

FL SAND Fellows Program 2022-2023 Information & Application

The FL SAND Fellows Training Program is an immersive training program for experienced leaders committed to further development of advanced-level critical thinking, leadership, and administrative skills. Fellows' duties will range from providing training and technical assistance to members of the FL SAND network of local self-advocacy groups to developing and delivering training in self-advocacy-related topics through the Breaking Barriers Training Academy. Fellows will serve for up to 1 year with the possibility of a 1-year extension. The fellowship will be comprised of classroom and webinar training, one-on-one training, and on-the-job training via experiential work assignments.

Applicant Eligibility:

1. Be a self-advocate with a developmental disability residing in Florida.
2. Have leadership experience in at least two of the following: disability advocacy, disability employment, nonprofit organization/corporate administration, advocacy organization leadership, and/or disability training.
3. Prior training in leadership and advocacy.
4. Ability to produce letters, reports, invoices, and presentations with minimal assistance; conduct desk research; return email promptly; meet deadlines; give presentations with minimal assistance; state travel; communicate effectively with self-advocates, donors, and other stakeholders; take direction; accept and embrace constructive criticism; embrace the philosophy of being a lifelong learner and continuous process improvement; and be able to work collaboratively with providers and other self-advocates.
5. Commit to attend offsite training 1-2 times per year (expenses will be paid) while a fellow and attend regular virtual training sessions.
6. Additional requirements specific to Fellowship position applied for.

Compensation and Post-Fellowship Involvement:

Fellows will receive a stipend disbursed throughout the contracted time of the Fellowship based upon the number of hours expected to satisfy the Fellowship. Fellows will be asked to commit to volunteer assistance in FL SAND for 1-2 years after completing the Fellowship to mentor other Fellows, emerging leaders, and local advocacy groups.

Selection Process:

As this program is funded by the Florida Developmental Disabilities Council via Organizational Management Solutions, OMS and representatives from the FDDC will be selecting Fellows. Open Fellowships will be advertised via Florida Self-Advocacy Central's mailing list and on FL SAND's and FSACentral's Facebook pages. Applicants must complete an application and interview.

Training Areas: Fellows will receive training and work assignments in the following areas

- Major gift fundraising
- Grant-writing and pursuing foundation funding
- General nonprofit management
- Administrative duties
- Volunteer management: Assisting with local group connections (helping members get positions on boards, recruiting allies, acquiring speaking and training engagements, etc.).
- Group support: helping new groups get started, mentoring emerging leaders
- Board support: mentoring emerging leaders, board officer and member training
- FL SAND Breaking Barriers Training Academy (BBTA) development:
 - Researching virtual platforms and training delivery systems
 - Training trainers for and delivering the Route To Self-Determination training.
 - Helping to develop and deliver training to the FL SAND Board of Directors and membership.

- Helping to develop and deliver BBTA proprietary training to self-advocates and other stakeholder group
- Budgeting
- Conference and event planning, including raising funding
- Recruiting allies at the state level
- Pursuing state level cross-disability group membership
- Local group management and support
- Public relations and marketing:
 - Developing and maintaining the state self-advocacy communication hub: flsand.org and Florida Self-Advocacy Central
 - Keeping collateral updated, distributed
 - Having a presence at key events, fairs, etc. – staying in front of the statewide disability community
- Presentation skills
- Other topics as needed

FL SAND Fellows Program Application / 2022-2023

Date of Application: _____

Name: _____

Address: _____

City: _____ Zip: _____

Email: _____

Primary phone: _____

FL SAND Group if applicable

How long have you been an active member of this group? Please list current and past offices in the group _____

Please tell us why you would like to be a FL SAND Fellow:

Please summarize your leadership experience in disability advocacy and/or nonprofit organizations? Attach resume to application

Please list training you've received in advocacy and leadership?

Do you affirm that you commit to stay involved in FL SAND as a volunteer advisor/mentor for a minimum of 18 months?

Yes ☐ No ☐

Signature of Applicant

Please direct questions to contactflsand@gmail.com / Applications and resumes must be submitted to one of the following addresses:

- Contactflsand@gmail.com
- Organizational Management Solutions
1532 Kingsley Ave. #112
Orange Park, FL 32073