ANDRES CANO 3RD DISTRICT

1700 WEST WASHINGTON, ROOM 332 PHOENIX, ARIZONA 85007 CAPITOL PHONE: (602) 926-3027 ACANO@AZLEG.GOV



State of Arizona House of Representatives

February 1, 2023

Jon Vander Ark Chief Executive Officer Republic Services 18500 North Allied Way Phoenix, Arizona 85054

Dear Mr. Vander Ark:

As elected officials, we are custodians of public funds who take our responsibilities very seriously. Many of us also have input into the development of Cooperative Purchasing Agreements for the State of Arizona.

We are writing to urge Republic Services to negotiate a fair labor contract with Teamsters Local Union No. 104 for the sanitation workers you employ at your Buckeye waste facilities in Phoenix, and to respect United States labor law as outlined in the National Labor Relations Act.

Sanitation workers put their lives on the line every day to protect the public health in one of the deadliest jobs in America. Workers who play a vital role in keeping our communities clean and safe deserve affordable, comprehensive healthcare coverage and a secure retirement.

A contract guaranteeing that jobs at Republic Services are good, family supporting jobs will not only benefit sanitation workers at your Buckeye facility, but it will demonstrate Republic Services' commitment to our communities and signal that Republic Services deserves to be the preferred provider of waste and recycling services in our State.

We hope that you will take our concerns into consideration and work towards an agreement that is just and fair for all parties involved.

Sincerely,

Andrés Cano Arizona State Representative Legislative District 20

Marcelino Quinonez Arizona State Representative Legislative District 11

Markelins &

Lupe Contreras

Arizona State Representative

Legislative District 22

Melody Hernandez Arizona State Representative Legislative District 8 A03

Analise Ortiz Arizona State Representative Legislative District 24

Lorena Austin Arizona State Representative Legislative District 9

Consuelo Hernandez Arizona State Representative Legislative District 21

Athena Salman Arizona State Representative Legislative District 8

Nancy Gutierrez Arizona State Representative Legislative District 18

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Mae Peshlakai Arizona State Representative Legislative District 6

Mae Reshlolar

Jennifer Longdon
Arizona State Representative
Legislative District 5

Christopher Mathis Arizona State Representative Legislative District 18

Lydia Hernandez Arizona State Representative Legislative District 24

Mariana Sandoval Arizona State Representative Legislative District 23

Leezah Sun Arizona State Representative Legislative District 22

Judy Schwiebert Arizona State Representative Legislative District 2

Judy Schwiebert

Om Definition to

Oscar De Los Santos Arizona State Representative Legislative District 11

Stephane State Hamilton

Stephanie Stahl-Hamilton Arizona State Representative Legislative District 21

Cesar Aguilar
Arizona State Representative
Legislative District 26

Laura Terech
Arizona State Representative

Legislative District 4

Kun'R Scomm

Keith Seaman Arizona State Representative Legislative District 16

Flavio Bravo Arizona State Representative Legislative District 26