teams Only	Women's Teams Only	Not Allocated by Gender
Expenses by Object of Expenditure	Total Operating Expenses	Total Operating Expenses	Total Operating Expenses
Baseball	1,226,969		
Basketball	2,264,441	2,175,090	
Beach Volleyball		356,368	
Golf	345,598	362,240	
Soccer	844,331	1,013,153	
Softball		758,325	
Swimming and Diving		922,429	
Tennis	353,228	441,744	
Track and Field, X-Country	256,091	259,244	
Volleyball		864,273	
Others			
Subtotal All Teams	5,290,658	7,152,866	0
Expenses Not Related to Specific Teams	0	0	6,645,903
Total Expenses	5,290,658	7,152,866	6,645,903

#### **Athletics Participation**

Table 283 Table 1 - - - Athletics Participation. A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest in the traditional season: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid.

Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt).

Student-athletes who participate in more than one sport should be counted in each sport. The Coed Teams column is marked based on the content of the sports sponsored table (Mixed Sports) in the School Info page. Male practice players are NOT to be included as participants in this table.

	I		-	Particip Secon	f Participants pating on a nd Team	Particip	oating on a d Team
Sport	Coed Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball		37					
Basketball		17	15				
Beach Volleyball			14		1		
Cross Country		10	11				
Golf		9	7				
Soccer		40	31				
Softball			23				
Swimming and Diving			32				
Tennis		8	9				
Volleyball			20		1		
Others							
Total Participants		121	162	0	2	0	0
Participant Proportion		42.8%	57.2%				
Unduplicated Count of Participants		121	161				

# **Head Coaching Assignments - Men's Teams**

Table 2A

6 Table 2A - - - Head Coaches Assignments Men's Teams

	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
Sport	Full Time	Part Time	<b>Full Time</b>	Part Time	<b>Full Time</b>	<b>Part Time</b>	<b>Full Time</b>	Part Time
	Coaching	Coaching	University	University	Coaching	Coaching	University	University
	Duties	Duties	Employee	Employee or Volunteer	Duties	Duties	Employee	Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Golf	1		1					
Soccer	1		1					
Tennis	1		1					
Track and						1	1	
Field, X-								
Country								
Others								
Coaching Position Totals	5	0	5	0	0	1	1	0

# **Head Coaching Assignments - Women's Teams**

Table 2B

9 Table 2B - - - Head Coaches Assignments Women's Teams

	Head Coaches of Women's Teams							
	I	Male Coach	nes - Head C	ount	F	emale Coac	ches - Head	Count
Sport			Full Time University Employee	Part Time University Employee or Volunteer	Coaching		Full Time University Employee	Part Time University Employee or Volunteer
Basketball	1		1					
Beach Volleyball		1		1				
Golf	1		1					
Soccer	1		1					
Softball	1		1					
Swimming and Diving			1					
Tennis					1		1	
Track and Field, X-Country						1	1	
Volleyball	1		1					
Others								
Coaching Position Totals	6	1	6	1	1	1	2	0

# **Assistant Coaching Assignments - Men's Teams**

Table 3A 10 Table 3A - - - Assistant Coaches Assignments Men's Teams

	Assistant Coaches of Men's Teams							
	N	Male Coach	nes - Head C	Count	Fo	emale Coac	ches - Head	Count
Sport			University	Part Time University Employee or Volunteer	Coaching		University	Part Time University Employee or Volunteer
Baseball	2		2					
Basketball	3		3					
Golf		1		1				
Soccer	2		2					
Tennis		1		1				
Track and Field, X- Country		1	1					
Others								
Coaching Position Totals	7	3	8	2	0	0	0	0

## **Assistant Coaching Assignments - Women's Teams**

Table 3B --- Assistant Coaches Assignments Women's Teams

	_			stant Coaches				<b>a</b>
Sport	<b>Full Time</b>	Part Time	•	Part Time University Employee or Volunteer	Full Time Coaching	Part Time		Part Time University
Basketball					3		3	
Beach Volleyball						1		1
Golf						1		1
Soccer	1		1		1		1	
Softball					2		2	
Swimming and Diving			1		1		1	
Tennis						1		1
Track and Field, X-Country		1	1					
Volleyball	1		1		1		1	
Others								
Coaching Position Totals	3	1	4	0	8	3	8	3

#### **Other Reporting Items**

### **AUP Data Categories:**

**50 - Excess Transfers to Institution: \$0** 

**51 - Conference Realignment Expenses:** \$0

52 - Total Athletics Related Debt: \$0

**53 - Total Institutional Debt:** \$143,843,128

**54 - Athletics Dedicated Endowments:** \$5,942,324

55 - Institutional Endowments: \$121,316,201

**56 - Athletics Related Capital Expenditures:** \$0

### Other Data Categories:

**Institutional Expenses:** \$332,200,129

**Athletically-Related Facilities Annual Debt Service: \$0** 

**Institution's Annual Debt Service:** \$15,260,560

**Institution's Education and General Expenses:** \$288,185,809

Average Cost of Full Grant-in-Aid - In-State: \$16,790

Average Cost of Full Grant-in-Aid - Out-of-State: \$35,928

**Average Cost of Attendance - In-State: \$20,590** 

**Average Cost of Attendance - Out-of-State: \$39,728** 

**Expenses Dedicated to Compliance:** \$102,513

Name of Compliance Software Used: ARMS Software

**Compliance FTEs: 2** 

# **Revenue Distribution - Sports Sponsored**

**Distribution Year: 2024** 

**Academic Year of Sport Sponsorship Information: 2022-23** 

Men's Sports	Women's Sports	<b>Mixed Sports</b>			
x Baseball	x Softball				
x Men's Basketball	x Women's Basketball				
x Men's Cross Country	<b>x</b> Women's Beach Volleyball				
x Men's Golf	x Women's Cross Country				
x Men's Soccer	x Women's Golf				
x Men's Tennis	x Women's Soccer				
	<b>x</b> Women's Swimming and Diving				
	x Women's Tennis				
	<b>x</b> Women's Volleyball				
Total Men's Sports Sponsored: 6	Total Women's Sports Sponsored: 9	Total Mixed Sports Sponsored:			
Current Year's Submission of Sports Sponsored: 15	Previous Year's Submission of Sports Sponsored: 15	Variance: 0			

### **Revenue Distribution - Grants-in-Aid**

**Distribution Year: 2024** 

Academic Year of Grant-in-Aid Information: 2022-23

### Men's Team Sports

Men's Team Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded (A+B)	Total Revenue Distribution Equivalencies Awarded
Baseball	11.24	0	11.24	11.24
Basketball	12.76	0	12.76	12.76
Golf	4.26	0	4.26	4.26
Soccer	8.86	0	8.86	8.86
Tennis	3.22	0	3.22	3.22
Track and Field, X-Country	3.86	0	3.86	3.86
<b>Total Men's</b>	44.20	0	44.20	44.20

# Women's Team Sports

Women's Team Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded (A+B)	Total Revenue Distribution Equivalencies Awarded
Basketball	12.9	0	12.9	12.9
Beach Volleyball	5.94	0	5.94	5.94
Golf	4.34	0	4.34	4.34
Soccer	11.91	0	11.91	11.91
Softball	10.41	0	10.41	10.41
Swimming and Diving	14.79	0	14.79	14
Tennis	5.72	0	5.72	5.72
Track and Field, X-Country	4.19	0	4.19	4.19
Volleyball	9.92	0	9.92	9.92
<b>Total Women's</b>	80.12	0	80.12	79.33

Mixed Team Sports

NCAA Membership Financial Reporting System

Mixed Team Sport	Athletic Aid Equivalency (A)	Exhausted Eligibility or Medical Equivalency (B)	Total Equivalencies Awarded (A+B)	Total Revenue Distribution Equivalencies Awarded
<b>Total Mixed</b>	0	0	0	0

Prior Year Total Rev Dist	Current Year Total Rev Dist	Variance Between Prior and
Equivalencies (Total Reported)	Equivalencies (Total Reported)	Current Year
136.15 (139.09)	123.53 (124.32)	

### Required explanation of -9.27% difference:

Increase	Decrease	
		Number of sports
		Tuition, fees, required course-related books, room and board (full grant amount)
		Athletic grant amount (athletic aid amount)
	X	Student athletes receiving athletic aid
		Change in division by sport
		Move between FCS/FBS

Variance explanation: Total number of students receiving aid decreased from 226 to 217.

