



# FY2023 STATE BUDGET BRIEFING

CSEA LEGISLATIVE & POLITICAL ACTION  
DEPARTMENT

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# A SUCCESSFUL BUDGET FOR ALL CSEA MEMBERS!

- ✓ Pension reform
- ✓ Bonuses for Health and Direct Care Workers
- ✓ More Funding for State Agencies
- ✓ Increased Funding for Local Governments
- ✓ Historic Investments in Child Care
- ✓ Investments to Protect Our Safety-Net Hospitals



# FIRST SIGNIFICANT PENSION REFORM IN 20 YEARS!



## Tier 5 & 6 Vesting

10 → 5 Years

## Tier 6 Contributions

Exclude overtime for 2 years

# CSEA MEMBERS GOT THIS DONE!



## E-MAILS

Over 25,000 e-mails sent to the Governor and Lawmakers



## PHONE CALLS

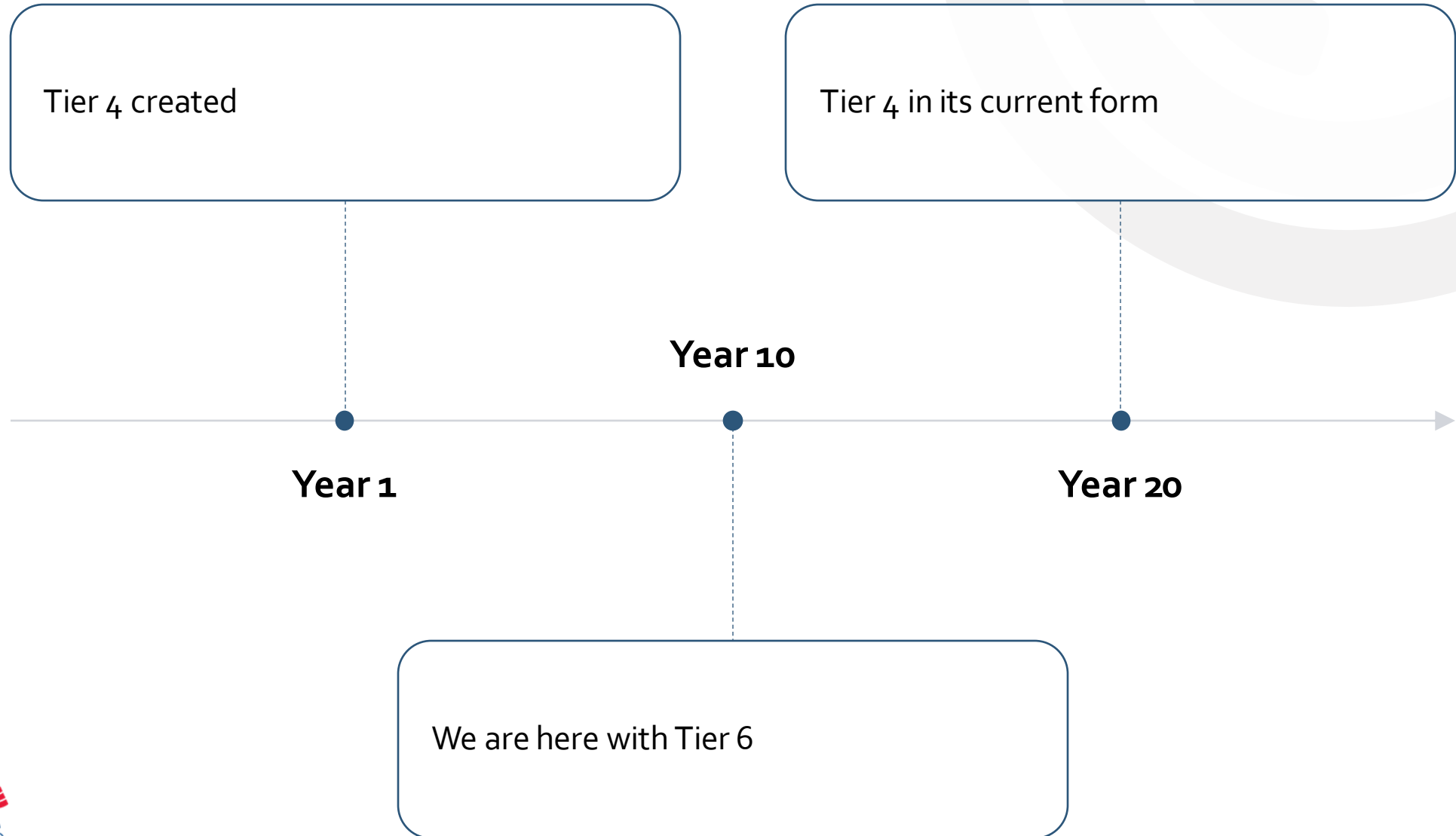
Nearly 1,500 phone calls made in support



