

Virginia Tech Presidential Postdoctoral Fellowship Proposal Scoring Rubric

	0	1	2	3	4	
	Poor	Fair	Good	Very Good	Excellent	Notes justifying your score or additional points to consider when evaluating the proposal.
Scoring Criteria						
Prospective postdoc's qualifications						
<i>As you evaluate the prospective postdoc's qualifications, you should consider:</i>						
What evidence exists to support the prospective postdoc's ability to perform impactful scholarship and research?						
The individual's current status and years of training. Note: there is no preference for years since Ph.D., as long as the candidate is eligible, but candidates should show evidence of continued productivity and growth commensurate with experience.						
Has the individual shown promise to be a future leader in their or a related field?						
Ability to expand Virginia Tech's research presence						
<i>As you evaluate this category, please consider:</i>						
How will the work proposed in this application align with a Research Frontier area or research in cybersecurity in particular?						
Is the case effectively made that the proposal can lead to novel contributions to research priorities and/or enhance reputation and research output at VT?						
How does bringing in the proposed postdoctoral fellow specifically provide value to the proposed research project (unique skillset , perspective , etc...)?						
Ability to enhance the professional development of the postdoc						
<i>In your evaluation, consider:</i>						
Does the proposal describe how the program will help the postdoctoral candidate either narrow and focus their career goals OR make concrete steps to achieve their existing career goals?						
Has the proposal effectively explained how this fellowship will aid the postdoctoral candidate in building skills and expertise to help them achieve their career aspirations?						
Does the mentoring plan clearly outline the specific support and resources that the mentor and/or Virginia Tech will offer the candidate to aid in their career and professional development?						
Ability to enhance research and scholarship of the mentor						
<i>Questions for consideration when scoring the above area:</i>						
Does the proposal clearly explain how the project will aid the faculty member in their research and scholarship (help drive novel projects; ensure key projects are completed; contribute to preparing/writing of grant applications)?						
Does the proposal describe how hiring this specific candidate would be instrumental in assisting the mentor in enhancing and furthering their faculty research program?						
Is it clearly articulated how enhancing the faculty's research and scholarship along with the postdoctoral candidate's own interests and needs for career & professional development align (i.e. how this fellowship is mutually beneficial to both parties)?						
Are there other comments or points you would like to make regarding why, in your opinion, this proposal and/or prospective candidate should be strongly considered for this fellowship program? Consider in particular how the candidate will bring diverse perspectives and experiences to our research enterprise.						
Overall, I would rate this proposal as a whole as:						
<i>Please provide an overall qualitative assessment of the strength of this proposal.</i>						
						Fair, Good, Very Good, Excellent