

KAI Symposium
Call for Presentations and Roundtable Discussions
February 21-22, 2024



The KAI Foundation and the Center for Cooperative Problem Solving, at Virginia Tech, are pleased to announce the fourth annual KAI Symposium, and Call for Presentations and Roundtable Discussions. KAI practitioners are invited to submit presentations and/or roundtable discussions to be shared during the symposium.

The 2024 Symposium will be held online via Zoom:

- February 21, Wednesday, 12:30 PM to 4:30 PM (EST) [or 5:30 to 9:30 PM (GMT)]
- February 22, Thursday, 9:30 AM to 4:00 PM (EST) [or 2:30 to 9:00 PM (GMT)]

The theme is **Change that Matters**, recognizing that KAI practitioners can help those who want to enact change in order to make things better or different. Presentations and roundtable discussions aligning with the theme will be considered more favorably.

Context and Significance of the Symposium

Change is happening all around us, at an increasing rate, at great complexity, and often at a consequentially large scale. Change can be large or small, simple or complex, fast or slow, and evolutionary or revolutionary. Disagreements of how and what to change can occur on each of these criteria. Change that matters signifies an ethic of change. Asking the question, that just because we can change something, should we?

Many individuals around the world recognize a need for change; not just for the sake of change, but sustainable change for the common good. The change we seek often falls in the areas of (but not limited to) education, health care, technological advances, sustainable energy, food insecurity, climate change, data privacy, workforce needs, and government affairs. Change that matters, may begin with diverse teams, working effectively together, to address the problems faced today, and proactively identify spinoff problems that may affect us tomorrow.

The KAI Symposium is for all to attend, with KAI practitioners from around the globe sharing ideas which advance the teaching, research, and application of adaption-innovation theory. KAI practitioners who are selected to share their presentation or roundtable discussions are recognized as leading cutting-edge work, and the Symposium serves as a platform to share this work with the KAI community and those wanting to learn more about KAI. Time will be designated for discussing these ideas, and networking with attendants. Participants will be able to engage in theoretical and practical discussion, as we learn from each other, with the aim of helping others minimize conflict and improve collaboration.

Types of Submissions

KAI practitioners may propose sharing a **presentation** or a **roundtable discussion**. Details for both are outlined on the following page.

Call for Presentations and Roundtable Discussions

Presentations and Roundtable Discussions will be reviewed and accepted based on adherence to KAI and Adaption-Innovation theory, demonstration of advanced usage and application, and connection to the Symposium theme, **Change that Matters**.

Context of presentation and roundtable topics may include, but not be limited to: creativity, remote work, health and health care, systems thinking, science of teams, military applications, leadership and management of change, recruitment and diversity, culture, process and technique, and product/service development. For acceptance, one author must be a KAI practitioner.

Presentations will be pre-recorded and played during the Symposium in break-out rooms via Zoom, with time allotted for live questions and answers with presenters. Presentations are to be based in the examination of research, practice, or theory as it relates to KAI.

Roundtable Discussions will be shared during the Symposium in live break-out rooms via Zoom. Time scheduled during the Symposium will focus on shared dialogue regarding the salient points being made by the author(s) and thoughtful questions and ideas posed by participants. Roundtable Discussions are to be more provocative in nature, allowing thoughtful consideration of the topic through shared dialogue, and questions and answers that promote learning for all involved in the discussion.

Formatting a Submission for Presentations and Roundtable Discussions

The following formatting guidelines will be used to streamline style of Presentations and Roundtable Discussions for publishing the KAI Symposium Proceedings.

1. Author(s) shall submit a brief description rather than a full paper.
 - a. **Presentations** should be three, single spaced pages, maximum, inclusive of tables and figures. References not included in page count.
 - b. **Roundtable Discussions** should be One single spaced page, inclusive of tables and figures. References not included in page count.
2. **Theoretical or practice-based presentations** should include the following headings: 1) Introduction, 2) How it works, 3) Results/implications to date, 4) Future plans/advice to others 5) References
3. **Research based presentations** should include the following headings: 1) Introduction, 2) Connection to Adaption-Innovation Theory, 3) Methods/Data Analysis 4) Findings and Conclusions, 5) References
4. Manuscripts should be submitted as a MS Word document.
5. Manuscripts may be edited to adhere to consistency if published in the proceedings.

Review and Selection Process

1. Presentations and Roundtable Discussions will be reviewed by a team appointed by CCPS.
2. Reviewers will come to consensus in evaluating each submission as follows:
(1. accepted, 2. alternatively accepted, 3. not accepted)
3. Presentations will be submitted online via QuestionPro at <https://viriniatech.questionpro.com/2024-Symposium>.
4. Presentations are due no later than **November 30th, 2023, at 11:59 PM** (your local time)
5. Notification of selected presentations will be made before December 15th.

Contact for Questions: Center for Collaborative Problem Solving, ccps@vt.edu or (540) 231-4469.