

## **Guiding Values**

## September 2021

FGCU's vision is to be a premier comprehensive university, providing access to educational excellence and preparing citizen leaders for the global environment. As part of this vision, FGCU encourages an environment of dialogue and discovery, where the values of integrity, excellence, inclusiveness, respect, collaboration and innovation are fostered.

The Office of Research and Sponsored Programs (ORSP) manages sponsored projects which are raising the scholarship and research profile of the institution. Reflecting this goal and FGCU's own values, the following values are built into the daily operations of ORSP:

**High Performance:** ORSP staff members perform their duties in an efficient, accurate, and professional manner. Central to high performance is clear communication, facilitation, effective follow-up and attention to detail.

**Caring Attitude towards Faculty and Staff:** ORSP staff members follow FGCU Regulation <u>FGCU - PR5.016</u> (standard of conduct), and <u>Guiding Principles</u>. They treat all faculty and staff with respect and consideration.

**Sense of Uniqueness and Pride:** ORSP has a unique and central role in furthering the sponsored projects enterprise, and accomplishes this by adding value and quality to everything they do. ORSP provides solutions to the challenges faced by researchers – research is critical to academic excellence.

**Partnership with Faculty and Staff:** ORSP staff members value open communication, facilitating and building solid relationships, teamwork and furthering collaboration.

**Excellent Service:** ORSP staff members realize that the success of researchers is their success as well. Because of this they strive to provide superior and increasingly high levels of support to faculty and staff involved in the sponsored projects enterprise.