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| Name of Policy: Religious accommodations Policy Number: 3364-71-30 Approving Officer: President Responsible Agent: Provost & Executive Vice President for Academic Affairs Scope: All University of Toledo Students | |  Effective date: February 8, 2024 Original effective date: August 14, 2023 | |
| Keywords: Testing Your Faith Act, religious accommodations, academic penalty | | | |
| | New policy | X | Minor/technical revision of existing policy |
| | Major revision of existing policy | | Reaffirmation of existing policy |

(A) Policy statement

The Testing Your Faith Act requires universities to provide reasonable accommodations for students who miss up to three (3) days each academic calendar semester (fall, spring, and summer) due to sincerely held religious beliefs. The Ohio department of higher education’s non-exhaustive list of religious holidays/holy days is available here: <https://www.utoledo.edu/offices/provost/odhe-religious-holidays.html>. Faculty must include a statement within their course syllabus regarding this policy.

(B) Purpose of policy

A student may be absent for up to three days each academic calendar semester (fall, spring, and summer) for missed examinations, coursework, or other academic requirements to take holidays for reasons of faith or religious or spiritual belief system or to participate in organized activities conducted under the auspices of a religious denomination church or other religious or spiritual organization, when requested within first fourteen days of instruction. There shall be no academic penalty as a result of a student being absent as permitted by this policy.

(C) Scope

This policy applies to all university of Toledo students.

(D) Procedure

See religious accommodations procedure 3364-71-30.01.

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| <p>Approved by:</p> <p><i>/s/</i></p> <hr/> <p>Gregory Postel, MD President</p> <p>Date: February 8, 2024</p> <p>Review/revision completed by:</p> <ul style="list-style-type: none">• <i>Provost & Executive Vice President for Academic Affairs</i>• <i>Senior Leadership Team</i> | <p>Policies superseded by this policy:</p> <ul style="list-style-type: none">• <i>None</i> <p>Original effective date: <i>August 14, 2023</i></p> <p>Review/revision date: <i>February 8, 2024</i></p> <p>Next review date: <i>February 8, 2027</i></p> |
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