### **Revenue Distribution - Pell Grants**

**Distribution Year: 2024** 

**Academic Year of Pell Grant Information: 2022-23** 

### Men's Team Sports

Sport	2022-23 Pell Grants	Prior Year Pell Grants	Variance Totals	Total Dollar Amount for SAs on Pell Grants
Baseball	5	10	-5	24,971
Basketball	5	5	0	24,802
Golf	0	0	0	
Soccer	4	7	-3	18,962
Tennis	1	1	0	6,045
Track and Field, X-Country	3	3	0	16,500
Men's Total	18	26	-8	91,280

### Women's Team Sports

Sport	2022-23 Pell Grants	Prior Year Pell Grants	Variance Totals	Total Dollar Amount for SAs on Pell Grants
Basketball	6	9	-3	22,270
Beach Volleyball	2	2	0	8,022
Golf		0	0	
Soccer	2	3	-1	12,966
Softball	2	3	-1	15,514
Swimming and Diving	1	2	-1	4,245
Tennis	0	0	0	
Track and Field, X-Country	2	2	0	8,277
Volleyball	0	0	0	
Women's Total	15	21	-6	71,294

Mixed Team Sports

**Reporting Institution:** Florida Gulf Coast University

Reporting Year (FY): 2023

Sport	2022-23 Pell	Prior Year Pell	Variance	Total Dollar Amount for SAs on Pell
	Grants	Grants	Totals	Grants
Mixed Total	0		0	0

	2022-23 Pell	Prior Year Pell	Variance	Total Dollar Amount for SAs on Pell
	Grants	Grants	Totals	Grants
Total	33	47	-14	\$162,574

Reporting Institution: Florida Gulf Coast University	Reporting Year (FY): 2023	
Comments		
Comments:		

### Miscellaneous Information

Note: These values are calculated from data entered earlier in the system.

Athletically Related Student Aid Input the total dollar amount of athletic student-aid for the reporting year including:

- Summer school.
- Tuition discounts and waivers (unless it is a discount or waiver available to the general student body).
- Aid given to student-athletes who are inactive (medical reasons) or no longer eligible (exhausted eligibility).
- Other expenses related to attendance.

Note: Division I Grants-in-aid <u>equivalencies</u> are calculated by using the revenue distribution equivalencies by sport and in aggregate. (Athletic grant amount divided by the full grant amount). <u>Other expenses related to attendance</u> (also known as cost of attendance) <u>should not be included in the grants-in-aid revenue distribution equivalencies</u>. Only tuition, fees, room, board and course related books are countable for grants-in-aid revenue distribution per Bylaw 20.02.10.

Athletics aid awarded to non-athletes (student-managers, graduate assistants, trainers) should be reported as Expenses Not Related to Specific Teams. It is permissible to report only dollars in the Expenses Not Related to Specific Teams row as long as you have reported non-zero entries for Equivalencies, Number of Students, and Dollars (all 3 required for at least one sport).

Note: Pell grants are provided by the government, not the institution or athletics department, and therefore should be excluded from reporting in this category.

Note: This information can be managed within the NCAA's Compliance Assistance (CA) software. The equivalencies entered into compliance assistance will automatically populate to the athletic student aid section within the NCAA Financial Reporting System when the CA import feature is selected.

Men's Teams	\$1,481,216
Women's Teams	\$2,746,809
Total Amount	\$4,228,025

Recruiting Expenditures

Input transportation, lodging and meals for prospective student-athletes and institutional personnel on official and unofficial visits, telephone call charges, postage and such. Include value of use of institution's own vehicles or airplanes as well as in-kind value of loaned or contributed transportation.

Men's Teams	\$125,542
Women's Teams	\$134,309

NCAA Membership Financial Reporting System

Page 76 of 80

Total Amount \$259,851

Head Coaches Salaries Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T), inclusive of:

- Gross wages and bonuses.
- Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.

Place any severance payments in Category 26.

Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.

Average Salaries of Head Coaches	Dollars per F FTE	TE's	Dollars per Position	Number of Positions
Men's Teams	\$199,996	5.5	\$183,330	6
Women's Teams	\$191,097	8	\$169,864	9

Assistant Coaches Salaries Input compensation, bonuses and benefits paid to all coaches reportable on the university or related entities W-2 and 1099 forms, as well as non-taxable benefits (1098T), inclusive of:

- Gross wages and bonuses.
- Taxable and non-taxable benefits include: allowances, speaking fees, retirement, stipends, memberships, media income, tuition reimbursement/exemptions (for self or a dependent) and earned deferred compensation, including those funded by the state.

Place any severance payments in Category 26.

Note: Bonuses related to participation in a post-season football bowl game should be included in Category 41A.

Average Salaries of Assistant Coaches	Dollars per I FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$89,291	8	\$79,370	9
Women's Teams	\$102,189	9.5	\$88,254	11

### Statement of Revenues and Expenses For the fiscal year ended 2023

Item	Football	Men's	Women's	Other	Non-Program	Total
		Basketball		Sports	Specific	Total
nues						
Ticket Sales	\$0	\$325,962	\$295,165	\$66,872	\$11,143	\$699,142
Direct State or Other Government Support	\$0	\$0	\$0	\$0	\$0	\$0
Student Fees	\$0	\$0	\$0	\$0	\$7,096,518	\$7,096,518
Direct Institutional Support	\$0	\$236,104	\$270,823	\$1,600,749	\$1,134,619	\$3,242,295
Less - Transfers to Institution	\$0	\$0	\$0	\$0	\$0	\$0
Indirect Institutional Support	\$0	\$0	\$0	\$0	\$1,078,323	\$1,078,323
Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees	\$0	\$0	\$0	\$0	\$0	\$0
Guarantees	\$0	\$190,000	\$0	\$31,500	\$0	\$221,500
Contributions	\$0	\$158,008	\$61,651	\$434,705	\$3,003,380	\$3,657,744
In-Kind	\$0	\$0	\$0	\$0	\$234,200	\$234,200
Compensation and Benefits provided by a third party	\$0	\$0	\$0	\$0	\$0	\$0
Media Rights	\$0	\$0	\$0	\$0	\$0	\$0
NCAA Distributions	\$0	\$0	\$0	\$0	\$348,054	\$348,054
Conference Distributions (Non Media and Non Football Bowl)	\$0	\$0	\$0	\$0	\$656,489	\$656,489
Conference Distributions of Football Bowl Generated Revenue	\$0	\$0	\$0	\$0	\$0	\$0
Program, Novelty, Parking and Concession Sales	\$0	\$0	\$0	\$0	\$30,029	\$30,029
Royalties, Licensing, Advertisement and Sponsorships	\$0	\$0	\$0	\$0	\$459,852	\$459,852
Sports Camp Revenues	\$0	\$0	\$0	\$74,026	\$0	\$74,026
Athletics Restricted Endowment and Investments Income	\$0	\$74,638	\$116,572	\$434,883	\$0	\$626,093
Other Operating Revenue	\$0	\$0	\$0	\$870	\$20,750	\$21,620
	Ticket Sales Direct State or Other Government Support Student Fees Direct Institutional Support Less - Transfers to Institution Indirect Institutional Support Indirect Institutional Support Athletic Facilities Debt Service, Lease and Rental Fees Guarantees Contributions In-Kind Compensation and Benefits provided by a third party Media Rights NCAA Distributions Conference Distributions (Non Media and Non Football Bowl) Conference Distributions of Football Bowl Generated Revenue Program, Novelty, Parking and Concession Sales Royalties, Licensing, Advertisement and Sponsorships Sports Camp Revenues Athletics Restricted Endowment and Investments Income	Direct State or Other Government Support Student Fees Direct Institutional Support Less - Transfers to Institution Indirect Institutional Support Indirect Institutional Support Athletic Facilities Debt Service, Lease and Rental Fees Guarantees Guarantees Guarantees Contributions In-Kind Compensation and Benefits provided by a third party Media Rights NCAA Distributions Conference Distributions (Non Media and Non Football Bowl) Conference Distributions of Football Bowl Generated Revenue Program, Novelty, Parking and Concession Sales Royalties, Licensing, Advertisement and Sponsorships Sports Camp Revenues Athletics Restricted Endowment and Investments Income	Ticket Sales  Direct State or Other Government Support  Student Fees  Direct Institutional Support  Less - Transfers to Institution  Indirect Institutional Support  So  Indirect Institutional Support  Less - Transfers to Institution  Indirect Institutional Support  Athletic Facilities Debt  Service, Lease and Rental  Fees  Guarantees  Guarantees  Contributions  In-Kind  Compensation and Benefits provided by a third party  Media Rights  NCAA Distributions  Conference Distributions  (Non Media and Non Football  Bowl)  Conference Distributions of Football Bowl Generated  Revenue  Program, Novelty, Parking and Concession Sales  Royalties, Licensing, Advertisement and Sponsorships  Sports Camp Revenues  Athletics Restricted Endowment and Investments Income	Size   Size	Ticket Sales \$0 \$325,962 \$295,165 \$66,872  Direct State or Other \$0 \$0 \$0 \$0 \$0  Student Fees \$0 \$0 \$0 \$0 \$0  Direct Institutional Support \$0 \$236,104 \$270,823 \$1,600,749  Less - Transfers to Institution \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0  So \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0  So \$0 \$0 \$0 \$0 \$0  Contributions \$0 \$190,000 \$0 \$31,500  Contributions \$0 \$158,008 \$61,651 \$434,705  In-Kind \$0 \$0 \$0 \$0 \$0  Compensation and Benefits \$0 \$0 \$0 \$0  Compensation and Benefits \$0 \$0 \$0 \$0  NCAA Distributions \$0 \$0 \$0 \$0  Conference Distributions \$0 \$0 \$0 \$0  So \$0 \$0 \$0  Advertisement and Sponsorships  Sports Camp Revenues \$0 \$0 \$0 \$0 \$74,026  Athletics Restricted \$0 \$74,638 \$116,572 \$434,883	Ticket Sales \$0 \$325,962 \$295,165 \$66,872 \$11,143  Direct State or Other \$0 \$0 \$0 \$0 \$0 \$0 \$0  Student Fees \$0 \$0 \$0 \$0 \$0 \$0 \$7,096,518  Direct Institutional Support \$0 \$236,104 \$270,823 \$1,600,749 \$1,134,619  Less - Transfers to Institution \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0  Indirect Institutional Support \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0

