

UNTHSC SEE_2020: THE ROADMAP 2019

HSC DIFFERENCE		FOCUS AREA	INITIATIVES	2019 DESIRED RESULTS (OWNER)	MEASURES/ TARGETS	SEE_2020 DESIRED RESULTS
PURPOSE Transform lives in order to improve the lives of others VALUES (Based on Trust) Serve Others First Integrity Respect Collaboration Be Visionary VISION One university, built on values, defining and producing the providers of the future MISSION Create solutions for a healthier community	EXTRAORDINARY TEAMWORK	PEOPLE (Drive our culture)	1.1 Recruit and Retain <ul style="list-style-type: none">- Engaged- Learners- Innovative- Self-developers	1.1.1 Employee engagement improved (All Cabinet members & Deans) 1.1.2 Innovation mindset established (Monty Mohon) 1.1.3 Performance management process built on coaching (All Cabinet members and Deans)	M: Gallup survey results T: 55% M: # of campus-wide ideas that lead to institutional change initiatives T: 5 M: % of departments utilizing quarterly performance coaching in FY20 to improve annual evaluations T: 100%	Nationally recognized as a Best Place For All Living by Our Values Known for our extraordinary service experience
		PROGRAMS (Deliver our promises)	2.1 Strengthen curricula and student experiences <ul style="list-style-type: none">- Emotional intelligence- Team orientation- Communication- Leadership 2.2 Grow high-impact research <ul style="list-style-type: none">- Regional health and care needs	2.1.1 Emotional intelligence curriculum created across all schools and colleges (Charles Taylor) 2.1.2 Advance student well-being (Charles Taylor) 2.1.3 Interprofessional practice fully integrated into Clinical Practice Group (Charles Taylor) 2.2.1 Focused growth of clinical and translational research (VPR)	M: % of schools and colleges with approved EQ/EI curriculum plans T: 100% M: % of students involved in HSC well-being initiatives by end of FY20 T: 100% M: # of quality IPE activities implemented into Clinical Practice Group T: 5 M: # of clinical and translational research programs T: 10% increase	The education & research partner for health systems of Tarrant County Total research increased: expenditures to \$55,000,000 Have 6 high-performing schools National leader in Interprofessional Education/Interprofessional Practice Sponsor of >300 PGY1 GME slots Nationally recognized Patient Safety Institute
		STRENGTHS (Defend our position)	3.1 Operate with excellence <ul style="list-style-type: none">- Amplify our brand- Grow philanthropy- Execute	3.1.1 Culture of philanthropy strengthened (Doug White) 3.1.2 Revenue streams diversified (Greg Anderson) 3.1.3 Policy efficiency created (Desiree Ramirez) 3.1.4 Brand identity refreshed (Monty Mohon) 3.1.5 Data-driven space utilization implemented (VPR/Charles Taylor/Greg Anderson)	M: Total FY19 pledges and gifts T: \$25M M: Funding from new revenue streams T: \$1M M: Total # of policies T: <80 M: % of campus identity components updated by end of FY20 T: 90% M: % of UNTHSC space utilization optimized T: 100%	New donor gifts of over \$100,000,000 given/pledged