## NEW ACTIVISTS

Thousands of CSEA members who had never participated in a legislative action were engaged!

# WHAT'S NEXT FOR PENSION REFORM?





# DIRECT CARE / HEALTH CARE BONUSES

Up to \$3,000 bonuses for recruitment and retention of direct care and health care workers

This is not about work during the pandemic 🦠



# DIRECT CARE / HEALTH CARE BONUSES

1. frontline healthcare and mental hygiene practitioners, technicians, assistants, and aides;
2. that provides hands on health or care services to individuals;
3. that works full-time, part-time, is salaried or hourly, or temporary basis or as an independent contractor;
4. for an eligible employer; and
5. earns a base salary of less than \$125,000.



# ELIGIBLE EMPLOYERS

Hospitals (public and private)  
Nursing Homes (public and private)  
OPWDD (state and NFP agencies)  
OMH (state, local government, and  
NFP agencies)  
DOCCS (state only)  
OCFS / juvenile justice (state and NFP)

OASAS (state and NFP)  
Emergency Medical Services (public and  
private)  
Hospice  
Pharmacies  
Public Schools & BOCES



# ELIGIBLE TITLES

## Questions to ask if you think a title should be included:

1. Do they perform direct patient care as part of their normal duties?
2. Did they perform direct patient care only during Covid-19 surges, or during high volume vaccination drives?
3. Is the position difficult to recruit for or retain workers in?



# WORK REQUIREMENTS

## State Employees

Hours Worked	Bonus
20-29	\$500
30-37.4	\$1,000
37.5 & Up	\$1,500

## All other employees

Hours worked	Bonus
20-29	\$500
30-35	\$1,000
35 & Up	\$1,500

# HEALTH CARE / DIRECT CARE BONUS TIMELINE

Vesting  
Period  
Begins

6 Months  
Later – 1<sup>st</sup>  
Vesting  
Period Ends

6 Months  
Later – 2<sup>nd</sup>  
Vesting  
Period Ends

# BUDGET HIGHLIGHTS- HEALTHCARE

- Hospital Funding
  - PBC/SUNY Funding
  - Medicaid Rate Increase
- SUNY Hospital Debt Payments
- 100 new OMH in-patient beds
- New Wadsworth Laboratory



# BUDGET HIGHLIGHTS- HEALTHCARE

- Cost-Of-Living-Adjustment (NFPs)
- Nurses' Across New York Loan Forgiveness
- Homecare Wages Increase





# BUDGET HIGHLIGHTS— EDUCATION

## Funding

- Record funding for schools
- Increased funding for libraries

## Other

- Zero emission school buses
- Waived income cap for retirees that rejoin the school workforce until 6/30/2023





# BUDGET HIGHLIGHTS— HIGHER EDUCATION

- New Investments for SUNY Campuses
- Community College Funding Held Harmless



# BUDGET HIGHLIGHTS— CHILD CARE

- Increase in Rate Paid to Providers
- Additional Round of Stabilization Grants
- Increased Eligibility for Child Care Subsidies
  - \$83,250 eligibility limit for a family of four



# BUDGET HIGHLIGHTS– LOCAL GOVERNMENTS

- Funding
  - General state aid
  - Local Public Health Departments
  - Road / Bridge Funding