**Reporting Institution:** Florida Gulf Coast University

<b>Reporting Year</b>	r ( <b>FY</b> ): 2023
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ID	Item	Football	Men's Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
19	Football Bowl Revenues	\$0	\$0	\$0	\$0	\$0	\$0
	Total Operating Revenues	\$0	\$984,712	\$744,211	\$2,643,605	\$14,073,357	\$18,445,885
Exp	enses						
20	Athletic Student Aid	\$0	\$477,647	\$516,365	\$3,234,013	\$15,000	\$4,243,025
21	Guarantees	\$0	\$4,500	\$4,262	\$42,501	\$0	\$51,263
22	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	\$0	\$873,141	\$1,075,022	\$2,365,716	\$0	\$4,313,879
23	Coaching Salaries, Benefits and Bonuses paid by a Third Party	\$0	\$0	\$0	\$0	\$0	\$0
24	Support Staff/Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	\$0	\$166,813	\$84,797	\$14,942	\$3,198,008	\$3,464,560
25	Support Staff/Administrative Compensation, Benefits and Bonuses paid by Third Party	\$0	\$0	\$0	\$0	\$0	\$0
26	Severance Payments	\$0	\$13,164	\$5,786	\$21,852	\$28,749	\$69,551
27	Recruiting	\$0	\$79,591	\$53,061	\$127,199	\$0	\$259,851
28	Team Travel	\$0	\$389,910	\$276,949	\$1,445,652	\$45,533	\$2,158,044
29	Sports Equipment, Uniforms and Supplies	\$0	\$49,883	\$33,036	\$375,106	\$16,154	\$474,179
30	Game Expenses	\$0	\$72,567	\$54,157	\$142,935	\$397,862	\$667,521
31	Fund Raising, Marketing and Promotion	\$0	\$2,702	\$0	\$22,467	\$419,052	\$444,221
32	Sports Camp Expenses	\$0	\$0	\$0	\$16,537	\$0	\$16,537
33	Spirit Groups	\$0	\$0	\$0	\$0	\$64,065	\$64,065
34	Athletic Facilities Debt Service, Leases and Rental Fee	\$0	\$0	\$0	\$0	\$0	\$0
35	Direct Overhead and Administrative Expenses	\$0	\$541	\$980	\$19,246	\$752,746	\$773,513
36	Indirect Institutional Support	\$0	\$0	\$0	\$0	\$1,078,323	\$1,078,323

**Reporting Institution:** Florida Gulf Coast University

ID	Item	Football	Men's Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
37	Medical Expenses and Insurance	\$0	\$0	\$745	\$757	\$276,899	\$278,401
38	Memberships and Dues	\$0	\$24,840	\$14,720	\$20,327	\$25,760	\$85,647
39	Student-Athlete Meals (non-travel)	\$0	\$74,785	\$22,345	\$52,662	\$11,920	\$161,712
40	Other Operating Expenses	\$0	\$34,357	\$32,865	\$102,081	\$315,832	\$485,135
41	Football Bowl Expenses	\$0	\$0	\$0	\$0	\$0	\$0
41A	Football Bowl Expenses - Coaching Compensation/ Bonuses	\$0	\$0	\$0	\$0	\$0	\$0
	Total Operating Expenses	\$0	\$2,264,441	\$2,175,090	\$8,003,993	\$6,645,903	\$19,089,427
	Excess (Deficiencies) of Revenues Over (Under) Expenses	\$0	-\$1,279,729	-\$1,430,879	-\$5,360,388	\$7,427,454	-\$643,542

**Reporting Year (FY):** 2023

ITEM:	4
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### Florida Gulf Coast University Board of Trustees February 8, 2024

**SUBJECT:** WGCU Public Media Audit Report for the Years Ended June 30, 2023 and June 30, 2022

### PROPOSED BOARD ACTION

If recommended by the Audit and Compliance Committee, accept the WGCU Public Media Audit Report for the Years Ended June 30, 2023 and June 30, 2022

### **BACKGROUND INFORMATION**

This report presents the results of the audit required by the Corporation for Public Broadcasting for the comparative years ended June 30, 2023 and June 30, 2022. The purpose of the audit, which is required for all public media radio and television stations, is to document and review the financial activity of the University's public media function.

If accepted by the FGCU Board of Trustees, this report will be provided to the Board of Governors as required.

**Supporting Documentation Included:** (1) Memo from Director of Internal Audit William Foster, and (2) WGCU Public Media Audit Report for the Years Ended June 30, 2023 and June 30, 2022

Prepared by: James Moore & Co.

Legal Review: N/A

Submitted by: Audit and Compliance Committee Chair Joseph Fogg III

TO: FGCU Board of Trustees

FROM: William Foster, Director of Internal Audit

SUBJECT: WGCU Public Media Audit

DATE: January 22, 2024

Below is a summary of the key points in the Financial Audit of WGCU Public Media, TV and FM, (the Station).

**Pages 1 through 3 – Opinion** – The auditors have determined the financial statements fairly present the financial position of the Station. This is known as a clean opinion.

Pages 4 through 7 - Management's Discussion and Analysis – This is the section where Management describes in reader friendly terms what occurred in the last fiscal year. This section points out major transactions, and presents comparative figures from the prior year.

Page 8 – Statement of Net Position – Years ago, this statement was known as the Balance Sheet. At year end June 30, 2023, the station had \$15.1 million of total assets, \$2.7 million total liabilities, and net position of \$12.4 million. For comparison, at the prior year end, the station had \$13.9 million of total assets, \$2.7 million total liabilities, and net position \$11.2 million.

Page 9 – Statement of Revenues, Expenses and Changes in Net Position – This statement was formerly known as an Income Statement. For the year ended June, 30, 2023, the station had \$10.8 million operating revenue, \$10.0 million operating expense, \$0.4 million non-operating revenue (net gain on investments), with a net increase of \$1.2 million. For comparison, the prior year had \$9.5 million in operating revenue, \$8.6 million operating expenses, and \$0.4 million non-operating expenses (net investment losses), arriving at a net increase of \$0.5 million.

Page 10 – Statement of Cash Flows – This statement shows the effects to cash from the financial transactions. The net effect to cash for the year ended June 30, 2023 was an increase of \$1,372,401 compared to the prior year with an increase of \$3,393,878.

Pages 11 through 20 - Notes to the Financial Statements – There is a significant amount of information to explain the various line items in the financial statements. Compared to Management's Discussion and Analysis, these notes are not necessarily as reader friendly.

**Pages 21 through 23 – Supplemental Information** – This section breaks out the Statement of Revenues, Expenses and Changes in Net Position for the TV and radio station segments, and in total by functional category.

### WGCU PUBLIC MEDIA A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY

FINANCIAL STATEMENTS

**JUNE 30, 2023 AND 2022** 

	Page(s)
Independent Auditors' Report	1 – 3
Management's Discussion and Analysis	4 – 7
Financial Statements	
Statements of Net Position	8
Statements of Revenues, Expenses, and Changes in Net Position	9
Statements of Cash Flows	10
Notes to Financial Statements	11 - 20
Supplemental Information	
WGCU-TV Statements of Revenues, Expenses, and Changes in	
Net Position (Exhibit I)	21
WGCU-FM Statements of Revenues, Expenses, and Changes in	
Net Position (Exhibit II)	22
Statement of Functional Expenses (Exhibit III)	23



#### INDEPENDENT AUDITORS' REPORT

To the Board of Trustees, Florida Gulf Coast University:

#### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of WGCU Public Media, which includes WGCU-TV and WGCU-FM (collectively, the "Station"), a public telecommunications entity operated by Florida Gulf Coast University, as of and for the years ended June 30, 2023 and 2022, and the related notes to the financial statements, which collectively comprise the Station's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of WGCU Public Media as of June 30, 2023 and 2022, and the changes in its financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Station and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

The Station's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Station's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from

fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures
  in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Station's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Station's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Emphasis of Matter**

As discussed in Note 1, the financial statements of the Station are intended to present the financial position, and the changes in financial position and cash flows, of only the Station-related accounts of Florida Gulf Coast University that are attributable to the transactions of the Station. They do not purport to, and do not, present fairly the financial position of Florida Gulf Coast University as of June 30, 2023 and 2022, and the changes in its financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise WGCU Public Media's basic financial statements. The WGCU-TV Statements of Revenues, Expenses, and Changes in Net Position (Exhibit I), WGCU-FM Statements of Revenues, Expenses, and Changes in Net Position (Exhibit II), and the Statement of Functional Expenses (Exhibit III) are presented for purposes of additional analysis and are not a required part of the basic financial statements.

