



CITY OF
GRAND
RAPIDS

UPDATE ON EMERGENCY RESPONSE AND RECOVERY,
AND POLICE REFORM
JULY 21, 2020

Agenda

- Emergency Response and Recovery Update
- Updates from the Office of Oversight and Public Accountability and City Attorney's Office Related to Police Reform Initiatives

Emergency Response and Recovery Update: COVID

Total Cases
5,815

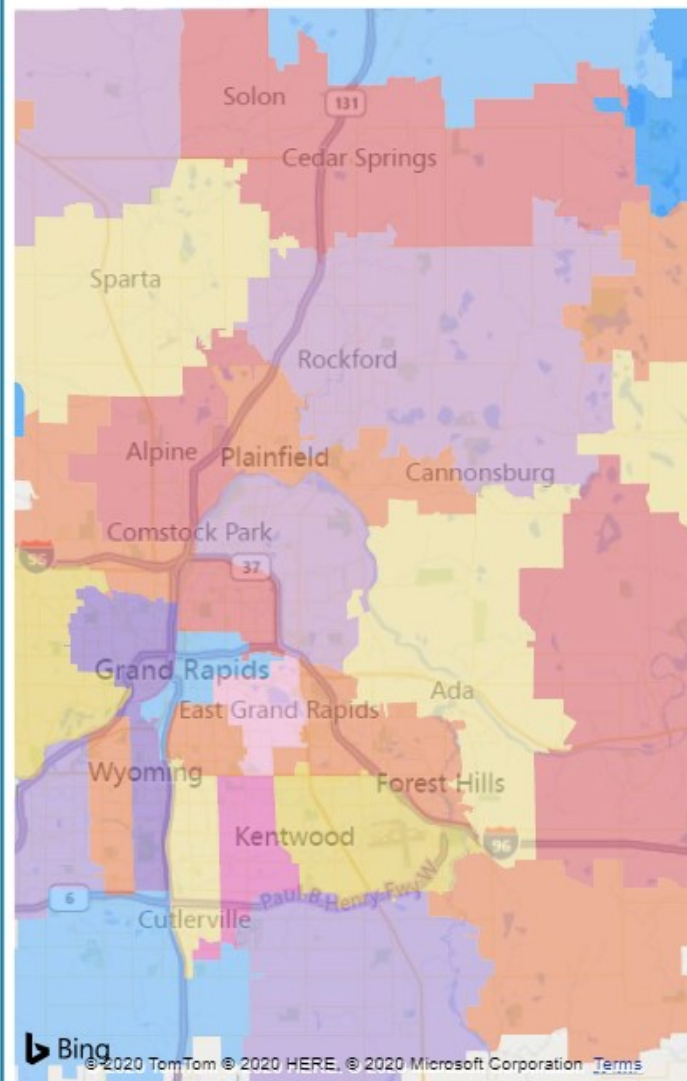
Active Cases
1,274

Recovered
4387

Deaths
144

The Michigan Department of Health and Human Services (MDHHS) defines "Recovered" as the number of persons with a confirmed COVID-19 diagnosis who are alive 30 days post-onset (or referral date if onset is not available). If an individual dies from a COVID-related cause >30 days from onset/referral, they are removed from the number of persons recovered.

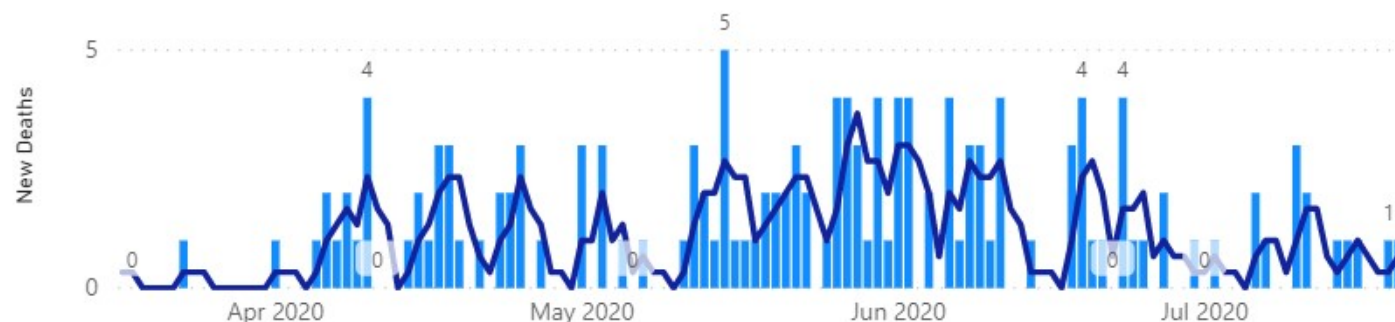
Total Cases by Zip Code



Zip Code	Total Cases
49507	835
49503	722
49508	554
49509	491
49504	447
49548	426
49519	271
49505	238
49506	213
49546	197
49512	173
49525	147
49341	109
49321	105
49418	101
49319	91
49315	90
49534	80
49316	72
49345	72
49544	72
49331	66
49301	57
49330	45
49306	39
48809	Less than 20
48828	Less than 20