# BUDGET HIGHLIGHTS— REVENUE

- Environmental Bond Act
  - \$4.2 billion
  - On the ballot in November
- Gas Tax Suspension
  - \$0.16 savings per gallon
- Property Tax Rebate







# QUESTIONS?

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POLITICALACTION@CSEAINC.ORG



[HTTP://WWW.CSEAINC.ORG/ISSUES](http://www.cseainc.org/issues)

# HEALTH CARE BONUS TITLES AS LISTED IN PART ZZ

## CHAPTER 56 OF THE LAWS OF 2022

Physician assistants  
Dental hygienists  
Dental assistants  
Psychiatric aides  
Pharmacists  
Pharmacy technicians  
Physical therapists  
Physical therapy assistants  
Physical therapy aides  
Occupational therapists  
Occupational therapy assistants  
Occupational therapy aides  
Speech-language pathologists  
Respiratory therapists  
Exercise physiologists  
Recreational therapists  
All other therapists  
Orthotists

Prosthetists  
Clinical laboratory  
technologists and  
technicians  
Diagnostic medical  
sonographers  
Nuclear medicine  
technologists  
Radiologic technologists  
Magnetic resonance  
imaging technologists  
Ophthalmic medical  
technicians  
Radiation therapists  
Dietetic technicians  
Cardiovascular  
technologists and  
technicians  
Certified first responders

Emergency  
medical technicians  
Advanced  
emergency medical  
technicians  
Paramedics  
Surgical technologists  
All other  
health technologists  
and technicians  
Orderlies  
Medical assistants  
Phlebotomists  
All other health  
care support workers  
Nurse anesthetists  
Nurse midwives  
Nurse practitioners

Registered nurses  
Nursing assistants  
Licensed  
practical and licensed  
vocational nurses  
Mental Hygiene Worker  
Residence/Site Worker  
Therapist– Recreation  
Therapist -  
Activity/Creative Arts  
Therapist– Occupational  
Dietician/Nutritionist  
Therapy Assistant/Activity  
Assistant  
Nurse's Aide/Medical Aide  
Counselor (OMH)  
Manager (OMH)  
Senior Counselor (OMH)  
Supervisor (OMH)





# HEALTH CARE BONUS TITLES AS LISTED IN PART ZZ

## CHAPTER 56 OF THE LAWS OF 2022, CONTINUED

Developmental Disabilities Specialist QIDP - Direct Care (OPWDD)	Nurse - Licensed Practical Nurse – Registered Psychologist (Licensed)	Specialist (OMH) Counselor - Alcoholism and Substance Abuse (CASAC)	Pharmacist
Recovery Peer Advocate	Psychologist (Master's Level)/Behavioral Specialist	Counseling Aide/Assistant - Alcoholism and Substance Abuse	Marriage and Family Counselor/Therapist
Peer Professional - Non-CRPA (OASAS Only)	Psychology Worker/Other Behavioral Worker	Other Direct Care Staff	Residential Treatment Facility (RTF) Transition Coordinator (OMH)
Developmental Disabilities Specialist/Habilitation Specialist QIDP-Clinical (OPWDD)	Social Worker - Licensed (LMSW, LCSW)	Case Manager	Crisis Prevention Specialist (OMH)
Emergency Medical Technician	Worker - Master's Level (MSW)	Counselor – Rehabilitation Behavior Intervention Specialist 1 (OPWDD)	Early Recognition Specialist (OMH)
Case Manager (OMH)	Mental Health Counselor (OASAS, OMH, OCFS)	Behavior Intervention Specialist 2 (OPWDD)	Other Clinical Staff/Assistants
Intensive Case Manager/Coordinator (OMH)	Licensed Psychoanalyst (OMH)	Clinical Coordinator	Nurse Practitioner/Nursing Supervisor
	Job Coach/Employment Specialist (OMH and OPWDD)	Intake/Screening	Therapist – Physical Therapist – Speech Program or Site Director
			Assistant Program or Assistant Site Director

**\*\*Such titles as determined by the commissioner, or relevant agency commissioner as applicable, and approved by the director of the budget\*\***