These exhibits are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, these exhibits are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

James Meore : Co., P.L.

Gainesville, Florida January 12, 2024

#### INTRODUCTION

The following discussion and analysis is an overview of the financial position of activities of WGCU Public Media (the Station) for the years ended June 30, 2023 and June 30, 2022. Management of WGCU Public Media has prepared the following discussion and it should be read with the financial statements and related footnotes, which follow this section.

WGCU Public Media operates and manages WGCU-TV, WGCU-FM, and WMKO-FM for Florida Gulf Coast University (FGCU) in Fort Myers, Florida. WGCU signals serve a growing area of more than 1.2 million people in some or all of twelve counties in south and southwest Florida. The radio services have an audience of 200,000, the TV audience is 300,000 and WGCU.org serves 150,000 users.

WGCU Public Media offers a variety of local and national programming on five separate TV programming streams – WGCU HD, WGCU World, WGCU Create, The Florida Channel and WGCU Kids. On WGCU HD, we air the PBS national programming service during primetime, children's programming during the day and BBC World News and The PBS NewsHour each weekday evening. WGCU World provides a 24-hour non-fiction programming service while WGCU Create provides how-to and lifestyle programming during the day The Florida Channel covers the workings of Florida State government. WGCU Kids, a 24/7 children's educational channel, was launched in January 2017. The service provides around-the-clock access to PBS Kids programming for households throughout our coverage area.

WGCU-FM programming, which is simulcast on WMKO-FM and also available on the WGCU app and many third-party steaming providers serving a local and global audience. The audio programming is predominantly a News and Information service which provides national and international content from NPR, American Public Media, Public Radio International and the BBC. The station produced more than 142 hours of local content including newscasts, Gulf Coast Life and Gulf Coast Life Arts Edition.

WGCU Public Media's online presence provides a content-rich environment for viewers, listeners, parents, kids and educators. Many WGCU programs are available free on our website wgcu.org, the WGCU YouTube channel, or the WGCU app. WGCU Public Media provides a portal to the Florida PBS Learning Media site available free of charge to classroom teachers and homeschoolers throughout our coverage area. The site consists of a library of over 125,000 digital learning objects ranging from audio and video clips to Florida Standards-based lesson plans. WGCU also provides members access to PBS programs via PBS Passport, ability to stream programs via the WGCU app, download podcasts and more.

As a joint licensee, WGCU Public Media is working toward more clearly defining contributions made to each individual asset. Significant investments are being made in our channels to transform our services for a better mix of local, national, and international content in a digital age. Many of our programs are available direct to consumers from producers including NPR, PBS, BBC, APM during these last few years as consumer adoption of digital tools is becoming prolific. As a result, investments in our local content, first in audio, and then in video will become increasingly important. FY 2023 is the last year of a 70/30 split when donors do not designate between radio and TV so that future revenues align with future expenses. Beginning in FY 2024 and moving forward, we now assign general gifts as 60/40 split to better reflect the investments of our strategic plan. A notable shift in our FY 2023 revenue can be seen in self-sufficient activities. New and more reliable revenue increases can be seen in membership and development as part of our five-year strategic plan and campaign funds. In addition, a \$2.1M deal in FY2022 to lease a portion of our broadband channel was a business decision that helps secure our future and will be invested into our quasi-endowment.

(Continued)

#### **OVERVIEW OF THE FINANCIAL STATEMENTS**

The financial statements of WGCU Public Media consist of the Statements of Net Position, the Statements of Revenues, Expenses, and Changes in Net Position and the Statements of Cash Flows. These statements are prepared in conformity with Governmental Accounting Standards Board Statement No. 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments.

The Statements of Net Position includes Assets, Liabilities and Net Position of WGCU Public Media as of June 30, 2023 and June 30, 2022. This statement is classified into Current and Non-Current Assets and Liabilities, with Net Position classified as Net Investment in Capital Assets; Restricted; and Unrestricted. The Statements of Revenues, Expenses and Changes in Net Position depicts the operating revenues and expenses resulting in Net Operating Income (Loss), which is then combined with Non-Operating Revenues (Expenses) to provide the total Change in Net Position. The Statements of Cash Flows shows the sources and uses of cash from operations, cash flows from non-capital financing activities, cash flows from capital and related financing activities and cash flows from investing activities. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

#### FINANCIAL HIGHLIGHTS

WGCU Public Media presents these combined statements of the TV and FM operations to more accurately represent our operations and for financial transparency to the community and the audiences we serve. WGCU Public Media completed FY 2023 with a net operating income of \$799,562 and an increase in net position of \$1,178,060 including non-operating revenues and investment returns. Non-operating revenues in in FY 2023 were \$378,498 compared to (\$362,994) in FY 2022, an increase of \$741,492. This is due to unrealized investment gains in FY 2023 compared to unrealized investment losses in FY 2022 primarily due to increased to \$12,403,640 for the year ended June 30, 2023, from \$11,225,580 for FY 2022 primarily due to increase in underwriting and membership revenues, non-recurring estate gifts, investment gains, and an increase in the CPB calculation of indirect administrative support which offset the increased spending on strategic campaign initiatives and decreases in other revenues. WGCU Public Media's operating revenues increased to \$10,797,721 in FY 2023, compared to \$9,510,579 in FY 2022, mainly due to increases in CPB revenues and the CPB calculation of Indirect Administrative Support. WGCU Public Media's operating expenses increased to \$9,998,159 in FY 2023 from \$8,648,436 in FY 2022 due to increased investment in strategic campaign initiatives like more local news reporting and investments in underwriting and fundraising.

### THE REPORTING ENTITY

WGCU Public Media is a department of Florida Gulf Coast University and these financial statements include assets, liabilities and activity related to its public broadcasting function. This includes account activity within the University as well as the Florida Gulf Coast University Foundation, Inc., which are under the control of WGCU Public Media Management.

(Continued)

### FINANCIAL ANALYSIS OF THE STATEMENTS

WGCU Public Media condensed financial statements are presented below for FY 2023, FY 2022 and FY 2021.

### CONDENSED STATEMENTS OF NET POSITION

	<u>J</u> ı	June 30, 2023		une 30, 2022	Ju	ine 30, 2021
Current assets Noncurrent assets Total assets	\$	7,937,925 7,199,089 15,137,014	\$ <u>\$</u>	6,461,744 7,445,421 13,907,165	\$ <u>\$</u>	3,119,515 8,271,256 11,390,771
Current liabilities Non-current liabilities Total liabilities	\$	736,231 1,997,143 2,733,374	\$	555,716 2,125,869 2,681,585	\$	428,426 235,914 664,340
Net position Unrestricted Restricted, Expendable Restricted, Nonexpendable Net investment in capital assets Total net position		5,994,834 1,239,225 128,824 5,040,757 12,403,640		4,004,039 1,641,405 128,824 5,451,312 11,225,580		2,574,830 2,124,181 116,724 5,910,696 10,726,431
Total liabilities and net position	\$	15,137,014	\$	13,907,165	\$	11,390,771

### CONDENSED STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION (For the Fiscal Years ended June 30)

	2023	2022	2021
Revenues Operating Non-operating Total revenues	\$ 10,797,721	\$ 9,510,579	\$ 9,449,526
	378,498	(362,994)	1,682,803
	11,176,219	9,147,585	11,132,329
Expenses Program services Programming and production Broadcasting Program information Total program services	4,539,459	3,821,253	3,675,883
	1,238,060	1,072,091	1,206,496
	566,462	720,794	816,816
	6,343,981	5,614,138	5,699,195
Supporting services  Management and general Fundraising and membership development Underwriting and grants  Total supporting services Total expenses	1,384,400	1,287,794	1,418,726
	1,264,629	1,187,722	1,182,151
	1,005,149	558,782	471,029
	3,654,178	3,034,298	3,071,906
	9,998,159	8,648,436	8,771,101
Increase (decrease) in net position	\$ 1,178,060	\$ 499,149	\$ 2,361,228

(Continued)

### CONDENSED STATEMENTS OF CASH FLOWS (For the Fiscal Years ended June 30)

	 2023	 2022	 2021
Net cash flows from operating activities Net cash flows from capital & related financing	\$ 1,195,904	\$ 3,380,613	\$ 842,866
activities	-	39,925	(79,401)
Net cash flows from non-capital & related			
financing activities	(37,430)	(38,989)	832,215
Net cash flows from investing activities	 213,927	 12,329	 68,202
Change in cash	1,372,401	3,393,878	1,663,882
Cash and cash equivalents, beginning of year	 6,294,761	 2,900,883	1,237,001
Cash and cash equivalents, end of year	\$ 7,667,162	\$ 6,294,761	\$ 2,900,883

Current Assets consist primarily of cash and cash equivalents, accounts and grants receivable, investments, and prepaid program costs. Non-Current Assets consist primarily of capital assets (property and equipment). Current Liabilities consist of accounts payable, accrued expenses, compensated absences and a due to Florida Gulf Coast University.