Deaths by Date

● New Deaths ● 3 Day Average



New Confirmed Cases and 3-Day Average by Date

● New Confirmed — 3-Day Average



The 3-Day Average reduces variations in new case reporting caused by test result timing and data entry.

Homeless Outreach Taskforce Team (HOT Team) Update

- Fostering coordination between agencies and individuals experiencing homelessness
- The HOT Team continues to serve and support individuals experiencing homelessness
- Meeting with Kent County and Network 180 to discuss co-response models and coordination to incorporate a Mental Health Specialist into the HOT Team
- Approximately 26 locations of campers/encampments discovered
- Followed up on 11 complaints to 9-1-1 or Code Compliance
 - Issues included buildup of trash, living under overpasses, health hazards, etc.
- Contacted hundreds of individuals experiencing homelessness

Phase II City Facilities Re-entry Plan

- Executive Order from the Governor Whitmer's office reiterates that individuals are required to wear a face covering whenever they are in an indoor public space.
- Employees who are in a shared indoor public space must wear a face covering, including during in-person meetings, in hallways, restrooms, breakrooms and other common areas to include when an employee cannot consistently maintain 6 feet of physical distancing .
- The City of Grand Rapids will provide non-medical grade face coverings to employees.
- City Departments have installed physical barriers, such as germ guards and partitions around desks, counters, workspaces where maintaining physical distance of six feet is difficult.
- An Income Tax window has been added to Monroe Level Storefront to minimize how many people need to travel throughout City Hall
- 80% of employees have rotated back into office

Mobility Update

- Working with private partners and Autonomous Vehicle Grand Rapids relaunch scheduled for August 31, 2020
- Finalizing micro-mobility pilot with vendors
- Targeting a September launch for bike and scooter micro-mobility pilots

Economic Recovery

- Workgroup investments plan being finalized
- Investment in four areas
 - Resident Resiliency
 - Business Resiliency and Recovery
 - Community Reactivation
 - Transportation and Infrastructure
- Report on investments will be presented on August 11, 2020

Fiscal Office - Recovery Funding

Organization	Program	Award Amount	Uses
U.S. Department of Justice – CARES Act	Coronavirus Emergency Supplemental Funding (CESF)	\$350,308	Police officer payroll and OT, Emergency Alert System enhancement, public safety communications position funding
U.S. Department of Housing and Urban Development – CARES Act	Emergency Solutions Grants (ESG-CV1) (ESG-CV2)	\$1,120,648 <u>\$2,039,593</u> \$3,160,241	Being determined by the Economic Resiliency and Recovery Work Group
U.S. Department of Housing and Urban Development – CARES Act	Community Development Block Grant (CDBG-CV)	\$2,219,476	Being determined by Economic Resiliency and Recovery Work Group

Fiscal Office - Recovery Funding

Organization	Program	Award Amount	Uses
Department of Homeland Security - FEMA	Assistance to Firefighters Grant Program – COVID-19 Supplemental (AFG-S)	\$145,000	Personal protection equipment
State of Michigan – CARES	Public Safety and Public Health Payroll Reimbursement Program	\$10,349,827 (Application)	Public safety payroll expenses for April and May 2020
State of Michigan – CARES	Water Utility Bill Assistance	TBD	<ul style="list-style-type: none"> Partnership with KCCA Provides up to \$700 per qualifying individual for bill payment assistance

Fiscal Office- Recovery Funding

Kent County – CARES

- Reimbursement Process – reimbursement requests for qualifying expenses incurred March thru June 2020 are due at end of July
- Currently working on process to handle recovery initiatives not budgeted for
 - May require City Commission appropriation from fund balance
 - Considering other mechanism for County to “up-front” funding to avoid financial risk to the City



Employing GR Youth for a Brighter Tomorrow

Status Update

- 222 youth placed in employment opportunities at 36 entities:
 - 14 private businesses and 17 nonprofit organizations, including 4 hospitals
 - 3 government agencies and 2 educational institutions
- First cohort started work on July 13; cohort 2 began July 20; and a third cohort will begin within the next 2 weeks
- 320 youth completed the pre-employment training, with additional youth scheduled this week
- Direct outreach continues to encourage participation and obtain necessary employment documents for placements



