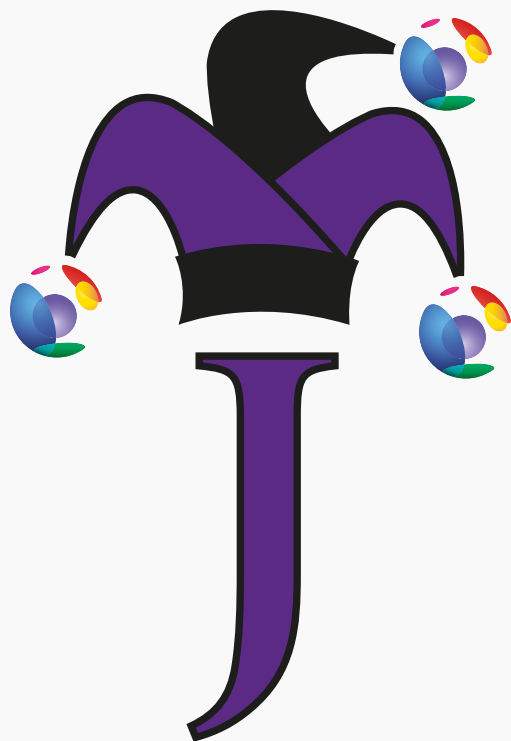
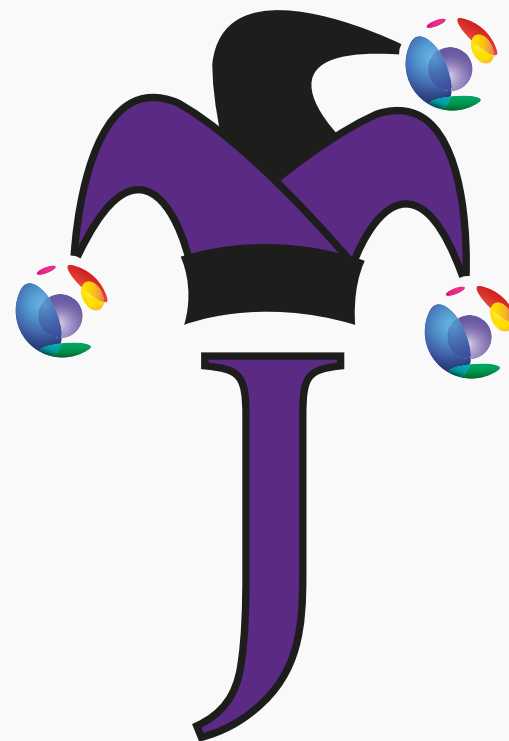


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ENDGAME: BTFS CAMPAIGN OBJECTIVES

- To campaign against the outsourcing of BT Facilities Services.
- To involve the branches and members so that they understand the objectives and become active in the campaign.

JOB SECURITY

- To oppose any compulsory redundancies and to agree improved voluntary terms for any job losses.

TERMS AND CONDITIONS

- To protect the existing terms and conditions of employment including:
 1. At the minimum maintaining the Real Living Wage for Housekeepers and Security Officers.
 2. Protect contractual hours.

DISPUTE

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