Operating revenues consist primarily of membership contributions, State Appropriations, community service grants, contributed support (underwriting), and non-cash donated facilities and administrative support from the University. Operating expenses consist primarily of broadcasting, programming and production, management and general, depreciation, non-cash University donated facilities and administrative support. Non-operating revenues consist of unrealized investment gains/(losses).

### **CONTACTING MANAGEMENT**

This financial report provides donors, members, investment managers, foundations and taxpayers with a general overview of WGCU Public Media's finances and the funding it receives.

Additional details can be requested by mail at the following address:

WGCU Public Media 10501 FGCU Boulevard South Ft. Myers, FL 33965

### WGCU PUBLIC MEDIA A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENTS OF NET POSITION JUNE 30, 2023 AND 2022

	2023	2022
<u>ASSETS</u>		
Current assets		
Cash and cash equivalents	\$ 1,272,315	\$ 2,065,067
Restricted cash	1,170	403,350
Funds held by Florida Gulf Coast University Foundation, Inc.		
on behalf of the Station	6,393,677	3,826,344
Accounts and grants receivable	200,672	141,940
Current portion of prepaid program costs	70,091	25,043
Total current assets	7,937,925	6,461,744
Noncurrent assets		
Capital assets, net of accumulated depreciation	5,040,757	5,451,312
Funds held and invested by Florida Gulf Coast University		
Foundation, Inc. on behalf of the Station:		
Unrestricted	782,929	618,358
Restricted	1,366,879	1,366,879
Prepaid program costs, less current portion	8,524	8,872
Total noncurrent assets	7,199,089	7,445,421
Total Assets	15,137,014	13,907,165
<u>LIABILITIES</u>		
Current liabilities		
Accounts payable and accrued expenses	141,728	133,412
Due to Florida Gulf Coast University	6,667	44,097
Current portion of compensated absences	224,100	224,100
Current portion of unearned revenue	363,736	154,107
Total current liabilities	736,231	555,716
Noncurrent liabilities		
Compensated absences, less current portion	189,338	174,398
Unearned revenue, less current portion	1,807,805	1,951,471
Total noncurrent liabilities	1,997,143	2,125,869
Total Liabilities	2,733,374	2,681,585
NET POSITION		
Notariottica		
Net position	5 040 757	5 451 212
Net investment in capital assets Restricted:	5,040,757	5,451,312
Nonexpendable	128,824	128,824
Expendable	1,239,225	1,641,405
Unrestricted	5,994,834	4,004,039
Total Not Desition	¢ 12.402.640	¢ 11 225 500
Total Net Position	\$ 12,403,640	\$ 11,225,580

# WGCU PUBLIC MEDIA A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	 2023		2022
Operating revenues			
Community service grants donated by the Corporation for			
Public Broadcasting	\$ 1,363,057	\$	1,268,483
Other Corporation for Public Broadcasting grants	63,985	•	37,323
Community service grants donated by the Department of	/		7
Education, State of Florida	470,400		420,400
Other grants	8,000		, -
Appropriations from Florida Gulf Coast University	721,005		663,664
Underwriting support	1,028,066		733,097
Membership income	3,668,918		3,523,167
Non-recurring estate gifts	417,003		, , <u>-</u>
Strategic campaign revenues	360,738		409,746
Donated facilities and administrative support from Florida Gulf	ŕ		
Coast University	2,105,337		1,522,002
In-kind contributions	210,070		379,296
Production services	11,598		32,924
Broadband channel and tower income	217,587		206,227
Other income	151,957		314,250
Total operating revenues	10,797,721		9,510,579
Operating expenses (Exhibit III)			
Programming and production	4,539,459		3,821,253
Broadcasting	1,238,060		1,072,091
Program information and promotion	566,462		720,794
Management and general	1,384,400		1,287,794
Fundraising and membership development	1,264,629		1,187,722
Underwriting and grant solicitation	1,005,149		558,782
Total operating expenses	9,998,159		8,648,436
Operating income	799,562		862,143
Non-operating revenues (expenses)			
Investment return, net	378,498		(362,994)
Change in net position	 1,178,060		499,149
Net position, beginning of year	11,225,580		10,726,431
Net position, end of year	\$ 12,403,640	\$	11,225,580

### WGCU PUBLIC MEDIA A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
Cash flows from operating activities		
Cash received from grants, donors and fundraising activities	\$ 5,673,402	\$ 6,878,668
Cash received from broadband channel and tower agreement	2,095,138	2,095,138
Cash paid for payroll and related benefits	(3,367,073)	(2,706,512)
Cash paid to suppliers	(3,205,563)	(2,886,681)
Net cash provided by operating activities	1,195,904	3,380,613
Net eash provided by operating activities	1,193,904	3,360,013
Cash flows from non-capital financing activities		
Decrease in due to Florida Gulf Coast University	(37,430)	(38,989)
Cash flows from capital and related financing activities		
FCC repack	-	39,925
•	·	
Cash flows from investing activities		
Decrease (increase) in funds held and invested by Florida Gulf Coast	(164 571)	275 222
University Foundation, Inc. on behalf of the Station Investment return (loss)	(164,571)	375,323
,	378,498	(362,994)
Net cash provided by investing activities	213,927	12,329
Change in cash and cash equivalents	1,372,401	3,393,878
Cash and cash equivalents, beginning of year	6,294,761	2,900,883
Cash and cash equivalents, end of year	\$ 7,667,162	\$ 6,294,761
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 799,562	\$ 862,143
Adjustments to reconcile operating income to		
net cash provided by operating activities		
Depreciation	410,555	459,384
Change in:		
Accounts and grants receivable - related to operating activity	(58,732)	(308)
Prepaid program costs	(44,700)	3,160
Accounts payable and accrued expenses	8,316	55,253
Compensated absences	14,940	(27,516)
Unearned revenue - related to operating activity	65,963	2,028,497
Total adjustments	396,342	2,518,470
Net cash provided by operating activities	\$ 1,195,904	\$ 3,380,613
There cash provided by operating activities	\$ 1,195,904	\$ 3,360,013
Cash and cash equivalents are presented on the		
Statements of Net Position as:		
Cash and cash equivalents	\$ 1,272,315	\$ 2,065,067
Restricted cash	1,170	403,350
Funds held by Florida Gulf Coast University Foundation, Inc.		
on behalf of the Station	6,393,677	3,826,344
	\$ 7,667,162	\$ 6,294,761

### (1) Summary of Significant Accounting Policies:

The following is a summary of the more significant accounting policies of WGCU Public Media, which includes WGCU-TV and WGCU-FM (collectively, the "Station"), a public telecommunications entity operated by Florida Gulf Coast University, which affect significant elements of the accompanying financial statements:

- (a) **Reporting entity**—The Station is a department of Florida Gulf Coast University (the "University"), located in Fort Myers, Florida, and conducts various public broadcasting functions. The University, as part of the State University System of Florida, is governed, regulated and coordinated by the State of Florida Department of Education and the University's Board of Trustees, and is subject to the general supervision of the Florida Department of Education. The President of Florida Gulf Coast University is responsible for the management of the University. The Station operates as a department of the University under the control of the Station manager. The Station's financial statements include the state accounts and the Station-related accounts of Florida Gulf Coast University Foundation, Inc. (the "Foundation"). These statements do not purport to present the financial position or results of operations of the University as a whole.
- (b) **Basis of accounting**—The Station's accounting policies conform with accounting principles generally accepted by Governmental Accounting Standards Board (GASB). For financial reporting purposes, the Station has elected to report as an entity engaged in only business-type activities. Accordingly, the Station prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America for proprietary funds. Revenues are recorded when earned and expenses are recorded when incurred.
- (c) **Net position**—In the statements of net position, net position includes the following:
  - (i) Net investment in capital assets—This is the component of net position that reports the difference between capital assets less both the accumulated depreciation and the outstanding balance of debt, excluding unexpended proceeds, that is directly attributable to the acquisition, construction or improvement of those assets.
  - (ii) Restricted—The component of net position that reports the constraints placed on the use of net position by either external parties and/or enabling legislation, reduced by any liabilities to be paid from these assets.

Nonexpendable restricted net position—consists of endowment and similar type funds in which donors or other outside sources have stipulated that the principal is to be maintained inviolate and in perpetuity, and invested for the purpose of producing present and future income, which may either be expended or added to principal.

Expendable restricted net position—includes resources in which the Station is legally or contractually obligated to spend resources in accordance with restrictions imposed by external third parties.