Questions

Update From OPA and the City Attorney's Office Related to Police Reform Initiatives

Office of Oversight and Public Accountability (OPA)

- OPA Strategic Planning Update – Digital Engagement
- Processing Trauma Program Update
- TRUE Action - Police Reform Website
- OPA Position – Recruitment Underway



OPA's Strategic Launch Outline



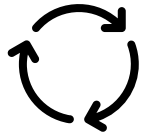
Update on OPA's Strategic Planning Efforts

OPA's Strategic Plan aligns with the City's Strategic Plan and is built on past studies and community input.



C.A.R.E. +

OPA's Strategic Priorities



CHANGE

OPA will help improve public safety policies and operations through innovation and collaboration.



ACCOUNTABILITY

OPA will help improve individual, supervisory and organizational accountability for public safety activities through civilian oversight of all public safety operations.



RESTORATIVE JUSTICE

OPA will help reduce barriers to trust that have been created by systemic inequities in the criminal justice system or that cause disparate outcomes.



ENGAGEMENT & EMPOWERMENT

OPA will help enhance communication and education with the public regarding public safety matters.

OPA's Virtual Engagement Strategy

Feedback on OPA's draft plan. Did we get it right?



Engagement Reimagined

- Digital Walkthrough
- Open Forms Data Collection
- Collection of Demographic Information
- Evaluation and application of stakeholder voice in OPA's Strategic Plan
- Available – July 25, 2020



YOUR MENTAL HEALTH
IS IMPORTANT.

PROCESSING TRAUMA AND VICARIOUS TRAUMA

Join us for a virtual community conversation led by mental health experts regarding the impact of trauma on communities of color and effective tools to process trauma related to racism and recent events.

August 12, 2020

This event will be streamed live from the Office of Oversight and Public Accountability's facebook page: fb.com/oversightGR

Hosted by the City of Grand Rapids Office of Equity and Engagement and the Office of Oversight and Public Accountability

More info at www.grandrapidsmi.gov/OPA
(616) 456-4OPA



Initiative

- Office of Equity and Engagement and Office of Oversight and Public Accountability will host an event led by subject matter experts regarding processing and healing from trauma and vicarious trauma related to racism and use of force.

Alignment to City's Strategic Plan

- Governmental Excellence, Objective 1 – Embed Equity, Strategy 5 – Systemic Issues/Disparate Outcomes

Status Update

- Scheduled for August 12, 2020 at 6pm.
- Local subject matter experts will lead this conversation.
- OEE and OPA have identified and will support community groups that will lead this work going forward.

TRUE Action – Reimagining Policing in GR

Transparent. Responsible. United. Equitable.



What is TRUE Action?

- TRUE Action is a tool for evaluating how we reimagine policing in Grand Rapids.
- The TRUE Action webpage is a digital hub that increases transparency by providing easy access to information regarding the City's police reform efforts.
- Stakeholders will be able to review budgets, memorandums, presentations, the police website, OPA's website and provide feedback on those items.

TRUE Action

On June 10, 2020, City Manager Washington announced action items that detail a renewed commitment to accountability, reform, and equitable change.

These initiatives Incorporate the Six Pillars of 21st Century Policing:

- Building Trust and Legitimacy
- Policy and Oversight
- Technology and Social Media
- Community Policing and Crime Reduction
- Training and Education
- Officer Wellness and Safety

The 19 Adopted Reform Initiatives align with the City's Strategic Plan and embody the City's Values of accountability, collaboration, customer service, equity, innovation, and sustainability. There are now additional reform initiatives under consideration.

We are committed to being T.R.U.E. to our police reform efforts and to working to ensure just outcomes.

T.R.U.E. – Transparent, Responsible, United, and Equitable.

Transparent: Make documents and data available to the community so it can easily see what we do and why

Responsible: Provide space for internal and external accountability

United: Partner with the community to work toward lasting improvements

Equitable: Intentionally remove and prevent unjust practices created by systematic and institutional injustice



- Aligns with the City's Values
- Available: On or before August 11, 2020
- <https://www.grandrapidsmi.gov/Government/Programs-and-Initiatives/TRUE-Action>

Police Reform Initiatives

Police Budget

Studies and
Recommendations

Legal Path for Enhanced Internal Investigation Tools



Legal Issue:

1. The ability of the Civilian Appeal Board (CAB) to have subpoena power
2. The ability of the Office of Oversight and Public Accountability (OPA) to have subpoena power and/or investigative authority



Current State:

Neither CAB nor OPA have authority to issue subpoenas because there is no state law or provision of the city charter which grants such authority.



