### GIVING INSIGHTS

# Stopping Hate/Promoting Compassion & A Civil Society



"If I am not for me, who will be for me? And when I am for myself alone, what am I? And if not now, then when?"

Hillel, Pirkei Avot, 1:14

#### **Overview**

Following horrific attack on the Tree of Life Synagogue in Pittsburgh in October 2018, there is even greater urgency to address the significant rise of hate rhetoric and violence across the country. The FBI's 2018 annual report documented a 17% increase in hate crimes in the United States and anti-Semitic incidents rose as much as 57% according to the Anti Defamation League (ADL), the single largest surge ADL has ever recorded. There are many strategies a donor can pursue to fortify communities against hate and promote an inclusive civil society. For example, donors can fund anti-bias education and diversity training, invest in direct advocacy and policy work, underwrite technological innovations, and champion efforts that foster dialogue and compassion, often inspired by lessons of history and the Holocaust.

#### **Using your Donor-Advised Fund**

Our community is giving to many of the Jewish and secular organizations listed below. You may want to consider these when implementing your giving strategy.

Resetting the Table (RTT) resettingthetable.org	Works to transform the public conversation by facilitating "courageous communication" across political differences and passionate disagreements in American life. RTT's new initiative, Resetting the American Table, focuses specifically on fostering connection and communication across red/blue/purple divides in the United States.	Compassion  Education
Facing History and Ourselves facinghistory.org	Equips teachers to use the lessons of history and the study of human behavior to increase student understanding of racism, religious intolerance, and prejudice. The organization's mission is to create future generations of engaged, informed and responsible decision makers who will stand up for truth, equality and justice.	Compassion  Education
Not In Our Town (NIOT) niot.org	Uses film, social media and organizing tools to stop hate, address bullying, and build inclusive communities. Programs like Law Enforcement Leaders Network and Not In Our School (NIOS) help provide coaching for law enforcement officials, school leaders and teachers on how to address hate, bullying and intolerance in their communities. NIOT's Not On Our Campus initiative equips college students with skills to advocate against acts of intolerance and promote inclusiveness and acceptance of others on their campuses.	Compassion Advocacy

ADL (Anti-Defamation League) adl.org	Aims to protect all marginalized groups from the devastating impacts of extremism; reduce bias in individuals through education; and create an environment of laws and norms where all groups are treated fairly. Together with UC Berkeley and Silicon Valley's leading tech companies, ADL's new Center for Technology and Society develops innovative tools using artificial intelligence and machine learning to identify trends and patterns in cyberhate.	Compassion Advocacy  Education Technology
Southern Poverty Law Center splcenter.org	Dedicated to fighting hate and bigotry and seeks justice through litigation, education, and advocacy on behalf of the most vulnerable populations. SPLC monitors and tracks domestic hate groups and other extremists, publishes investigative reports, trains law enforcement officers and shares key intelligence, as well as offers expert analysis to the media and public.	Education Advocacy Technology
The Jewish Community Relations Council (JCRC) jcrc.org	Represents Jewish values and concerns in the public sphere and civic arena. JCRC works to stop hate speech through paid advertising campaigns on municipal transit, in public schools, and on college campuses. Utilizing relationships, diplomacy, and advocacy, JCRC aids institutions by developing and implementing policies that prevent hate speech.	Education Advocacy
United States Holocaust Memorial Museum ushmm.org	The national institution for the documentation, study, and interpretation of Holocaust history. In addition to its comprehensive exhibition and educational programs, a cornerstone of the museum's work is global genocide prevention. The Early Warning Project, a first of its kind technological tool developed by the museum and Dartmouth College, assesses the risk of mass atrocities in countries around the world.	Compassion Advocacy  Education Technology
Holocaust Center at JFCS holocaustcenter.jfcs.org	Northern California's primary resource for education about the Holocaust and other genocides. The Center works to increase awareness about Jewish history and the causes and consequences of antisemitism, racism, and bigotry, and aims to inspire moral courage and social responsibility in future generations.	Compassion Education

## **Beyond your Donor-Advised Fund**

Guided by Jewish values tzedek (pursuing justice) and tikkun olam (healing the world), individuals can take a stand against hate in all forms and play a part by being an "upstander" when you see wrongful acts of intolerance, bullying or bigotry. You can engage in respectful dialogue with others with differing views by choosing empathy and understanding, drawing attention away from hate. You can engage the young people in your life and explore how they can demonstrate chesed (loving kindness) in their schools and peer circles. As a community member, you can lead or join local initiatives that aim to bridge and strengthen diverse communities. For more thoughts and ideas, here are a few useful links.

www.splcenter.org/20170814/ten-ways-fight-hate-community-response-guide www.adl.org/stand-up-against-hate

#### **Have Questions or Suggestions?**

If you have additional suggestions or questions on this topic, or would like information on other causes and ways to give, contact your philanthropy advisor or call us at 415.512.6211.

Federation Philanthropy Partners connects impact and meaning by helping others view the world through the lens of Jewish values. Our 100 year history at the center of Bay Area generosity supporting both those who give and those who benefit—grants us a unique ability to amplify results and create moments of transformation in the world, our community, and ourselves.