(iii) *Unrestricted*—The difference between the assets and liabilities that is not reported in *Net investment in capital assets* and *Restricted net position*.

It is the Station's policy to expend restricted resources first and to use unrestricted resources when the restricted resources have been depleted.

### (1) Summary of Significant Accounting Policies: (Continued)

- (d) Cash and cash equivalents—For the purposes of reporting cash flows, cash and cash equivalents include cash on hand, cash in demand accounts that have original maturities of three months or less, as well as funds held on behalf of the Station by the Foundation. In addition to insurance provided by the Federal Depository Insurance Corporation, deposits are held in banking institutions approved by the State Treasurer of the State of Florida to hold public funds. Under Florida Statutes Chapter 280, Florida Security for Public Deposits Act, the State Treasurer requires all Florida qualified public depositories to deposit with the Treasurer or another banking institution eligible collateral. In the event of failure of a qualified public depository, the remaining public depositories would be responsible for covering any resulting losses. The Stations's deposits at year end are considered insured for custodial credit risk purposes with Florida statutes.
- (e) **Restricted cash**—Restricted cash represents cash held with the University that is restricted as to withdrawal or use under the terms of certain contractual agreements.
- (f) Accounts and grants receivable—Accounts and grants receivable are stated at the amount management expects to collect from outstanding balances. Receivables are carried at their estimated collectible amounts. Credit is generally extended on a short-term basis; thus, accounts receivable do not bear interest. Based on the Station's historical information, credit losses, when realized, have not been significant.
- (g) Costs incurred for programs not yet broadcast—Costs incurred for programs not yet broadcast (prepaid program costs) are recorded as a deferred asset. Such costs relate to programs purchased or produced by the Station that will be broadcast subsequent to year end. Programs to be completed and broadcast within one year are classified as current assets whereas programs to be completed and broadcast in more than one year are classified as noncurrent. As the programs are broadcast, the costs incurred will be included in operating expenses. Program status is evaluated annually. Costs associated with programs not considered to have future benefit are adjusted to net realizable value.
- (h) Capital assets—Capital assets purchased or acquired with an original cost of \$5,000 or more are reported at historical cost or estimated historical cost. Contributed assets are reported at fair market value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the estimated useful lives of the assets ranging from 5-50 years.
- (i) **Unearned revenue**—Unearned revenue relates primarily to grant funds received but not yet spent, production services fees not yet earned, and the Station's agreement with a private entity related to channel space. The agreement related to the channel space was set to expire January 2022, but was renewed for an additional 15-year term that ends on January 2037. Annual income received from the agreement related to unearned revenue is \$143,667 and \$131,805 for fiscal years ended June 30, 2023 and 2022, respectively.

### (1) Summary of Significant Accounting Policies: (Continued)

- (j) **Pension and other postemployment benefits**—As the Station is a department of the University, any pension and other postemployment benefits liabilities are reported by the University. The University's Annual Comprehensive Financial Report may be obtained from: https://www.fgcu.edu/financecorp/.
- (k) **Revenue recognition**—State appropriations are recorded as revenue in the statements of revenues, expenses, and changes in net position when an expenditure is recorded.

Membership contributions are recognized as operating revenues in the period they are received.

Program production grants are reported as unearned revenues for programs not yet broadcast until the specific program is broadcast. At such time, amounts are included as revenues and the expenditures are recorded.

Revenue related to program underwriting for subsequent fiscal years is reflected as unearned revenues in the accompanying statements of net position. Revenue is recognized when the related program is aired.

Contributed support represents expenses paid on behalf of the Station by others outside the reporting entity, and includes contributed professional services, donated materials or facilities, and indirect administrative support. These amounts are recorded in revenue in the period in which the support is provided.

(l) **In-kind contributions**—Contributed materials, supplies, facilities, and property are recorded at their estimated fair value at the date of donation. The Station reports gifts of equipment, materials, professional services and other nonmonetary contributions as operating revenue in the accompanying statements of revenues, expenses, and changes in net position.

If the fair value of contributed materials, supplies, facilities, and property cannot be reasonably determined they are not recorded. Donated personal services of nonprofessional volunteers, as well as national and local programming services, are not recorded as revenue and expense as there is no objective basis available to measure the value of such services.

Contributed advertising and promotion are recorded at the fair value of the contribution portion of the total value received.

(m) **Pledges and contributions**—The Station engages in periodic fundraising campaigns manifested by offering some special programs and on-air and mail fundraising appeals. These appeals encourage supporters, both individuals and organizations, to provide financial contributions to the Station for enhancement of program offerings and other operating expenses. Financial contributions are frequently evidenced by pledges received from responding viewers and listeners. Contributions, including unconditional promises to give and membership receipts, are recognized as revenue in the period received or given. However, uncollected pledges are not enforceable against contributors and the Station is not able to determine that they are probable of collection, therefore they are not shown as assets in the statements of net position. Contributions and collected pledges

### (1) Summary of Significant Accounting Policies: (Continued)

are components of the unrestricted operating fund inasmuch as their usage is not limited to specific activities of the Station. This usage is consistent with appeals for contributions and pledges.

(n) Corporation for Public Broadcasting Community Service Grants—The Corporation for Public Broadcasting ("CPB") is a private, nonprofit grant-making organization responsible for funding more than 1,000 television and radio stations. CPB distributes annual Community Service Grants ("CSGs") to qualifying public broadcasting entities. CSGs are used to augment the financial resources of public broadcasting entities and thereby to enhance the quality of programming and expand the scope of public broadcasting services. Each CSG may be expended over one or two Federal fiscal years as described in the Communications Act, 47 United States Code Annotated, Section 396(k)(7). In any event, each grant must be expended within two years of the initial grant authorization.

According to the Communications Act, funds may be used at the discretion of recipients for purposes relating primarily to production and acquisition of programming. Also, the grants may be used to sustain activities begun with CSGs awarded in prior years. Certain *General Provisions* must be satisfied in connection with application for and use of the grants to maintain eligibility and meet compliance requirements. These *General Provisions* pertain to the use of grant funds, record keeping, audits, financial reporting, mailing lists, and licensee status with the Federal Communications Commission.

Any remaining CSG funds and other restricted CPB grant funds at fiscal year-end are reported as restricted cash and restricted-expendable net position on the statements of net position.

(o) Indirect support provided by Florida Gulf Coast University—Indirect support from the University consists of allocated institutional support and physical plant costs incurred by the University for which the Station receives benefits. The fair value of this support is recognized in the statements of revenues, expenses, and changes in net position as donated facilities and administrative support and is allocated as an expense to each of the functional expense categories.

Indirect support is calculated using the CPB's Standard Method. For purposes of this calculation, expenses for non-broadcasting activities and unrelated business income taxes are removed from the Station's total operating expenses, along with depreciation, amortization, in-kind contributions, and donated property and equipment to determine the Station's net direct expenses. For the years ended June 30, 2023 and 2022, WGCU-TV had \$26,977 and \$18,367 of expenses for non-broadcasting activities and unrelated business income taxes, respectively. For the years ended June 30, 2023 and 2022, WGCU-FM had \$205 and \$223 of expenses for non-broadcasting activities and unrelated business income taxes, respectively. Additionally, in accordance with the CPB Standard Method, fees paid to the University of \$29,337 and \$26,439 for WGCU-TV were removed in the calculation of indirect administrative support for the years ended June 30, 2023 and 2022, respectively. Fees paid to the University of \$12,573 and \$11,373 for WGCU-FM were removed in the calculation of indirect administrative support for the years ended June 30, 2023 and 2022, respectively.

(p) **Production revenue**—The Station uses the percentage-of-completion method of accounting for production revenue, whereby the cumulative production revenue earned equals the ratio of costs incurred to the estimated total costs at completion applied to the total committed revenues from

### (1) Summary of Significant Accounting Policies: (Continued)

outside sponsors. Production costs include charges by subcontractors plus all direct labor and other direct costs. Indirect and general and administrative expenses are charged to expense as incurred. Cost estimates on programs are reviewed periodically as the work progresses and adjustments, if needed, are reflected in the period in which the estimates are revised.