Options for Enhancement

1. Lobbying the Legislature to write a law allowing for such authority
2. Amend the City charter to allow CAB or OPA to have subpoena authority.
3. The use of administrative search warrants as an alternative to a subpoena

Planned August 11, 2020 Updates (60 days)



- The Office of Oversight and Public Accountability will release a comprehensive report regarding the status of all prior community-police relations studies, recommendations and commitments.
- OPA will present its Strategic Plan, which will include creating pathways for community input into Police plans and tactics.
- OPA will announce a safety and accountability ambassador program to improve resident engagement by creating more opportunities for underrepresented groups to promote safety and accountability and prevent crime.
- Office of Equity and Engagement and OPA will identify community groups that can help design and implement ally training.

Planned August 11, 2020 Updates *Continued* (60 days)



- Police Department will present its Reimagining Policing Action Plan. (*new item*)
- Launch publicly available True Action webpage and the Policing Metrics Dashboard.
- Use of Force Policy changes will be announced (chokeholds, de-escalation, verbal warnings, non-force, less-lethal force, duty to intervene, shooting at moving vehicles, and banning of no knock warrants). Review team includes Police, Legal and OPA.
- Update on how the Police Department will work with Office of Oversight and Public Accountability, Human Resources, Grand Rapids Public Schools, colleges, community organizations and labor groups to increase efforts in recruiting more diverse candidates.
- Present updates to relocation incentives for police recruiting.

Police Reform Initiatives			
Initiative	Category	Action	July 21, 2020 Status
Ban chokeholds	Policy	Revise Use of Force Policy	To be presented on August 11
De-escalation			
Verbal warnings before deadly force			
Reasonable alternatives (non-force; less-lethal force)			
Duty to intervene			
Ban shooting at moving vehicles			
Ban no knock warrants	Budget Considerations		
Structural changes to Police Dept.		Create civilian Police Chief of Staff and Public Information Officer positions	Positions approved 7/7; postings in process
Identify funding to expand OPA		Create an additional OPA staff position	Position approved 7/7; posted 7/13
Redirect funding from Police	Recruitment and Staffing	\$402,768 from Police budget reallocated to OPA and for 3 new positions	Completed
Increase efforts to recruit more diverse police candidates		Lt. O'Brien assigned to lead this work and create a plan	To be presented on August 11
Enhance relocation incentives for Police personnel to live in GR		HR will recommend enhancements	To be presented on August 11
Establish Community Police Advisory Council for Chief	Community Engagement	First meeting on July 1; Council announced on July 7	Completed
Create a safety and accountability ambassador program		Launch the program	To be presented on August 11
Create pathways for community input into Police plan and tactics		OPA's Strategic Plan will address this topic	To be presented on August 11
Review the committees and boards that oversee public safety		Review and report on committees and boards	To be presented on August 11
Names on all police uniforms	Transparency	Policy requiring names reiterated to all personnel by June 7	Completed
OPA report on all priority community police relations reports		Police recently compiled data and shared with OPA	To be presented on August 11
Police Department and Crime data transparency		Initial crime stats shared on July 7; Policing Metrics Dashboard to be created	To be launched on August 11
Reimagining Police Action Plan	Planning	Police will present a Reimagining Policing Action Plan	To be presented on August 11
Completion of OPA's Strategic Plan		OPA will launch a digital engagement platform by July 21	To be presented on August 11
OPA and OEE event on processing and healing from trauma	Equity Based Training	Therapists and counselors have been identified	Event scheduled for 8/12
OEE and OPA to increase and enhance equity, justice, implicit bias training		Additional staff training began June 19; RFP released July 21; drafting framework	Framework to be presented August 11
Information, awareness and resources to be an ally to address racism		OEE and OPA working to identify community group to design and implement	To be presented on August 11
Work with business community to increase summer opportunities for youth	Youth Empowerment	Grow1000 Youth employment program launched on July 13	Completed
Open public meetings for collective bargaining for police	Legal Research and Negotiations	City will discuss with labor groups; contracts in place until June 30, 2022	To be discussed prior to next round of negotiations
Subpoena power for Civilian Appeals Board		Attorney's Office will provide legal update in closed session to Commission	To be presented on July 21
MI Dept. of Civil Rights proposal		Attorney's Office will provide legal opinion in closed session to Commission	To be presented on July 21
19 original recommended initiatives			
4 original initiatives requiring further consideration			
5 new initiatives			



Questions