- (q) **Operating activities**—The Station's policy for defining operating activities as reported on the statements of revenues, expenses, and changes in net position are those that generally result from the provision of public broadcasting and instructional technology services, and from the production of program material for distribution in those services. Revenues associated with, or restricted by donors to use for, capital improvements, and revenues and expenses that result from financing and investing activities are recorded as non-operating revenues.
- (r) **Program and production underwriting**—Revenue for program underwriting is recorded on a pro-rata basis for the period covered and for production underwriting on an estimated percentage-of-completion basis.
- (s) **Income taxes**—The Station is owned and operated by Florida Gulf Coast University, which is a part of the State of Florida's educational system. Accordingly, the Station is exempt from Federal income taxes. Any taxable income is aggregated at the University level and taxes paid, if any, are paid by the University.
- (t) **Functional allocation of expenses**—The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of revenues, expenses, and changes in net position. Accordingly, certain costs have been allocated among program and supporting services benefited based on total personnel costs or other systematic bases.
- (u) Use of estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, results could differ from those estimates.
- (v) **Compensated absences**—The liability for compensated absences represents employees' accrued annual and sick leave based on length of service subject to certain limitations as defined by state statute and University policies.
- (w) Advertising costs—Advertising costs are expensed in the period in which they are incurred. Advertising expense for the years ended June 30, 2023 and 2022, was \$162,455 and \$340,854, respectively.
- (x) **Recent accounting pronouncements**—In May 2020, the GASB issued Statement No. 96, Subscription-Based Information Technology Arrangements. GASB 96 provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users (governments). This Statement (1) defines a SBITA; (2)

### (1) Summary of Significant Accounting Policies: (Continued)

establishes that a SBITA results in a right-to-use subscription asset-an intangible asset-and a corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and (4) requires note disclosures regarding a SBITA. To the extent relevant, the standards for SBITAs are based on the standards established in Statement No. 87, *Leases*, as amended. The provisions in GASB 96 are effective for periods beginning after June 15, 2022. The Station adopted GASB 96 for the fiscal year 2023. The Station had no SBITAs within the scope of GASB 96 and therefore there were no material impacts to the financial statements as a result of implementing the standard.

### (2) <u>Funds Held and Invested by Florida Gulf Coast University Foundation, Inc. on Behalf of the Station:</u>

The Station has an agreement with Florida Gulf Coast University Foundation, Inc. (the "Foundation"), whereby Station funds are held and invested by the Foundation on behalf of the Station. These amounts are included in the accompanying financial statements of the Station as "Funds held and invested by Florida Gulf Coast University Foundation, Inc. on behalf of the Station." Total cash held by the Foundation is \$6,393,677 and \$3,826,344 as of June 30, 2023 and 2022, respectively. Total investments held by the Foundation are \$2,149,808 and \$1,985,237 as of June 30, 2023 and 2022, respectively. These investment totals include \$1,366,879 of restricted funds as of June 30, 2023 and 2022. These restricted funds relate to contributions and endowments that have donor constraints placed on the use of the funds. See note 10 for additional information on restrictions on net position.

All funds held and invested by the Foundation on behalf of the Station are invested in uninsured and unregistered investments, which are held in the name of the Foundation. All funds held and invested by the Foundation on behalf of the Station are reflected at fair value. The Foundation categorizes the fair value measurement of these investments within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Station has the following recurring fair value measurements as of June 30, 2023 and 2022:

Funds held and invested by the Foundation – recorded at the Station's ownership of a share of an investment pool, not the underlying securities. These funds are valued at net asset value ("NAV") of units held, as reported by the Foundation. The Station reviews and evaluates the values and assesses the valuation methods and assumptions used in determining the fair value of these investments. Because the investment pool is not readily marketable, NAV is used as a practical expedient, and the estimated value is subject to uncertainty and, therefore, may differ from the value that would have been used had a readily available market for such investment existed, and differences could be material. The Station relies on policies developed and administered by the University and the Foundation for managing interest rate risk or credit risk for these investment pools.

### (2) <u>Funds Held and Invested by Florida Gulf Coast University Foundation, Inc. on Behalf of the Station:</u> (Continued)

In accordance with GASB 72, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The following table discloses the nature and risk of investments for which fair value has been estimated using the NAV per share of the investments as a practical expedient as of June 30, 2023 and 2022.

	Investments Measured at NAV							
	Total Fair Value		Unfunded Commitmen	I	Redemption Notice Period			
Funds held and invested by the Foundation								
June 30, 2023	\$	2,149,808	\$ -	Daily	N/A			
June 30, 2022	\$	1,985,237	\$ -	Daily	N/A			

### (3) Capital Assets:

Capital asset activity for the years ended June 30, 2023 and 2022, was as follows:

	Balance July 1, 2022			Increases Decreases			Tr	ansfers	Balance June 30, 2023		
Capital assets, not being depreciated:											
Land and land improvements	\$	293,732	\$	-	\$	-	\$	-	\$	293,732	
Total capital assets, not being depreciated	_	293,732	_	-		-		-	_	293,732	
Capital assets, being depreciated: Buildings		4,182,564				_		_		4,182,564	
Furniture, fixtures and											
equipment		6,680,950		-		-		-		6,680,950	
Improvements		154,363		-		-		-		154,363	
Transmitter		163,481		-		-		-		163,481	
Total capital assets, being											
depreciated		11,181,358		-		-		-		11,181,358	
Less: Accumulated depreciation		6,023,778		410,555		-		-		6,434,333	
Total capital assets, being											
depreciated, net		5,157,580	_	410,555				-		4,747,025	
Total capital assets	\$	5,451,312	\$	410,555	\$	-	\$	-	\$	5,040,757	

#### (3) Capital Assets: (Continued)

	Balance July 1, 2021			Increases		Decreases		Transfers		Balance ne 30, 2022
Capital assets, not being depreciated:  Land and land improvements	\$	293,732	\$	-	\$	_	\$	_	\$	293,732
Total capital assets, not being depreciated	_	293,732	_							293,732
Capital assets, being depreciated: Buildings		4,182,564		-		-		-		4,182,564
Furniture, fixtures and equipment Improvements		7,832,471 154,363		-	1,1	51,521		-		6,680,950 154,363
Transmitter		163,481						-		163,481
Total capital assets, being depreciated  Less: Accumulated depreciation		12,332,879 6,715,915		- 459,384		51,521 51,521		- -		11,181,358 6,023,778
Total capital assets, being depreciated, net		5,616,964		459,384		-		-		5,157,580
Total capital assets	\$	5,910,696	\$	459,384	\$	-	\$	-	\$	5,451,312

WGCU-TV had depreciation expense of \$376,719 and \$412,626 for the fiscal years ended June 30, 2023 and 2022, respectively. WGCU-FM had depreciation expense of \$33,836 and \$46,758 for the fiscal years ended June 30, 2023 and 2022, respectively.

#### (4) Significant Concentrations:

Information related to significant concentrations of revenues and credit risk for financial instruments owned by the Station, except as otherwise disclosed, is as follows:

- (a) Cash and cash equivalents—The Station has demand deposits held at financial institutions for the University and the Foundation, which are secured up to FDIC limits. Amounts over FDIC limits are secured by collateral held by the financial institution which is pledged to the State of Florida Public Deposits Trust Fund. These deposits amounted to \$7,667,162 and \$6,294,761 as of June 30, 2023 and 2022, respectively.
- (b) Accounts and grants receivable—The Station has accounts and grants receivables of \$200,672 and \$141,940 at June 30, 2023 and 2022, respectively. At June 30, 2023 and 2022, one entity represented approximately 13% and one entity represented approximately 10% of accounts and underwriting receivables, respectively. The Station has no policy requiring collateral or other security to support receivables.
- (c) **Revenues**—The Station received significant revenue from two sources in fiscal year 2023 and in fiscal year 2022. The CPB provided approximately 13% of revenues and the University provided approximately 25% in cash, support and donated facilities during the year ended June 30, 2023. For the year ended June 30, 2022, the CPB provided approximately 14% of revenues and the University provided approximately 24% in cash, support and donated facilities.

### (5) Compensated Absences:

Compensated absences liability activity for the years ended June 30, 2023 and 2022, were as follows:

Balance July 1, 2022		Additions			Deletions		Balance ne 30, 2023	Amount Due Within 1 Year		
\$	398,498	\$	264,718	\$	249,778	\$	413,438	\$	224,100	
Balance July 1, 2021			Additions		Deletions	-	Balance ne 30, 2022		nount Due hin 1 Year	
\$	426,014	\$	284,128	\$	311,644	\$	398,498	\$	224,100	

### (6) Community Service Grants:

The Station receives CSGs from the CPB annually. The CSGs received and expended during the most recent fiscal years were as follows:

Year of		Grants	Expended							Uncommitted Balance at		
Grant	Received		2020 - 2021		20	21 – 2022	20	022 – 2023	June 30, 2023			
2020-22	\$	1,220,309	\$	985,200	\$	235,109	\$	-	\$	-		
2021-23	\$	1,268,483	\$	-	\$	876,465	\$	392,018	\$	-		
2022-24	\$	1,363,057	\$	-	\$	-	\$	1,363,041	\$	16		

### (7) Risks and Uncertainties:

The Station invests in uninsured and unregistered investments, held and managed by Florida Gulf Coast University Foundation, Inc. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the carrying values reported in the statements of net position.

### (8) Nonfederal Financial Support:

The CPB allocates a portion of its funds annually to public broadcasting entities, primarily based on nonfederal financial support ("NFFS"). NFFS is defined as the total value of cash and the fair market value of property and services received as either a contribution or a payment and meeting all of the respective criteria for each.

A "contribution" is cash, property or services given to a public broadcasting entity for general operational purposes. Support received as a contribution by a public broadcasting entity must meet the following criteria to be includable as NFFS: (1) the source may be an entity except the Federal government or any other public broadcasting entity; (2) the contribution may take the form of a gift, grant, bequest, donation or appropriation; (3) the purpose must be for the construction or operation of a noncommercial, educational public broadcasting station or for the production, acquisition, distribution or dissemination of educational television or radio program and related activities; and (4) the recipient must be a public broadcasting entity on behalf of a public broadcast station. However, to eliminate distortions in the TV CSG grant program precipitated by extraordinary infusions of new capital investments in DTV, all capital contributions received for purposes of acquiring new equipment or upgrading existing or building new facilities regardless of source or form of the contribution are not included in calculating the NFFS. This change excludes all revenues received for any capital purchases.

A "payment" is cash, property or services received by a public broadcasting entity from specific sources in exchange for specific services or materials. Support received as a payment by a public broadcasting entity must meet the following criteria to be includable as NFFS: (1) the source must be a state or local government or agency thereof, or an educational institution; (2) the form of the payment must be an appropriation or contract payment in exchange for specific materials or services related to public broadcasting; (3) the purpose must be for services or materials with respect to the provision of educational or instructional television or radio programs; and (4) the recipient must be a public broadcasting entity on behalf of a public broadcast station.

Reported NFFS for the Station was \$8,914,228 and \$7,610,488 for the years ended June 30, 2023 and 2022, respectively.

### (9) **Due to Florida Gulf Coast University:**

As of June 30, 2023 and 2022, the Station owed \$6,667 and \$44,097, respectively, to the University, related mainly to payroll expenses fronted by the University.

#### (10) Restrictions on Net Position:

Investment income, including unrealized appreciation and depreciation, is allocated to the unrestricted account if there are no donor restrictions. If there are specific donor restrictions or criteria, investment income, including unrealized appreciation and depreciation, are allocated to the restricted expendable account on a pro rata basis based on the nonexpendable balance. In accordance with state law, and absent any donor restrictions, these funds are then available for expenditure when the specific donor criteria are met. Included in restricted expendable net position at June 30, 2023, are contributions totaling \$1,238,055 and restricted cash from grants of \$1,170. Included in restricted expendable net position at June 30, 2022, are contributions totaling \$1,238,055 and restricted cash from grants of \$403,350. The restricted nonexpendable net position at June 30, 2023 and 2022, contains the endowment balances of \$128,824 for both years, respectively.

### SUPPLEMENTAL INFORMATION

**EXHIBIT I** 

# WGCU-TV A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	 2023	2022
Operating revenues		
Community service grants donated by the Corporation for		
Public Broadcasting	\$ 1,164,246	\$ 1,084,902
Other Corporation for Public Broadcasting grants	63,985	37,323
Community service grants donated by the Department of		
Education, State of Florida	370,400	320,400
Other grants	8,000	-
Appropriations from Florida Gulf Coast University	485,640	444,378
Underwriting support	346,133	221,378
Membership income	2,398,938	2,360,986
Non-recurring estate gifts	291,902	-
Strategic campaign revenues	231,599	2,500
Donated facilities and administrative support from Florida Gulf		
Coast University	1,340,138	1,013,910
In-kind contributions	121,669	177,925
Production services	11,498	27,676
Broadband channel and tower income	217,587	206,227
Other income	120,519	221,006
Total operating revenues	 7,172,254	6,118,611
Operating expenses		
Programming and production	2,723,087	2,516,785
Broadcasting	848,606	741,874
Program information and promotion	383,560	439,202
Management and general	982,767	902,824
Fundraising and membership development	901,558	868,735
Underwriting and grant solicitation	 644,557	333,417
Total operating expenses	 6,484,135	5,802,837
Operating income	 688,119	315,774
Non-operating revenues (expenses)		
Investment return, net	345,261	(352,743)
Change in net position	 1,033,380	(36,969)
Net position, beginning of year	9,711,238	9,748,207
Net position, end of year	\$ 10,744,618	\$ 9,711,238

**EXHIBIT II** 

# WGCU-FM A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
Operating revenues		
Community service grants donated by the Corporation for		
Public Broadcasting	\$ 198,811	\$ 183,581
Community service grants donated by the Department of	,	
Education, State of Florida	100,000	100,000
Appropriations from Florida Gulf Coast University	235,365	219,286
Underwriting support	681,933	511,719
Membership income	1,269,980	1,162,181
Non-recurring estate gifts	125,101	-
Strategic campaign revenues	129,139	407,246
Donated facilities and administrative support from Florida Gulf		
Coast University	765,199	508,092
In-kind contributions	88,401	201,371
Production services	100	5,248
Other income	31,438	93,244
Total operating revenues	3,625,467	3,391,968
Operating expenses		
Programming and production	1,816,372	1,304,468
Broadcasting	389,454	330,217
Program information and promotion	182,902	281,592
Management and general	401,633	384,970
Fundraising and membership development	363,071	318,987
Underwriting and grant solicitation	360,592	225,365
Total operating expenses	3,514,024	2,845,599
Operating income	111,443	546,369
Operating income	111,445	340,309
Non-operating revenues (expenses)		
Investment return, net	33,237	(10,251)
Change in net position	144,680	536,118
Net position, beginning of year	1,514,342	978,224
Net position, end of year	\$ 1,659,022	\$ 1,514,342

EXHIBIT III

### WGCU PUBLIC MEDIA A PUBLIC TELECOMMUNICATIONS ENTITY OPERATED BY FLORIDA GULF COAST UNIVERSITY STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

(With Summarized Comparative Totals for the Year Ended June 30, 2022)

		Program	Services			Supporting					
	n :		Program		Management	Fundraising	Underwriting			2022	
	Programming	D	Information	T-4-1	Management	and Membership	and Grant	T-4-1	Total	Total	
	and Production	Broadcasting	and Promotion	Total	and General	Development	Solicitation	Total	Expenses	Expenses	
Salaries, payroll taxes and employee benefits	\$ 1,616,751	\$ 658,008	\$ 232,853	\$ 2,507,612	\$ 579,114	\$ 565,699	\$ 482,847	\$ 1,627,660	\$ 4,135,272	\$ 3,353,693	
Commissions to advertising agencies	-	-	-	-	-	-	182,926	182,926	182,926	148,630	
Professional services	123,715	55,447	15,385	194,547	116,640	24,496	6,825	147,961	342,508	326,071	
Office supplies	6,412	2,052	528	8,992	6,012	2,530	421	8,963	17,955	13,880	
Operating and other supplies	-	-	-	-	-	38,953	-	38,953	38,953	35,422	
Telephone	-	47,837	-	47,837	23,352	32,540	-	55,892	103,729	87,146	
Postage	-	1	42	43	-	43,987	287	44,274	44,317	46,915	
Advertising	13,097	-	149,358	162,455	-	-	-	-	162,455	340,854	
Rental and maintenance of equipment	8,658	17,710	-	26,368	96	-	-	96	26,464	53,703	
Program acquisitions	1,543,032	-	-	1,543,032	-	-	-	-	1,543,032	1,523,627	
Program production costs	76	-	2,531	2,607	-	-	-	-	2,607	11,227	
Printing and publications	-	-	4,302	4,302	-	4,299	-	4,299	8,601	6,644	
Travel and training	16,374	3,009	-	19,383	27,848	3,050	15,965	46,863	66,246	37,457	
Freight	7	-	1,820	1,827	22	716	-	738	2,565	693	
Premiums	-	-	-	-	-	83,748	-	83,748	83,748	76,029	
Direct mail	-	-	-	-	-	52,506	-	52,506	52,506	37,089	
Computer fees and supplies	3,682	9,978	5,732	19,392	2,266	15,858	3,112	21,236	40,628	51,380	
Subscriptions and dues	47,802	-	-	47,802	55,032	7,972	-	63,004	110,806	102,844	
Ratings and research	95,482	-	-	95,482	-	-	10,297	10,297	105,779	80,106	
Meetings and events	18,500	1,060	4,072	23,632	8,953	9,011	653	18,617	42,249	36,615	
Utilities	-	9,845	-	9,845	-	-	-	-	9,845	3,325	
Station maintenance	36,658	67	-	36,725	-	-	-	-	36,725	925	
Overhead charges	20,843	205	4,174	25,222	202,856	29,357	-	232,213	257,435	265,098	
Depreciation	136,786	67,536	26,231	230,553	65,186	60,598	54,218	180,002	410,555	459,384	
Facility rental	409	28,507	-	28,916	-	-	-	-	28,916	27,677	
Donated facilities and administrative											
support from Florida Gulf Coast University	815,175	336,798	119,434	1,271,407	297,023	289,309	247,598	833,930	2,105,337	1,522,002	
Other expenses	36,000	-	´-	36,000	-	· -	-	-	36,000	· · · · · ·	
-	\$ 4,539,459	\$ 1,238,060	\$ 566,462	\$ 6,343,981	\$ 1,384,400	\$ 1,264,629	\$ 1,005,149	\$ 3,654,178	\$ 9,998,159	\$ 8,648,436	